**Department of Workforce Development**

**Division of Employment & Training**

Bureau of Apprenticeship Standards

**Certified Pre-Apprenticeship Application**

**Section A: Overview**

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| Purpose of Application  Initial application  Resubmittal after denial  Modification to Approved Program.  See criteria in section C. | |
| Program Title | Program Hours |
| Program Description | |

**Application Information**

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| --- | --- | --- | --- | --- | --- | --- |
| Organization Legal Name | | | | | | |
| Organization Physical Street Address | | | City | | State | Zip Code |
| Organization Mailing Address, if different from Physical Address | | | City | | State | Zip Code |
| Primary Contact Name | | | Primary Contact Title | | | |
| Primary Contact Cell | | Primary Contact Office Phone | | Primary Contact Fax | | |
| Primary Contact Email | | | Primary Contact Website | | | |
| Is the applicant also the training provider?  Yes  No | If No, identify training provider | | | | | |
| Targeted Service Population | | | Targeted Geographic Area | | | |

**Section B: Required Components of a Certified Pre-Apprenticeship**

**Component 1: Training and curriculum that is designed and delivered with input from at least one registered apprenticeship sponsor. If the applicant is a Wisconsin Technical College, please answer 1-5 only.**

1. Identify the registered apprenticeship occupation(s) the training program aligns with.

1. Identify the industry standards the training is based upon, e.g. occupational or industry-specific certification, or work processes, special provisions, or related instruction in the registered apprenticeship.

1. Identify the active registered apprenticeship sponsor.

1. Describe the specific partnership activities the training program will utilize with the sponsor listed in #3.

1. If applicable, detail what advanced standing/credit participants will receive from one or more registered apprenticeship sponsors.

1. Identify the competencies and cumulative hours per competency.

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| Competency | Cumulative Hours |
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1. Identify the program pre-requisites and pre-assessments, if applicable.

I attest that the training and curriculum provided is based on industry standards and approved by an active registered apprenticeship sponsor.

**Component 2:** **Sustainability through partnerships**

Describe the program partners who will collaboratively promote the use of registered apprenticeship as a preferred means for employers to develop a skilled workforce and to create career opportunities and pathways for individuals.

I attest that the program works collaboratively with partners to promote registered apprenticeship as a preferred means for employers to develop a skilled workforce and to create career opportunities.

**Component 3: Meaningful training combined with hands-on experience replicating a workplace that does not displace paid employees.**

Describe the hands-on training the program provides.

I attest that the pre-apprenticeship program, if certified, will not displace paid employees.

**Component 4: Access to career and supportive services**

1. How does the program provide access to career and supportive services?

The program directly provides career and supportive services to participants.

Detail the career and supportive services provided in-house.

The program makes referrals to outside providers for career and supportive services.

List the providers and describe the career and supportive services referrals are made for.

I attest that the program either directly provides or facilitates access to supportive services for participants

**Component 5: Strategies that increase registered apprenticeship opportunities for**

**underrepresented or underserved populations facing significant barriers to**

**employment in the registered apprenticeship labor force.**

1. Detail the outreach and recruitment methods for women and minorities.

1. Detail educational and pre-vocational services that prepare individuals to meet the entry requirements of one or more registered apprenticeships (aptitude test tutoring, coaching, job readiness, English as a Second Language, Adult Basic Education, financial literacy).

1. Detail how the program will expose participants to local, state, or national registered apprenticeships.

1. Detail how the program will provide direct assistance to participants applying to registered apprenticeships.

I attest that the program includes strategies that increase registered apprenticeship opportunities for under-represented, disadvantaged or low-skill individuals, such that upon completion, participants are qualified to enter in one or more registered apprenticeships.

I attest that program participants will be made aware that completion of the program does not guarantee placement in any registered apprenticeship program.

**Section C: Review and Reporting Requirements**

Certified pre-apprenticeships must regularly report participant data and be reviewed by the Bureau of Apprenticeship Standards (BAS).

**Certified programs will be reviewed by the Bureau of Apprenticeship Standards according to the following timeframes:**

1. Within one year after the first cohort completes, BAS will conduct an onsite visit. An updated letter of support from an active registered apprenticeship sponsor is required and must be submitted within 30 days after the review meeting occurs.
2. Thereafter, BAS will review the program every other year. An updated letter of support from an active registered apprenticeship sponsor is required and must be submitted within 30 days after the review meeting.
3. For each review, BAS will notify the applicant of the review date 30 days in advance and provide a written report of outcomes to the applicant within 45 days. If BAS notes areas of concern, the applicant must take corrective action and respond to BAS within 45 business days of the report being issued. Once the applicant satisfies all requirements, BAS will send an official letter that it has been returned to good standing.

I attest that the program will provide this information according to the timeframes. If the applicant is not the training provider, the applicant attests it will satisfy these requirements on behalf of the training provider.

**Certified apprenticeships must maintain the report the following information according to the respective timeframes:**

1. Any time the program title, training provider, or active registered apprenticeship sponsor changes, the applicant must immediately resubmit the application, check "program modification," and highlight the changes.
2. Any time the program competencies or hours change by at least 20%, the applicant must immediately resubmit the application, check "program modification," and highlight the changes.
3. Within two weeks after a cohort begins and completes, the applicant must report all data for each participant using the BAS certified pre-apprenticeship reporting template. If the program does not have a set cohort start date, or a provider has numerous approved certified pre-apprenticeship programs, the applicant must report all data monthly.
4. The Bureau may request the above information at any time.

I attest that the program will provide this information according to the timeframes. If the applicant is not the training provider, the applicant attests it will satisfy these requirements on behalf of the training provider.

**Section D: Letter of Support**

Please attach the official letter of support from an authority within an active registered apprenticeship sponsor.

**Section E: Applicant Signature**

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| Applicant Signature | Date Signed by Applicant |