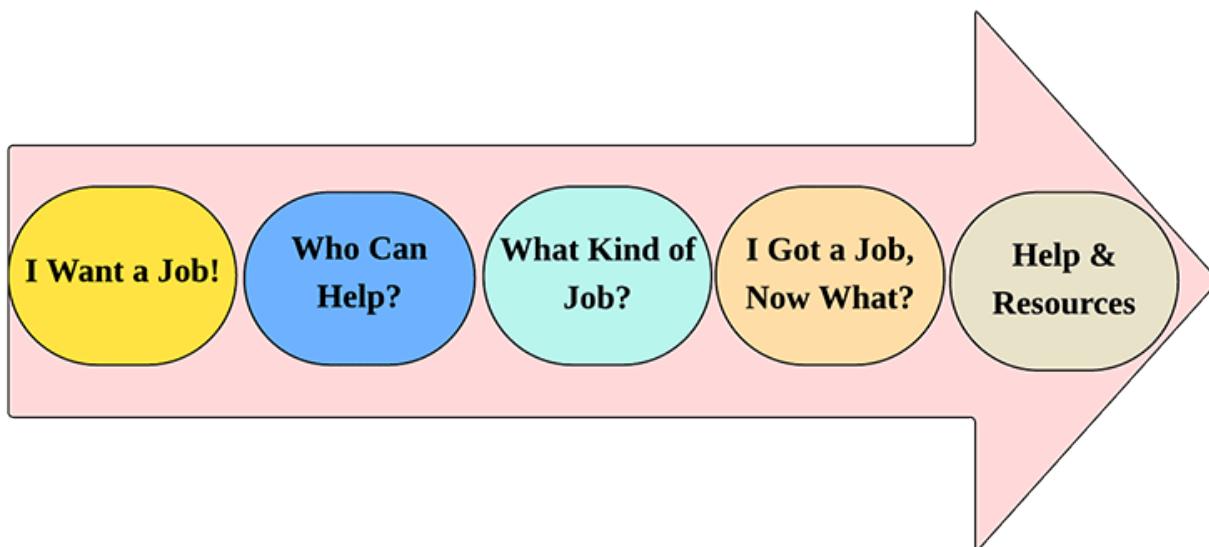


Behavioral Health (BH) Process Model

This process model identifies the phases many job seekers will pass through when seeking CIE. It also includes the roles that members of the team will perform, what job seekers should expect from the different members of their team, and steps they can take to move toward the goal of Competitive Integrated Employment. A critical element of this process is collaboration between job seeker/legal supporters and outside agency representatives. The CIE process begins when a job seeker is ready to explore CIE. The CIE process identifies key points in a job seekers path to success. It is important to remember each job seeker's process is individualized to their goals, needs, and supports.



I Want a Job!

I know I want to work, what do I do next?

I can:

- Help my DVR counselor create my employment team (DVR counselor, Vocational Provider, IRIS consultant or MCO care manager (IDT staff), legal decision maker, behavioral health provider, and anyone I want on my team (who knows me well)).
- Explore my strengths, interests, and abilities to identify my job goal with my DVR counselor.

- Create my individualized plan for employment (IPE) and include people I know while looking for places to work so I can leverage my social capital and the social capital of people I know.
- Pick my vocational service provider with my DVR counselor.

During this time my IDT staff:

- Creates my employment team with me.
- Helps me explore my work interests, skills, and abilities through job shadows, work experiences etc.
- Creates my IPE with me.
- Helps me pick my vocational provider.

Who Can Help?

I am receiving long-term care and want to either explore employment or want a job. Who can help me?

DVR Counselor

- I can apply for DVR services and get assigned to a DVR counselor to help me in my employment journey.

What Kind of Job?

How do I figure out which job is best for me?

I can:

- Ask my social network for ideas.
- Participate in my job- seeking activities, e.g., job shadows, work experiences, etc.
- Provide feedback to my employment team about my job search and issues that come up.
- If I am concerned about how work will affect my benefits, I can talk to my DVR counselor about receiving a Work Incentive Benefits Analysis (WIBA) to find out how work may affect my benefits and how social security work incentives may help me.

During this time my DVR counselor:

- Talks to me about the DVR employment process.
- Contracts with a vocational provider to do a Personal Profile assessment with me.
- Works with my vocational provider to set up a meeting with my employment team to discuss the results of my Career Profile.
- Helps me decide which jobs may be the best for me.
- Discusses with me and my employment team the need for me to have a work incentive benefits analysis.

- Contracts with a vocational provider to do a job development plan and then job development with me.

I Got a Job, Now What?

I can:

- Receive DVR support until I am stabilized on my job.
- Discuss what natural and paid support needs to be in place before my DVR case file is closed once I am stabilized on my job.

During this time my DVR Counselor:

- Contracts with a vocational provider to provide job coaching support for me on-the- job.
- Monitors my progress on-the-job to determine when I am stabilized in my job.

Help & Resources

If I need help what is available to me?

I can:

- Reapply for DVR services at any time.

During this time my DVR Counselor:

- Has closed my DVR file and is not involved unless I reapply for DVR services.