

Regal Beloit America, Inc. 5560 E. Buss Road Clinton, Wisconsin 53525-8806

www.regalbeloit.com

May 9, 2020

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

Re: Update Regarding Notice of Plant Closing and Layoffs

Dear Members of the Dislocated Worker Unit:

Regal Beloit America Inc. (the "Company") is providing this letter to you to update information contained in our previous letters to you dated November 29, 2019, January 11, 2020, and March 9, 2020, regarding the permanent closing of our entire Regal Beloit America Inc., Clinton, Wisconsin, operations at 5560 E. Buss Road, Clinton, WI 53525 (the "Facility"), effective June 12, 2020.

Whereas the Company previously expected that the employment of 6 employees at the Facility would cease during the two-week period commencing on April 30, 2020, and whereas the Company expected that the employment of 7 employees at the Facility would cease during the two-week period commencing on May 15, 2020, it now expects the employment of 1 employee at the Facility will cease during the two-week period commencing on April 30, 2020, and it now expects the employment of 7 employees at the Facility will cease during the two-week period commencing on May 15, 2020, and it now expects the employment of 5 employees at the Facility will cease during the two-week period commencing on May 29, 2020.

We are providing this letter based on information that is currently available to the Company. Should any additional information change, we will continue to update this notice as soon as practicable.

If you would like additional information, please do not hesitate to contact John Vormezeele at (608) 361-5546.

Sincerely,

REGAL BELOIT AMERICA INC.

Caról M. Espen

Human Resources Manager III

