



Regal Beloit America, Inc.  
5560 E. Buss Road  
Clinton, Wisconsin 53525-8806

www.regalbeloit.com

January 11, 2020

**VIA CERTIFIED MAIL**

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

**RECEIVED**  
JAN 13 2020  
BY: .....

Re: Notice of Plant Closing and Layoffs

Dear Members of the Dislocated Worker Unit:

Regal Beloit America Inc. (the "Company") is providing this letter to you to update information contained in our previous letter to you dated November 29, 2019, regarding the permanent closing of our entire Regal Beloit America Inc., Clinton, Wisconsin, operations at 5560 E. Buss Road, Clinton, WI 53525 (the "Facility"), effective June 12, 2020.

Specifically, whereas the Company previously expected the employment of 16 employees at the Facility to cease during a two-week period commencing on January 31, 2020, it now expects the employment of 16 employees at the Facility will cease during a two-week period commencing on January 31, 2020.

Whereas the Company previously expected that the employment of 39 employees at the Facility would cease during a two-week period commencing on March 13, 2020, it now expects the employment of 30 employees at the Facility will cease during a two-week period commencing on March 31, 2020.

Whereas the Company previously expected that the employment of the remaining 4 employees at the Facility would cease during a two-week period commencing on May 30, 2020, it now expects 11 employees at the Facility will cease during a two-week period commencing on April 30, 2020, and the employment of any remaining employees to cease during a two-week period commencing on May 30, 2020.

We are providing this letter based on information that is currently available to the Company. Should any additional information change, we will continue to update this notice as soon as practicable.

If you would like additional information, please do not hesitate to contact John Vormezeele at (608) 361-5546.

Sincerely,

REGAL BELOIT AMERICA INC.

Carol M. Espen  
Human Resources Manager III