

DEC O 2 2019



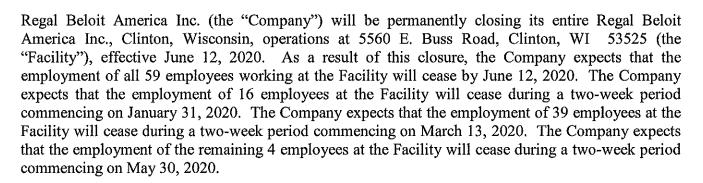
November 29, 2019

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

Re: Notice of Plant Closing and Layoffs

Dear Members of the Dislocated Worker Unit:



None of the affected employees are represented by a collective bargaining representative.

There are no "bumping rights" available to any of the affected employees in connection with these plans. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable.

This decision has not been made lightly and we appreciate that it has a very real effect on both individuals and the broader community in Clinton. We greatly appreciate all of our partners for their dedicated service and contributions to Regal. If you would like additional information, please do not hesitate to contact John Vormezeele at (608) 361-5546.

Sincerely,

REGAL BELOIT AMERICA INC.

Carol M. Espen

Human Resources Manager III



ATTACHMENT A

	BY:	
Job Title	Number Affected	
Assembler A	7	
Assembly Technician	1	
Customer Service Representative I	2	
Customer Service Representative II	1	
Field Service Technician II	1	
Gear Cut Operator B	2	
Gear Manufacturing Technician	1	
Heat Treat Operator A	1	
Lathe Operator B	12	
Machine Center Operator A	2	
Machine Center Operator B	7	
Machine Center Operator C	1	
Machining Lead	2	
Maintenance Coordinator	1	
Material Control Coordinator II	2	
PC Support Technician I	1	
Production Control Coordinator II	1	
Production Supervisor	1	
Quality Assurance Technician II	1	
Quality Inspector	1	
Quality Inspector A	1	
Repair and Maintenance A	1	
Repair and Maintenance B	3	
Shipper	1	
Shipping & Receiving	1	
Store Attendant	3	
Tool Room Machinist	1	
TOTAL	50	