

Nestlé USA

1812 N. MOORE ST.
ARLINGTON, VA 22209

Nestleusa.com



September 2, 2019

Via Certified Mail

Wisconsin Department of Workforce Development
ATTN: DISLOCATED WORKER UNIT
201 E. Washington Avenue, Room E100
P.O. Box 7972
Madison, WI 53707-7972

RECEIVED
SEP 06 2019
BY:

Re: Announcement of Planned Site Closure

To Whom it May Concern:

We are writing to give you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation and closing the site located at N62 W22617 VILLAGE DR, Sussex, WI. The site is anticipated to close by December 31, 2019. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will be closed, and all employees at the facility will be impacted. This closure is expected to be permanent. The first separation is expected to occur on November 1, 2019, and separations may continue through December 31, 2019.

All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate. You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

s/Penny Finley

Penny Finley
Corporate Human Resources
Nestlé USA

RECEIVED
SEP 06 2019

BY:

Attachment A

Job Titles	Number Impacted
Sales	
Area Sales Leader	1
District Sales Leader	7
Merchandiser	6
Representative Pre-Sales	9
Retail Merchandiser	5
Supply Chain	
Shuttle Driver	3