

Nestlé USA

1812 N. MOORE ST.
ARLINGTON, VA 22209

Nestleusa.com



September 2, 2019

Via Certified Mail

Wisconsin Department of Workforce Development
ATTN: DISLOCATED WORKER UNIT
201 E. Washington Avenue, Room E100
P.O. Box 7972
Madison, WI 53707-7972

RECEIVED
SEP 06 2019

BY:

Re: Announcement of Planned Layoffs

To Whom it May Concern:

We are writing to give you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation and partially closing the site located at 3900 Freedom Road, Appleton, WI. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will not be closed, but there will be separations due to the reorganization. This reorganization is expected to be permanent. The first separation is expected to occur on November 1, 2019, and separations may continue through December 31, 2019.

All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate.

You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

s/Penny Finley

Penny Finley

Corporate Human Resources

Nestlé USA

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Attachment A

BY:

Job Titles	Number Impacted
Sales	
Coordinator Dept.	1
Delivery Driver	5
District Sales Leader	3
Lead Representative Sales - Relief	1
Merchandiser	8
Representative Pre-Sales	9
Representative Sales - Relief	1
Representative Sales - Trainee	1
Retail Merchandiser	3