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July 25, 2019

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

Re: Wisconsin WARN Notification

Dear Members of the Dislocated Worker Unit:

On September 30, 2019, the Arbor E&T, LLC d/b/a ResCare Workforce Services (Company), Food Share and Employment Training Milwaukee contract is ending. This is permanent and will affect five (5) office locations in Milwaukee, WI listed below:

2342 N 27<sup>th</sup> Street, Milwaukee  
6111 N Teutonia Ave, Milwaukee  
1915 N. Dr. Martin Luther King Dr., Milwaukee  
823 S. Layton Blvd, Milwaukee  
728 N. James St., Milwaukee

As a result, these employment sites will be permanently closed under the Company on September 30, 2019. Affected employees will be separated from their employment with the Company effective September 30, 2019, unless they have obtained employment elsewhere with the Company prior to that date. Consistent with the foregoing, the Company currently expects the following personnel to be affected by the closure of the five (5) office locations:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Operations Manager	1
Administrative & Contracts Manager	1
Business Services Supervisor	1
Business Services Consultant	6
Case Manager	39
Case Manager-Third Party Funded	3
Clerk	8
Deputy Project Director	1
HR Coordinator	1
HR Specialist	1
Instructor	6
Intake Specialist	1
Intake Supervisor	1
IT Field Support Services	1

Office Manager	1
Operations Manager	1
Operations Supervisor	9
Operations Supervisor-Third Party Funded	2
Payroll & Accounting Specialist	1
Performance Tracking Specialist	2
Quality Assurance Coordinator	9
Quality Assurance Supervisor	1
Staff Accountant	1
Third Party Funded Operations Manager	1
Training Coordinator	1

None of these employees have bumping rights within the Company. The employees at these operations are not represented by a union or collective bargaining agreement.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the of their termination.

Our understanding is the employees may have an opportunity to apply for positions with the new contractor and those selected will begin employment on or before October 1, 2019. Should you have any questions or need additional information, please contact

Amanda Klett, Manager of Human Resources  
 Arbor E&T, LLC, dba ResCare Workforce Services  
 2342 N. 27<sup>th</sup> Street  
 Milwaukee, WI 53210  
 (414) 270-1815

Sincerely,

Arbor E&T, LLC, dba ResCare Workforce Services  
 Amanda Klett, Human Resources Manager

Cc: Steven Reinhold, Project Director  
 Michelle Day, Regional Director  
 Cindy Marzec, Regional Human Resources Manager