

**TRAMONTINA**

**RECEIVED**

July 8, 2019

2019 JUL -9 AM 10:08

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707  
FedEx Tracking: 775651351688

**DWD  
EQUAL RIGHTS DIVISION**

Adult & Dislocated Worker Programs  
Wisconsin Department of Workforce Development  
201 East Washington Avenue  
Madison, WI 53707  
FedEx Tracking: 775651441006

**Re: Notice of Plant Closing**

Dear Local Government Official:

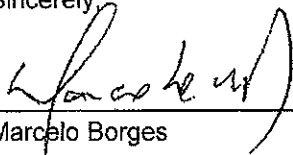
Due to changed business circumstances, I am writing on behalf of Tramontina US Cookware to give you notice that there will be a total closure of Tramontina US Cookware's facility located at 2005 Mirro Drive, Manitowoc, WI on or shortly after August 31, 2019. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on September 8, 2019, with all separations accomplished by December 31, 2019.

By copy of this letter, we are notifying the The Honorable Justin M. Nickels, Mayor of the City of Manitowoc.

If you have any questions or want additional information concerning this matter, please contact me at (281) 340-8400.

Sincerely,



Marcelo Borges  
President & CEO

**145 affected workers  
confirmed via employer phone  
call on 7/9/19.**

**-DWD DW Staff**

cc: The Honorable Justin M. Nickels, Mayor of the City of Manitowoc  
900 Quay Street  
Manitowoc, WI 54220  
Fed Ex tracking # 775651510385