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June 24, 2019

Wisconsin Dislocated Worker Unit Department of Workforce Development Room E-100 201 East Washington Avenue Madison, WI 53707 Mayor Steve Genisot City of Marinette 1905 Hall Avenue Marinette, WI 54143

Re: Closing of Alliance Industries, Inc. Plant – WARN Notice

To Whom It May Concern:

The purpose of this letter is to inform you of the intention to permanently close the entire Marinette facility of Alliance Industries, Inc. The plant is located at 301 E Russell Street, Marinette, WI, 54143. The expected date when the plant closing will commence is September 1, 2019, though there may be circumstances which lead to a sooner closing of the plant. All 22 remaining employees will be separated from their employment with Alliance Industries, Inc. at that time.

More information is available by contacting Travis Moser, Alliance Industries' Director of Human Resources, at (920) 886-2746.

Very truly yours,

Robert Mittelstaedt

Alliance Industries, Inc., CEO