



2019 APR -1 AM 9: 26

March 29, 2019

**VIA FED EX**

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
201 East Washington, Room E100  
PO Box 7972  
Madison, WI 53707

**RE: Notice of Mass Layoff**

Dear Members of the Dislocated Worker Unit:

This letter is formal notice from Iron Mountain Trap Rock Company ("IMTR") that what was originally expected to be a layoff of less than six (6) months at the Chippewa Sand facility located at 19952 County Highway DD, Bloomer, WI 54724 will likely be extending beyond six (6) months due to business circumstances that were not reasonably foreseeable when the layoff began and not reasonably known to IMTR until very recently. While we hope that this extended layoff will be temporary, at this time we do not know with reasonable certainty when the layoff will end.

Notice is being provided now because, after ongoing discussions, it recently became obvious to IMTR that Superior Silica Sand, the company IMTR contracts with to mine sand at the Chippewa Sand facility, will not be requiring IMTR's services in the near future, likely beyond April 26, 2019. As a result, layoffs that originally began on October 26, 2018, will now be extended beyond six (6) months, and will continue unless Superior Silica Sand advises IMTR that its services are once again needed to satisfy Superior Silica Sand's production requirements.

None of the thirty-two (32) affected employees is represented by a union.

If you need any additional information, please contact me. My contact information is as follows:

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Sincerely,

Julie L. Shields

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