



March 22, 2019

Department of Workforce Development
Dislocated Workers Unit
PO Box 7972
Madison, Wisconsin 53707

To Whom It May Concern:

As a result of the unexpected announced liquidation under Chapter 11 of its sole customer, Shopko, Spectrum Transportation Services LLC. will be forced to completely cease operations at 1717 Lawrence Drive, DePere, Wisconsin 54115-9129, resulting in the termination of all 9 of employees employed at that location. In connection with the loss of the Shopko business, we expect that the layoffs and/or employment separations will take place on or about May 20, 2019, or during the 14-day period beginning on that date. We expect that these actions, once taken, will be permanent. There are no "bumping rights" available in connection with these terminations.

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. The separation date provided above is based on the best information we have right now, but it is possible that Shopko's liquidation will proceed faster than anticipated, and our operations will wind down sooner. It is possible that, because of these unforeseeable business circumstances, terminations may occur prior to May 20, 2019.

Note at this time it is impossible to predict with certainty the exact order in which employees or positions will be separated. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

Should you require additional information, please contact Heather Mastin at (920) 471-2382.

Sincerely,

A handwritten signature in black ink, appearing to read "H. Mastin".

Heather Mastin, SPHR
Director of Human Resources
Spectrum America Supply Chain Solutions
hmastin@spectrumamericasc.com

Enclosure: Attachment A

ATTACHMENT A

As explained in the accompanying letter, the Company anticipates that the job titles and the number of employees listed below will be affected at the Company's operations located at 1717 Lawrence Drive, DePere, Wisconsin 54115-9129, with job position eliminations scheduled to commence on May 20, 2019 or during the 14-day period beginning on that date.

Position	# of Impacted In position
Driver	9