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March 8, 2019

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice of Business Closing

To Whom It May Concern:

On May 20, 2019 the Heidel House Resort & Spa located at 643 Illinois Avenue, Green Lake, WI 54941 will be permanently closing. The Heidel House property is owned by Green Lake Venture, Inc. and Evensong Spa is owned by South Street Partners Inc., both affiliates of Fiore Companies, Inc., and managed by Marcus Hotels & Resorts which is a division of The Marcus Corporation.

This closing is expected to result in the termination of 111 associates on May 20, 2019 consisting of 15 exempt level positions and 96 non-exempt level positions. Attached is a list of job titles and the number of affected associates within each job title. A small group of associates may be offered the opportunity for continued employment into June to assist with the shutdown of the operation.

Please note that we will offer associates the opportunity to remain employed by applying for a transfer to other positions at other locations within The Marcus Corporation. Additionally, while we are offering a retention bonus for those associates who continue working until May 20, there may be some associates that voluntarily choose to leave sooner. For these reasons, the above total number of associates affected may change.

The company will ensure that associates will be paid all earned wages and agreed upon benefits at the time of their termination.

The Office of the Mayor for Green Lake has also been notified as per WARN Act notification requirements.

If you need additional information, please contact me directly at 414-905-1795 or stevemartin@marcushotels.com

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Martin", is written over the word "Sincerely,".

Steve Martin
Vice President, Human Resources

Enclosures: Projected Dislocated Workers Count - by Job Title

Heidel House Resort & Spa - Projected Dislocated Workers Count - by Job Title

Job Title	Count
Accounting Clerk Count	1
Activities Supervisor Count	1
Administrative Assistant Count	2
Assistant Food & Beverage Dir Count	1
Banquet Bartender Count	1
Banquet Captain Supervisor Count	2
Banquet Server Count	3
Banquet Set-up Count	7
Banquet Set-up Supervisor Count	1
Bartender Count	2
Busperson Count	3
Chief Engineer Count	1
Cook I Count	5
Engineer I Count	3
Engineer Supervisor Count	1
Esthetician Count	1
Events Manager Count	1
Executive Chef EC Count	1
Executive Housekeeper Count	1
Executive Sous Chef Count	1
F&B Director Count	1
F&B Storeroom Clerk Count	1
Front Desk Clerk Count	4
Front Desk Manager Count	1
Front Desk Supervisor Count	1
Front Office Director Count	1
Grounds Crew Count	3
Grounds Superintendent Count	1
Hair Stylist Count	3
Housekeeping Supervisor Count	2
Intern - F&B Count	1
Laundry Attendant Count	1
Marketing Manager Count	1
Massage Therapist Count	9
Night Audit Supervisor Count	1
Night Auditor Count	2
Property Controller Count	1
Property HR Director Count	1
Public Area Attendant Count	1
Restaurant Host/ess Count	1
Restaurant Server Supervisor Count	1
Restaurant Supervisor Count	1
Restaurant/Sous Chef Count	1
Room Attendant Count	13
Sales/Marketing Coordinator Count	1
Senior Sales Manager Count	1
Server Count	7
Spa Attendant Count	2
Spa Front Desk Count	3
Spa Manager Count	1
Spa Supervisor Count	1
Steward Count	3