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January 22, 2019

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The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Re: Notice of Layoff

Dear Members of the Dislocated Worker Unit

Alkar-Rapid Pak, Inc. will be laying off employees from its facility at 817 N Main St, Lodi, WI. The temporary layoffs are prompted by the company's shortage of order intake.

This action is expected to result in possible layoff of 30 employees for a limited time frame. This will include up to 30 hourly employees. Alkar-Rapid Pak expects to begin layoffs beginning on January 22, 2018.

The hourly employees are represented by the Iron Workers Local 811 Union. The representatives are Josh Coleman, President and Josh Dahlman, Business Manager. Interplant bumping rights exist with respect to the elimination of the represented positions.

Attached is a list of job titles and number of people affected and the anticipated layoff date for the hourly employees. Please note that because of interplant bumping rights and/or early retirement elections, it is impossible to predict with certainty which employees will ultimately be affected or the exact order in which individual employees will be separated.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please feel free to contact Beth Loncki, HR Administrator at 608-592-6170.

Sincerely,

Timothy G Moskal
President of Alkar-Rapid Pak, Inc

ALKAR-RapidPak, Inc.
PO Box 260
Lodi, WI 53555 USA

608.592.3211

608.592.4039

sales@alkar.com
www.alkar.com

sales@rapidpak.com
www.rapidpak.com

Lay off, January 24, 2019

	Name	Title	
1		Brake Shear	1/24/2019
2		Welder A	1/24/2019
3		Welder A	1/24/2019
4		Welder A	1/24/2019
5		Layout A	1/24/2019
6		Welder A	1/24/2019
7		Welder A	1/24/2019
8		Polisher B	1/24/2019
9		Welder A	1/24/2019
10		Welder A	1/24/2019
11		Welder A	1/24/2019
12		Welder A	1/24/2019
13		Welder A	1/24/2019
14		Welder A	1/24/2019
15		Polisher B	1/24/2019
16		Laborer	1/24/2019
17		Welder A	1/24/2019
18		Welder A	1/24/2019
19		Welder A	1/24/2019