

January 22, 2019

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VIA UPS Next Day

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

RE: Pepin Operator, LLC, DBA Pepin Health and Rehab Notice of Facility Closing

Dear Members of the Dislocated Worker Unit:

Please be advised that Pepin Operator, LLC, DBA Pepin Health and Rehab will be permanently closing its entire facility at 1110 2nd Street, Pepin, WI 54759 (the "Facility").

This action is expected to result in the permanent elimination of 54 employees. Enclosed is a listing of the job titles of the positions to be affected, the number of affected employees in each job classification, and the schedule of separations. The first employee separations will occur on March 23, 2019. Employee separations will continue thereafter until the Facility is completely closed on April 22, 2019.

Some of the affected employees are represented by AFSCME Local 3152. Union inquiries should be directed to Cindy Krause, President, P.O. Box 18, Pepin, WI 54759. Bumping rights will exist for represented employees. No bumping rights exist for unrepresented employees.

The Facility will ensure that the employees will be paid all earned wages and agreed upon benefits at the time of their termination.

For further information regarding this matter, please contact me at 2907 W. Bay to Bay Blvd, Suite 303, Tampa, FL 33629, or via telephone at 612-240-7432.

Sincerely,

Tina D. Thomas

Senior Vice President of Operations

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Attachment

	Pepin Health and Rehab Employee List		
Separation Date Window	Job Title	Last Name	First Name
March 23, 2019 and April 5, 2019	DIETARY COOK		
March 23, 2019 and April 5, 2019	DIETARY COOK		
March 23, 2019 and April 5, 2019	HOUSEKEEPING STAFF		
March 23, 2019 and April 5, 2019	HOUSEKEEPING STAFF		
March 23, 2019 and April 5, 2019	HOUSEKEEPING STAFF		
March 23, 2019 and April 5, 2019	NURSING CERT ASST		
March 23, 2019 and April 5, 2019	NURSING CERT ASST		
March 23, 2019 and April 5, 2019	NURSING CERT ASST		
March 23, 2019 and April 5, 2019	NURSING CERT ASST		
March 23, 2019 and April 5, 2019	NURSING CERT MED AID		
March 23, 2019 and April 5, 2019	NURSING LPN/LVN		
March 23, 2019 and April 5, 2019	NURSING RN		
March 23, 2019 and April 5, 2019	NURSING RN		
March 23, 2019 and April 5, 2019	NURSING RN		
March 23, 2019 and April 5, 2019	NURSING RN		
March 23, 2019 and April 5, 2019	WAITSTAFF-NON COOKS/NON SUPERVISORS		
March 23, 2019 and April 5, 2019	WAITSTAFF-NON COOKS/NON SUPERVISORS		
March 23, 2019 and April 5, 2019	WAITSTAFF-NON COOKS/NON SUPERVISORS		
March 23, 2019 and April 5, 2019	WAITSTAFF-NON COOKS/NON SUPERVISORS		
March 23, 2019 and April 5, 2019	WAITSTAFF-NON COOKS/NON SUPERVISORS		
April 6, 2019 and April 19, 2019	ACTIVITIES ASST COOR		
April 6, 2019 and April 19, 2019	ACTIVITIES SUPERVISOR		
April 6, 2019 and April 19, 2019	ADMIN BUS OFF MGR		
April 6, 2019 and April 19, 2019	ADMIN HR/PAYROLL		
April 6, 2019 and April 19, 2019	ADMINISTRATOR		
April 6, 2019 and April 19, 2019	CLINICAL REIMBURSEMENT COORD		
April 6, 2019 and April 19, 2019	DIETARY COOK		
April 6, 2019 and April 19, 2019	DIETARY SUPERVISOR		
April 6, 2019 and April 19, 2019	DRIVER		
April 6, 2019 and April 19, 2019	LAUNDRY STAFF		_
April 6, 2019 and April 19, 2019	LAUNDRY STAFF		_
April 6, 2019 and April 19, 2019	MED RECORDS COORD		
April 6, 2019 and April 19, 2019	NURSING CERT ASST		
April 6, 2019 and April 19, 2019	NURSING CERT ASST		
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April 6, 2019 and April 19, 2019			
April 6, 2019 and April 19, 2019	NURSING LPN/LVN		-
April 6, 2019 and April 19, 2019	NURSING RN		
April 6, 2019 and April 19, 2019	NURSING RN	4	-
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April 6, 2019 and April 19, 2019	PLANT O & M ASST		-
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April 6, 2019 and April 19, 2019	WAITSTAFF-NON COOKS/NON SUPERVISORS		
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