

January 17, 2019

VIA U.S. MAIL



State of Wisconsin
Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

2019 JAN 22 AM 8:56

Re: Advance Notice of Potential Mass Lay-Off / Plant Closure Involving Lacrosse Hardwood Flooring

To Whom It May Concern:

The last half of 2018 brought a significant downturn in the demand for the solid, unfinished flooring products produced by Lacrosse Hardwood Flooring ("LHF" or the "Company") at its facility located at 105 Webster Street, Westby, Wisconsin 54667. As a result of this downturn, and other factors, the Company's production has far out-paced the demand for its products.

Although LHF remains hopeful that it can avoid any significant downsizing of its workforce in the future, these substantial negative pressures may ultimately force LHF to lay off a significant number of individuals working at the Westby facility or, potentially, close the facility entirely, unless market conditions improve by a sufficient degree.

In the event a mass lay-off or plant closure becomes necessary – again, a prospect the Company is actively trying to avoid – it will occur on or after Monday March 18, 2019. The Company anticipates that such a downsizing could impact all of the employees currently working at the Westby facility. As a result, 2 Admin. Assistants, 1 Cleaner, 3 Drivers, 1 Forklift Operator, 1 Inventory Coordinator, 35 Lumber Handlers, 1 Maintenance Manager, 4 Maintenance Workers, 4 Moulder Machinists, 1 Office Assistant, 5 Production Managers, 1 QC Inspector, 1 Resource Manager, 2 Sales Reps, 2 Saw Operators and 1 Shipping/Receiving Coordinator could be laid off on or after this March 18, 2019 date. In total, a plant closure would impact 65 employees.

The Company is hopeful that any closure or significant downsizing would be temporary in nature; however, LHF does not currently have a reasonable estimate as to when, or if, it would be able to reopen the Westby facility and/or be in a position to rehire any of the employees subject to a lay-off in the event that the Company has to go forward with such an action.

Please contact Todd Copley, Corporate HR Manager, at 763-391-6724 for further information.

Sincerely,

Mike Flynn
President/CEO

cc: Mayor Danny Helgerson (via U.S. Mail and email, dhelgerson@cityofwestby.org)