



**UNISON**  
ENRICHING COMMUNITIES

600 W Virginia St Suite 400 Milwaukee, WI 53204 414-291-7500 unisonmke.org

2019 JAN 18 AM 9:21

January 14, 2019

**VIA U.S. MAIL AND E-MAIL**  
**[bwtdwering@dwd.wisconsin.gov]**

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

**RE: WARN Act Notice**

Dear Sir/Madam:

This is to inform you that UNISON, Inc. ("UNISON") has begun conducting layoffs at its offices, including at the following addresses.

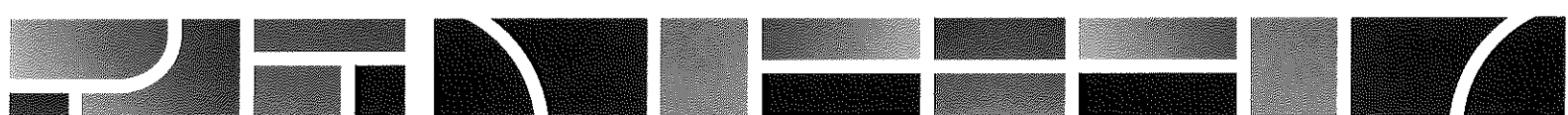
Layoffs will affect operations at these offices, but will not impact all employees at the following offices.

- 600 West Virginia Street, Ste. 400, Milwaukee, WI 53204
- 1818 West Juneau Avenue, Milwaukee, WI 53233

Layoffs will impact all employees at the following locations:

- 2977 North 50<sup>th</sup> Street, Milwaukee, WI 53210
- 4355 West Bradley Road, Brown Deer, WI 53223
- 6100 South Lake Drive, Cudahy, WI 53110
- 4500 West Custer Avenue, Milwaukee, WI 53218
- 4420 West Vliet Street, Milwaukee, WI 53208
- 3045 North Martin Luther King Drive, Milwaukee, WI 53212
- 2601 West Howard Avenue, Milwaukee, WI 53221
- 1633 North Arlington Place, Milwaukee, WI 53202
- 2555 South Bay Street, Milwaukee, WI 53207
- 3334 West Highland Blvd., Milwaukee, WI 53208

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- 5555 West Good Hope Road, Milwaukee, WI 53223
- 1525 North 24<sup>th</sup> Street, Milwaukee, WI 53205

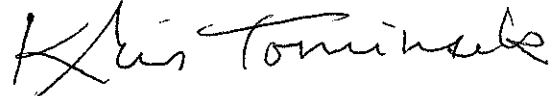
These layoffs are due to unforeseen business circumstances – specifically, the sudden and unexpected loss of contracts from various funding sources for UNISON, including but not limited to the Milwaukee County Department on Aging, and the impact the loss of that funding has had on the agency. We anticipate that the number of affected employees will total fifty-three (53) employees. The employee separations began on December 21, 2018 and we anticipate will continue through January 31, 2019. These layoffs are expected to be permanent. There are no bumping rights associated with the positions. Employees will receive any benefits and wages to which they are entitled.

This notice is provided to the extent it may be required under the federal WARN Act, 29 U.S.C. § 2101 et seq. which requires in some instances, and encourages in others, the provision of notice to affected employees of a pending layoff. This notice is being provided at this time due to the unforeseen business circumstances outlined above, which UNISON could not have anticipated would occur. We have also notified all affected employees. As a non-union facility, there are no union representatives to notify of this change.

Attached as Exhibit A is a list of the job titles of positions that have been or will be affected, and the number of affected employees in each job title, and the office in which the layoffs have occurred or will occur.

If you have any questions or require any additional information, please feel free to contact me at (414) 220-8626 or ktominsek@unisonmke.com.

Sincerely,



Kris Tominsek  
Human Resources Director

**EXHIBIT A - UNISON JOB TITLES BY LOCATION**

<b>Location</b>	<b>Job Title</b>	<b>Employees Affected</b>	<b>Date of Actual or Anticipated Layoff</b>
1525 North 24th Street, Milwaukee, WI 53205	Program Coordinator	1	December 31, 2018
1633 North Arlington Place, Milwaukee, WI 53202	Dining Site Supervisor	1	December 31, 2018
1818 West Juneau Avenue, Milwaukee, WI 53233	Development Coordinator	1	December 31, 2018
	Development Manager	1	December 31, 2018
	Development Associate	1	January 31, 2019
2555 South Bay Street, Milwaukee, WI 53207	Dining Site Supervisor	1	December 31, 2018
2601 West Howard Avenue, Milwaukee, WI 53221	Custodian Supervisor	1	December 31, 2018
	Dining Site Supervisor	1	December 31, 2018
	Program Assistant	1	December 31, 2018
	Program Coordinator	1	December 31, 2018
2977 North 50th Street, Milwaukee, WI 53210	Fostering Futures Coach	1	January 31, 2019
	Fostering Futures Director	1	January 31, 2019
	Program Coordinator	1	January 31, 2019
3045 North Martin Luther King Drive, Milwaukee, WI 53212	Custodian Supervisor	1	December 31, 2018
	Program Coordinator	1	December 31, 2018
	Senior Center Director	1	December 31, 2018
3334 West Highland Blvd., Milwaukee, WI 53208	Senior Dining Manager	1	December 31, 2018
	Senior Dining Site Float Supervisor	1	December 31, 2018
	Wellness Coordinator	1	December 31, 2018
4355 West Bradley Road, Brown Deer, WI 53223	Dining Site Supervisor	1	December 31, 2018
4420 West Vliet Street, Milwaukee, WI 53208	Custodian and Light Maintenance	1	December 31, 2018
	Custodian Supervisor	1	December 31, 2018
	Resource Center Specialist	1	December 31, 2018
	Senior Center Director	1	December 31, 2018
4500 West Custer Avenue, Milwaukee, WI 53218	Senior Center Manager	1	December 31, 2018
5555 West Good Hope Road, Milwaukee, WI 53223	Dining Site Supervisor	1	December 31, 2018
600 West Virginia Street, Ste. 400, Milwaukee, WI 53204	Auditor-Family Care	1	December 21, 2018
	Case Aide	2	December 21, 2018
	Case Manager	3	December 21, 2018
	Case Manager I, Bilingual	1	December 21, 2018
	Case Manager II	5	December 21, 2018
	Case Manager III	2	December 21, 2018
	Lead Supervisor	1	December 21, 2018
	RN Case Manager	2	December 21, 2018
	RN Case Manager III, Bilingual	1	December 21, 2018
	Accountant	1	December 31, 2018
	Program Assistant	1	December 31, 2018
	Receptionist	1	December 31, 2018
	Resource Specialist	1	January 9, 2019
	Sr. Resources Specialist	1	January 9, 2019
	Contract Administrator	1	January 18, 2019
	Accounting Assistant	1	January 31, 2019
6100 South Lake Drive, Cudahy, WI 53110	Custodian/Maintenance	1	December 31, 2018
	Senior Center Manager II	1	December 31, 2018