October 29, 2018

VIA U.S. MAIL AND E-MAIL [bwtdwerinq@dwd.wisconsin.gov]

Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707



RE: Wisconsin Business Closing and Mass Layoff Law Notice

Dear Sir/Madam:

I write to inform you that Sunlite Plastics, Inc. ("Sunlite") will be conducting a layoff scheduled to occur October 29, 2018 and October 30, 2018 for its facility located at W194N11340 McCormick Drive, Germantown, WI 53022.

This layoff is due to an unforeseen business circumstance – specifically, a sudden, drastic, and unanticipated reduction in manufacturing orders from Sunlite's primary customer, about which it just learned and will take effect immediately. This layoff will affect operations at this facility, but will not impact all employees at the facility. We anticipate that the number of affected employees will total 58. The date of all employee separations will be 10/29/18 and 10/30/18. These layoffs are expected to be permanent. There are no bumping rights associated with the positions. Employees will receive any benefits and wages to which they are entitled.

This notice is provided pursuant to the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 ("WBCML"), which requires in some instances, and encourages in others, the provision of notice to affected employees of a pending layoff. This notice is being provided at this time due to the unforeseen business circumstance outlined above, which Sunlite could not have anticipated would occur. We have also notified all affected employees. As a non-union facility, there are no union representatives to notify of this change.

Wisconsin Department of Workforce Development October 29, 2018 Page 2

Attached as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job title.

If you have any questions or require any additional information, please contact me at (262) 255-8011 or jskowronski@sunliteplastics.com.

Sincerely,

Julie Skowronski Corporate Vice President

Attachment A: Number of affected employees and positions

Maintenance: 1

Quality Inspectors: 2

Engineering: 2

Administrative Intern: 1

Sales:

Associate Acct Manager: 1 Customer Success Specialist: 1 Sales Representative 1: 1

Compound/Blending: 5

Shipping: 1

Production/Machine Operators: 43

58 people total

.