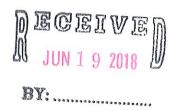June 19, 2018

Via Fed Ex Delivery

The Dislocated Workers Unit
Department of Workforce Development
P.O. Box 7972
Madison, Wisconsin 53707

RECEIVED
JUN 1 9 2018
BY: ....

Re: **WARN Notification**

Dear Sir or Madam:

Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 *et seq.* and the Wisconsin Business Closing and Mass Layoff Law, W.S.A. § 109.07, Roche Molecular Systems, Inc. ("RMS") is hereby providing you with advance notice of certain impending employment actions affecting individuals employed by RMS at its facility located at 500 South Rosa Road, Madison, WI 53719 ("the Madison Facility").

RMS will be closing the Madison Facility, resulting in the termination of 79 employees. These employment actions are presently expected to begin on December 31, 2018 and end on June 30, 2020. We are providing this notice to you in the event that these actions are deemed to be covered by the above-noted statutes.

The job losses associated with the closing of the Madison Facility are expected to be permanent, and affected employees at this site (none of whom is covered by a collective bargaining agreement) do not have bumping and/or recall rights. Attached is a listing of the job titles of the affected positions and the number of employees in each job classification.

RMS is committed to implementing this process in the most sensitive and professional fashion possible. It is our intention to provide the Dislocated Workers Unit with the cooperation the Unit deems necessary in carrying out its responsibilities.

Please forward requests for further information to the undersigned in writing or by telephone at 908-635-5395.

Respectfully,
Brian D. Bauman

Enclosure

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Position Title	Expected end date
Scientist - Bioinformatics Production	3/31/2020
Order and Production Planner - Buyer	3/31/2020
Sales Support and Operations Specialist	3/31/2020
Software Engineer IV	3/31/2020
Consultant - HR and Administration	3/31/2020
Packaging and Logistics Technician	3/31/2020
Associate Scientist II - Production	3/31/2020
Scientist - Bioinformatics Production	3/31/2020
Associate Scientist - Production	3/31/2020
Associate Scientist II - Production	3/31/2020
Technician II - Manufacturing	3/31/2020
Technician II - Manufacturing	3/31/2020
Packaging and Logistics Technician	3/31/2020
Technician II - Manufacturing	3/31/2020
Technician II - Manufacturinig	3/31/2020
Sales Support and Operations Specialist	3/31/2020
Asc Scientist - Bioinformatics Prod	3/31/2020
Sr Scientist - Research Informatics	6/30/2019
Manager of Software Development	6/30/2019
Patent Agent	6/30/2019
Scientist II - Research Informatics	6/30/2019
Director of Platform Development	6/30/2020
Facilities and Logistics Technician	6/30/2020
System and Database Administrator	6/30/2020
Sr Manager of Operations	6/30/2020
Scientist - Array Synthesis	6/30/2020
Sr Mgr of Launch Logistics & Facility	6/30/2020
PL RSS Sample Prep	6/30/2020
Director of Human Resources	6/30/2020
MGR QUALITY ASSURANCE	6/30/2020
Team Lead - Production	6/30/2020
Operations Engineer	6/30/2020
FINANCIAL ANALYST II Ops and FP&A	6/30/2020
GCS RSS TargEnr Autom Prod Sup Spec	12/31/2018
Scientist - Development	12/31/2018
Scientist - Development	12/31/2018
Senior Scientist - Development	12/31/2018
Manager GCS	12/31/2019
Director of Engineering	12/31/2019
Software Engineer IV	12/31/2019
Software Engineer IV	12/31/2019
Principal Scientist - Innovation	12/31/2019
Senior Project Manager	12/31/2019
Director of Development	12/31/2019
Senior Scientist II - Innovation	12/31/2019
Senior Fluidics Engineer	12/31/2019

Lead Engineering Technician	12/31/2019
Manager of Product Development	12/31/2019
Director of Technology Innovation	12/31/2019
Scientist - Development	12/31/2019
Sr Scientist - Research Informatics	12/31/2019
Senior Optical Engineer Technician	12/31/2019
Senior Quality Systems Lead	12/31/2019
Scientist - Innovation	12/31/2019
Instrumentation Software Engineer	12/31/2019
Senior Scientist	12/31/2019
Research Leader	12/31/2019
Software Quality Assurance Manager	12/31/2019
Scientist II - Research Informatics	12/31/2019
Scientist II - Innovation	12/31/2019
Associate Scientist II - Innovation	12/31/2019
Senior Scientist - Peptides	12/31/2019
Scientist II - Peptides	12/31/2019
Associate Scientist II - Development	12/31/2019
Software Engineer II	12/31/2019
Complaint Investigation Scientist-Engnr	12/31/2019
Strategic Tech Commercialization Ldr	12/31/2019
Senior Automation Engineer	12/31/2019
Senior Quality Specialist	12/31/2019
Associate Scientist II - Development	12/31/2019
GCS RSS TargEnr Prod Sup Spec	12/31/2019
Scientist - Development	12/31/2019
Bioinformatics Scientist - Innovation	12/31/2019
Scientist - Peptides	12/31/2019
GCS RSS TargEnr Autom Prod Sup Spec	12/31/2019
Verification and Validation Engineer	12/31/2019
Senior Software Tester	12/31/2019
Principal Software Engineer II - UI Dev	12/31/2019