



October 4, 2017



**VIA OVERNIGHT MAIL TO**

The Wisconsin Department of Workforce  
Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Mayor Gary Will  
City of Ripon  
100 Jackson Street  
Ripon, WI 54971

RE: Notice of Business Closing

To Whom it May Concern:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 and applicable state law, which require employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

Please be advised that due to a change in business circumstances, Spartech LLC is permanently closing its facility at 100 Creative Way, Ripon, Wisconsin 54971 (the "Facility"). Spartech expects to begin eliminating positions on December 4, 2017 and will continue in phases until complete closure on March 30, 2018. The total number of employees affected is approximately 70, and reductions are anticipated to occur as follows: 23 positions will be eliminated on December 4, 2017; 22 positions will be eliminated on December 18, 2017; 16 positions will be eliminated on January 29, 2018; and 9 positions will be eliminated on March 30, 2018.

Attached is a list reflecting job titles, number affected within each job title, and the anticipated layoff dates for workers. Please note that due to early retirement elections and other considerations, it is impossible to predict with certainty which employees will ultimately be affected or the exact order in which individual employees will be separated. Our workforce at the Facility has been notified in writing of the upcoming reduction in force and Facility closure, and each impacted employee has been or will be provided with at least sixty (60) days written notice of his or her assigned termination date. Any required supplemental notices will be provided to impacted employees and to your office, in accordance with the requirements of applicable law. Affected employees do not have bumping rights, and are not represented by a union.

If you need additional information, please contact me at 330.421.8778.

Sincerely,

Cassandra L. Birchbauer  
Chief Human Resources Officer

[Enclosure]

<b>Position</b>	<b>Anticipated Elimination Date</b>
Sr Specialist, EH&S	12/4/2017
Advanced R&D (Engnr/Chemist/Specialist)	12/4/2017
Production Associate	12/4/2017
Technician, Maintenance	12/4/2017
Production Operator	12/4/2017
Production Associate	12/4/2017
Production Senior	12/4/2017
Associate, Warehouse	12/4/2017
Production Associate	12/4/2017
Production Senior	12/4/2017
Production Associate	12/4/2017
Production Operator	12/4/2017
Production Associate	12/4/2017
Senior, Maintenance	12/4/2017
Production Associate	12/4/2017
Operator, Quality	12/4/2017
Production Associate	12/4/2017
Associate, Warehouse	12/4/2017
Senior, Warehouse	12/4/2017
Quality Senior	12/4/2017
Production Associate	12/4/2017
Production Assistant Operator	12/4/2017
Production Operator	12/4/2017
Production Senior	12/18/2017
Production Senior	12/18/2017
Associate, Warehouse	12/18/2017
Production Senior	12/18/2017
Associate, Warehouse	12/18/2017
Production Senior	12/18/2017
Tooling Technician	12/18/2017
Production Senior	12/18/2017
Senior, Warehouse	12/18/2017
Production Associate	12/18/2017
Production Associate	12/18/2017
Production Associate	12/18/2017
Production Associate	12/18/2017
Production Associate	12/18/2017
Senior Tooling Technician	12/18/2017
Production Lead	12/18/2017
Tooling Technician	12/18/2017
Associate, Warehouse	12/18/2017
Production Senior	12/18/2017
Production Senior	12/18/2017

Production Operator	12/18/2017
Production Operator	12/18/2017
Production Senior	1/29/2018
Shift Supervisor/Lead	1/29/2018
Production Assistant Operator	1/29/2018
Scheduler, Plant	1/29/2018
Shift Supervisor/Lead	1/29/2018
Quality Senior	1/29/2018
Production Lead	1/29/2018
Production Assistant Operator	1/29/2018
Production Senior	1/29/2018
Senior, Maintenance	1/29/2018
Production Operator	1/29/2018
Operator, Quality	1/29/2018
Production Lead	1/29/2018
Senior, Maintenance	1/29/2018
Manager, Quality	1/29/2018
Administrative Assistant	1/29/2018
Sr Engineer, Manufacturing	3/30/2018
Specialist, Sourcing	3/30/2018
Technician, Maintenance	3/30/2018
Senior, Maintenance	3/30/2018
Lead, Maintenance	3/30/2018
Senior, Maintenance	3/30/2018
Sr Coordinator, Logistics	3/30/2018
Senior, Warehouse	3/30/2018
Senior Manager, Manufacturing Process	3/30/2018