

July 17, 2017

VIA FIRST CLASS U.S. MAIL and FASCIMILE (608) 267-2392

Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707-7972



Re: Notice of Business Closing – Black Bear Bottling Group LLC

Dear Members of the Dislocated Worker Unit:

The purpose of this letter is to inform you that Black Bear Bottling Group LLC ("Black Bear Bottling" or the "Company") has been placed into receivership by Court Order pursuant to Chapter 128 of the Wisconsin Statutes.

I have been appointed by the Court as the Chapter 128 Receiver of the Company, and as such, I should be considered as the Company official for purposes of this notice.

As a result, Black Bear Bottling, located at 2025 South Branch Boulevard, Oak Creek, Wisconsin 53154, is planning to close its business and permanently cease operations on September 15, 2017. This notice is being provided to you pursuant to the Wisconsin Business Closing and Mass Layoff law, Wis. Stat. § 109.07.

The permanent closing of Black Bear Bottling on September 15, 2017 will result in the permanent elimination of 76 job positions effective as of the date of the permanent closure.

Black Bear Bottling will ensure that all terminated employees will be paid all earned wages and agreed upon benefits at the time of their termination, consistent with the procedures of Wis. Ch. 128.

If you need additional information, please contact me at (414) 276-5000.

Sincerely,

Seth E. Dizard

Court Appointed Chapter 128 Receiver

Black Bear Bottling Group LLC