

# GANNETT

Publishing Services

October 3, 2016

**The Wisconsin Department of Workforce Development**  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

Dear Sir/Madam:

We write to inform you that Gannett Publishing Services/Waupaca (the "Company") will be shutting down its entire production facility located at 600 Industrial Dr., Waupaca, WI 54981. This shutdown will result in layoffs for the vast majority of employees working at the facility and is expected to be permanent. At this time, we anticipate that affected employees will terminate on December 3, 2016 or sometime during a 14-day period thereafter.

On October 3, 2016, the Company sent written notifications to affected employees. Affected employees will be eligible to receive a severance package which provides receive a lump sum severance payment in the amount of one (1) week of pay per six months of completed service up to a maximum of twenty-six (26) weeks and a minimum of four (4) weeks.

Also, affected employees will not have any right to bump or displace other employees working for the Company. Approximately 52 employees will be affected by the closure. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions about this announcement or would like additional information, please Cori Haugh, HR Manager at 333 W. State St. Milwaukee, WI 53201. (414) 224-2864.

Sincerely,

Cori Haugh  
HR Manager  
Gannett Publishing Services/Waupaca

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the shutdown of the Company's facility located at 600 Industrial Dr., Waupaca, WI 54981.

## 1. Job Positions Scheduled To Be Eliminated On December 3, 2016.

JCPG Bindery Technician I	2
JCPG Customer Service Rep	1
JCPG Driver	5
JCPG General Manager	1
JCPG Ink Setter	2
JCPG Inserter	19
JCPG Inserting Machine Operator	4
JCPG Jogger	1
JCPG Mailroom Coordinator	1
JCPG Plant Manager	1
JCPG Prepress Tech II	3
JCPG Press Operator I	2
JCPG Press Operator II	3
JCPG Production Lead	4
JCPG Production Supervisor	1
JCPG Shipping/Receiving Manage	1
JSI HR Generalist	1