



Tyson Foods, Inc.
Making Great Food. Making A Difference.TM

May 9th, 2016

VIA FAX

Reggie Newson
Secretary of Wisconsin Department of Workforce Development
Department of Workforce Development, State of Wisconsin
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

RE: WARN notice

Dear Mr. Newson:

This notice is provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), 29 U.S.C. §2101 et seq, and the Wisconsin Business Closing and Mass Layoff law, Section 109.07, et.seq., which requires employers to provide at least sixty (60) days notice to team members, their representatives, and certain governmental units and government officials of a mass layoff or, in this circumstance, a plant closing.

As initially indicated during the November 19th, 2015, announcement, Tyson Prepared Foods Group has determined that it must permanently cease operations at its plant located at 1 Rock River Road, Jefferson, WI. The planned closure is due to a combination of factors including changing product needs, the age of the facility and prohibitive cost of renovations. Tyson regrets that its team members at the Jefferson WI facility must be permanently displaced and hopes to accomplish this plant closing with the least possible disruption to the lives of the team members, their families, and the community.

This closure will be a complete and permanent closure of the entire employment site, and will affect all positions in the facility, including all salaried and hourly employees. The closure will take place in a series of workforce reductions ending on the permanent closure date of July 9th, 2016. A listing of job titles of the affected positions and the number of team members in these positions is attached. The team members are represented by UFCW Local 538, and the chief elected official of that union is Doug Leikenss.

Should you have any questions or a need for further information, please contact Gabe Kimbro , at (479) 290-7356

Sincerely,
Tyson Foods, Inc.

Position Title	# of Employees
8600 Cutter Attendant Cla	2
Asst Prod Coord	1
Blender Operator	6
Delinker Operator	1
Dicer Class 4	1
Drying Room Attendant	21
Elev/Drench Operator	1
Forklift Operator Class 7	3
FSQA Lab Tech	4
FSQA Technician 5	4
General Labor Class 1	7
Grinder Operator	7
Human Resources Clerk III	1
Human Resources Manager	1
Ingredients Mixer Class 4	1
Jack Driver Class 6	13
Lab Specialist 5	3
Crew Lead	22
Line Feeder Class 4	1
Load Dock CDL Driver Clas	2
Machine Operator - Stuffer	17
Machine Operator - Slicer Oper	2
Machine Operator - Tiromat Oper	2
Maintenance Coordinator C	4
Maintenance Generalist	12
Maintenance Planner 7	1
Mgr Maintenance	1
Mgr Plant FSQA III	1
Mgr Plant Prpd Fds Jfrsn	1
Misc Bader Class 4	1
Operations Associate	1
Part-Time Chaplain	1
Peeler Class 2	22
Peeler Recorder	4
Production Coordinator	1
PSM Coordinator 7	1
Rack Pusher	10
Relief	14
Sanitation	20
Scaler - Pack N Scale	7
Secretary IV	1
Smoke House Operator	5
Supply Room Attendant	2
Supv FSQA II	2
Supv Maintenance	2
Supv Nursing	1

Supv Production	6
Supv Tool Crib	1
Utility Class 6	1
Vac Sealer Class 3	1
Washer Class 9 - Outside Maint	1
Grand Total	248