

# KOHL'S

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April 8, 2016



**VIA USPS PRIORITY MAIL**

Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Mr. Carl Krueger, Village President  
Village of Brown Deer  
4800 W. Green Brook Dr.  
Brown Deer, WI 53223

Mr. William Zillmer  
Rapid Response Coordinator  
Division of Employment & Training  
Department of Workforce Development  
201 E. Washington Ave.  
Madison, WI 53707-7972

Mr. Michael Hall, Village Manager  
Village of Brown Deer  
4800 W. Green Brook Dr.  
Brown Deer, WI 53223

**RE: WARN Notice - Closing of Kohl's Department Store #044  
9060 N. Green Bay Road, Brown Deer, WI Location**

Dear State and Local Officials:

This letter is being issued in accordance with the federal and Wisconsin Worker Adjustment and Retraining Notification Acts ("WARN") in order to formally notify you that Kohl's Department Stores, Inc., is permanently closing **Kohl's Department Store #044, located at 9060 N. Green Bay Road, Brown Deer, WI 53209** (the "Store"). The Store will be closed in its entirety, and this closure will be permanent. All 83 Store employees (including regular full-time, regular part-time, and temporary employees) will be affected by this closure. **The permanent closure of the Store, and each and every Store employee's last day of employment, is scheduled for June 19, 2016.**

All affected employees have been notified of their separation date of June 19, 2016, and of the fact that their separation from employment will be permanent. All eligible employees will be offered the opportunity to transfer to another Kohl's Department Store location within the local metropolitan area. Eligible employees who do not elect to transfer to another Kohl's Department Store location will be offered severance packages. All terminated employees will be paid all earned wages and agreed-upon fringe benefits (if any) upon termination.

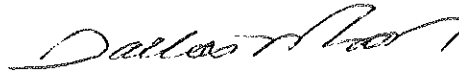
Enclosed with this letter is a list of the job titles of positions to be affected and the number of affected employees in each such job classification. The employees are not represented by a union and no bumping rights exist.

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This Notice is not intended and should not be construed as an admission that notice is required at any particular Kohl's location or to any particular employee. All rights and defenses pursuant to the WARN Act, both federal and state, and other laws are specifically reserved by Kohl's.

The information provided in this letter is based upon the best information available to Kohl's at this time. Should you have any questions, please contact Dallas Moon at the corporate address indicated herein or by telephone at (262) 703-7000.

Sincerely,

A handwritten signature in black ink, appearing to read "Dallas Moon", written in a cursive style.

Dallas Moon  
Senior Vice President, Human Resources

Enclosure

**JOB TITLES OF POSITIONS TO BE AFFECTED AND THE NUMBER OF AFFECTED EMPLOYEES IN  
EACH SUCH JOB CLASSIFICATION**

**KOHL'S DEPARTMENT STORE #044**

<b>Job Titles of Affected Positions</b>	<b>Number of employees</b>
Administrative Assistant	1
Apparel Specialist	1
Apparel Associate	11
Apparel Supervisor	2
Area Supervisor	3
Assistant Store Manager	2
Beauty Advisor	3
Customer Service Associate	4
Freight Associate	6
Fulfillment Supervisor	1
Home & Children's Sales Associate	7
Home and Kids Sales Supervisor	1
Intimate/Accessories Sales Associate	2
Jewelry Consultant	4
Lead Jewelry Consultant	1
Operations Area Supervisor	1
Point of Sale Associate	25
Shoe Sales Associate	5
Shoe Sales Specialist	1
Store Manager	1
Visual Merchandiser	1