MAR O 8 2016

March 3, 2016

Via Overnight Mail

Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707

RE: Notice of Permanent Facility Closing – River Hills West

To Whom It May Concern:

This letter will serve as official notice that Five Star Quality Care, Inc. intends to close permanently the following skilled nursing and rehabilitation facility and cease operations in the coming months:

River Hills West Healthcare Center 321 Riverside Drive Pewaukee, WI 53072

All positions and jobs will be eliminated and all employees of the facility will be laid off permanently as a consequence. However, terminations will not occur prior to May 3, 2016, or within 14 days thereafter. You will be informed as soon as the company has more definite information regarding specific termination dates.

It is anticipated that approximately 144 total employees will be affected by the closure of River Hills West. The affected job classifications and the number of employees holding such positions are set forth in the attached list. Our company policy does not provide for any applicable bumping rights on the basis of employee seniority.

If you have any questions regarding this matter, please contact myself at 262-751-6611 or Paige Legate, Administrator at 262-691-2300.

Very truly yours,

Nancy Granlund Regional Director of Operations

Affected Job Classifications for River Hills West Healthcare Center (Five Star Quality Care)

Director of Nursing =1 RN Supervisors =10 RN =1 Minimum Set Data Nurse = 2 LPN = 18Certified Nursing Assistant = 58 Staff Development Coordinator = 1 Certified Medication Assistant = 1 Restorative Nursing Assistant = 1 Director of Medical Records = 1 Unit Secretary = 1 Social Services Director = 1 Social Worker = 1 Admissions/Discharge Coordinator = 1 Alzheimer's Unit Director =1 Dietary Director = 1 Cook Supervisor = 5 Dietary Aide = 20 Recreation Assistant = 1 Recreation Director = 1 Maintenance Director = 1

Maintenance Worker = 1

Executive Director = 1

Business Office Manager = 1

Administrative Assistant =1

HR Director = 1

Nursing Scheduler = 1

Dietician =1