

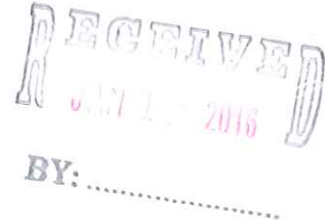


NOTICE OF PLANT CLOSING

January 14, 2016

Via E-mail (william.zillmer@dwd.wisconsin.gov) and Certified Mail

William Zillmer, Rapid Response Coordinator
Division of Employment and Training
Wisconsin Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53707-7972



Re: Announcement of Planned Action

Dear Mr. Zillmer:

As you know, we have already given notice (and periodic updates) regarding the plant closure at the Diversey Headquarters facility formerly located at 8310 16th Street in Sturtevant. That facility has been closed, and all employees from that facility who have not yet been terminated or relocated were transferred to temporary office space located at 1300 90th Street in Sturtevant (the "Extension Office"). Their titles and anticipated termination dates have been provided in prior notice letters.

Pursuant to applicable federal and/or state law, we are writing to give notice that there will also be a total closure of the Racine Satellite Office facility located at 1400 N. Newman Road in Mt. Pleasant, Wisconsin, on May 31, 2017. The Racine Satellite Office is a separate facility for which the Company has not yet given a plant closure notice. All Racine Satellite Office employees will be terminated or permanently relocated to Charlotte, North Carolina. This closure is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. The Racine Satellite Office employees are expected to be separated from employment beginning on March 31, 2016, with all separations accomplished by May 31, 2017. Attached is a list of the job positions and number of individuals who will be affected by the mass layoff at Racine Satellite Office, along with an anticipated schedule for job losses at Racine Satellite Office.

In addition, an updated list of the job positions and number of individuals who will be affected by the continuing mass layoff from the Diversey Headquarters in Sturtevant, along with an updated anticipated schedule for job losses at the Diversey Headquarters in Sturtevant is attached.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

Sealed Air Corporation
1410 N Newman Rd
Mount Pleasant, WI 53406
www.SealedAir.com



If you have any questions or want additional information concerning this matter, please contact me at 262-631-2114.

Sincerely,

A handwritten signature in black ink that reads "Tammy Hutchison".

Tammy Hutchison
Beacon HR Sending Team Project Manager
262-631-2114
tammy.hutchison@sealedair.com

Attachments

cc: *The Honorable Steve Jansen (via E-mail and Certified Mail)*
The Honorable Gerald Garski (via E-mail and Certified mail)

Sealed Air Corporation
1410 N Newman Rd
Mount Pleasant, WI 53406
www.SealedAir.com

Anticipated Schedule for Layoffs at Racine Satellite Office

Date	Number of Employees Affected
3/25/16	1
3/31/16	11
5/31/16	3
6/30/16	1
3/31/17	29



**Job Positions and Number of Individuals who will be Affected
by the Closure at Racine Satellite Office**

Job Position	Number of Employees Affected
Administrative Assistant	2
Applications Expert	1
Applications Fellow	1
Associate Engineer	1
Associate Product Manager	2
Commercialization Project Manager	2
E Tools Coordinator	1
Engineer	1
Global Portfolio Manager	1
Label Coordinator	2
Manager - NAM Deploy and Region Support	1
Manager Packaging & D_D & D NAM	1
Manager PDE	1
Manager Registrations NA	1
Marketing Communications Manager	1
Operations Specialist	1
Principal Engineer	1
Principal Scientist	4
Regulatory Specialist	4
Retail Food Safety Training Administrator	1
Sales and Marketing Operations	2
Sales and Marketing Operations Leader	1
Science Fellow	2
Scientist	2
Senior Engineer	2
Senior Scientist	4
Senior Technician	1
Trade Show Manager	1



Updated Anticipated Schedule for Remaining Layoffs at Diversy Headquarters in Sturtevant

Date	Number of Employees Affected
3/15/16	1
3/31/16	10
4/1/16	1
4/29/16	1
5/27/16	2
5/31/16	1
6/30/16	10
9/30/16	1
3/31/17	1
6/30/17	1



**Updated Job Positions and Number of Remaining Individuals
who have been Affected by the Closure at Diversy Headquarters in Sturtevant**

Job Position	Number of Employees Affected
A/R Adjustment Specialist	2
Applications Business Analyst	1
Central Planning Manager	1
Cost Analyst	1
Credit & Collections Manager	1
Customer Care Coordinator	1
Customer Care Coordinator Lead	1
Demand Planner	1
Director of Special Projects - Mfg Excellence	1
Distributor Services Administrator	3
EDI Specialist	1
Executive Director Financial and Sox Compliance	1
Finance Manager Global Purchasing	1
I&L Credit Analyst	1
Manager NA Raw Materials Sourcing	1
Manager- Treasury Operations	1
Manager, Reporting	1
NA Credit and Collections Manager	1
NA I&L Planning & CI Project Manager	1
Pricing & Rebate Administration Manager	1
Senior Financial Analyst	1
SOX Analyst	1
SOX Manager	1
Supply Planner	1
Value Chain Analytics Manager - Americas	1
VP Manufacturing/Contract Manufacturing COE Lead	1