



WISCONSIN YOUTH APPRENTICESHIP

HELP BUILD A QUALIFIED FUTURE WORKFORCE BENEFITS FOR EMPLOYERS

An industry-driven, **highly successful and nationally recognized talent acquisition** strategy in which employers hire high school juniors and seniors for a one or two-year apprenticeship. Students pair courses related to the profession to enhance on-the-job learning.



START DEVELOPING YOUR TALENT PIPELINE TODAY!

- Young workers are eager to learn and have an interest in the profession
- Address future hiring needs in a cost-effective and timely manner
- Shape the skills, expectations and habits of your future workforce
- Expose youth to careers within your specific industry
- Over 75% of youth apprentices are offered employment by host employer after the apprenticeship has ended
- Students enter industry more confident about their career decisions

HIRE A HIGH SCHOOL STUDENT WITH CONFIDENCE:

- Youth apprentices work with a YA coordinator who provides ongoing support during their apprenticeship
- Students are screened for interest to ensure commitment and intent to work
- Students learn in the classroom and on the job concurrently
- Youth apprentices are classified as student learners, allowing them to perform some work that would otherwise be unavailable to youth under the age of 18

11,000
EMPLOYERS
HAVE PARTICIPATED IN YA

SEE HOW YA CAN WORK
FOR YOUR BUSINESS ▶

11 CAREER PATHS/OCCUPATIONAL AREAS

- Agriculture, Food & Natural Resources
- Architecture & Construction
- Art, A/V, Technology & Communications
- Finance
- Health Science
- Hospitality, Lodging & Tourism
- Information Technology
- Manufacturing
- Marketing
- Science, Technology, Engineering & Mathematics (STEM)
- Transportation, Distribution & Logistics



The YA program benefits our company (and all companies who employ YAs) because it allows us to work with and learn from the employees of tomorrow, so we can be prepared to work with them in the coming years. One important additional benefit is that the YA program is a great way for our company to get more involved with area schools and with our communities.

Jamie Eithun, Organizational Development Manager, Mayville Engineer Company (MEC)

More than 34,000 students have completed a Youth Apprenticeship.

CONNECTING YOUTH TO REGISTERED APPRENTICESHIP:

Employers can seamlessly transition a youth apprentice into a registered apprenticeship (RA) with the YA to RA Bridge.

- Continue to build your talent pipeline
- Feel confident hiring a proven Youth Apprentice that you already know
- Transfer related instruction and on-the-job hours from the YA to the RA
- Save money

VISIT ya.wi.gov FOR MORE INFORMATION

Contact State YA Staff at ya@dwd.wi.gov