Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service **Total Minority** Male White Hi;Pa Island Veteran **Female Black** Amer Indian Asian Hispanic # # % # # % # % # % Ε F Κ Р S Т G Н L М Ν 0 Q R U ٧ W Χ

			1																			
All Wi	sconsi	n Trades																				
Total:	28,929	26.9	1,613	6%	907	3%	27,937	97%	26,824	93%	1,356	5%	393	1%	190	1%	59	0%	1,936	7%	3,759	13%
2013	1,399	27.7	59	4%	28	2%	1,371	98%	1,303	93%	65	5%	32	2%	8	1%	5	0%	33	2%	137	10%
2014	1,850	27.8	74	4%	44	2%	1,805	98%	1,733	94%	91	5%	29	2%	5	0%	2	0%	79	4%	202	11%
2015	1,904	27.5	109	6%	39	2%	1,865	98%	1,807	95%	80	4%	26	1%	6	0%	0	0%	86	5%	189	10%
2016	2,080	27.6	90	4%	50	2%	2,030	98%	1,971	95%	92	4%	26	1%	9	0%	5	0%	88	4%	215	10%
2017	2,212	27.4	115	5%	58	3%	2,154	97%	2,082	94%	109	5%	20	1%	13	1%	3	0%	101	5%	239	11%
2018	2,655	27.6	191	7%	82	3%	2,573	97%	2,486	94%	129	5%	29	1%	17	1%	8	0%	153	6%	322	12%
2019	2,542	27.0	198	8%	84	3%	2,457	97%	2,394	94%	110	4%	29	1%	14	1%	5	0%	157	6%	301	12%
2020	1,926	26.1	112	6%	52	3%	1,872	97%	1,831	95%	51	3%	25	1%	9	0%	2	0%	122	6%	200	10%
2021	2,403	26.1	138	6%	81	3%	2,320	97%	2,248	94%	78	3%	26	1%	19	1%	4	0%	168	7%	282	12%
2022	3,079	26.2	190	6%	110	4%	2,947	96%	2,808	91%	153	5%	44	1%	20	1%	8	0%	242	8%	441	14%
2023	3,420	26.4	182	5%	131	4%	3,263	95%	3,043	89%	202	6%	51	1%	39	1%	7	0%	343	10%	606	18%
2024	3,163	25.9	143	5%	136	4%	2,998	95%	2,851	90%	185	6%	52	2%	28	1%	8	0%	339	11%	582	18%
2025	296	25.1	12	4%	12	4%	282	95%	267	90%	11	4%	4	1%	3	1%	2	1%	25	8%	43	15%
A II VA		in ICanatius	4: ! C	.	44										,							

All Wisconsin 'Construction' Committees

Average

(at contract

registrtion)

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Year

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn l	3)					
Cal	Total # of	(at contract Service Sex Race/Ethinicity (Ind'is May belong to multiple categories)																					
Year	Regist rations	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total M	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

ABC of WI-Fond du Lac

Total:	566	23.5	23	4%	14	2%	546	96%	547	97%	7	1%	6	1%	2	0%	0	0%	11	2%	25	4%
2013	31	24.2	4	13%	0	0%	31	100%	31	100%	0	0%	0	0%	0	0%	0	0%	1	3%	1	3%
2014	26	26.5	0	0%	1	4%	25	96%	25	96%	1	4%	0	0%	0	0%	0	0%	2	8%	3	12%
2015	20	24.9	0	0%	1	5%	19	95%	20	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	27	24.7	0	0%	1	4%	26	96%	27	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	28	24.2	0	0%	0	0%	28	100%	28	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	46	25.0	3	7%	0	0%	46	100%	46	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	51	24.8	7	14%	2	4%	49	96%	51	100%	0	0%	1	2%	1	2%	0	0%	1	2%	3	6%
2020	41	23.3	1	2%	4	10%	37	90%	40	98%	0	0%	0	0%	1	2%	0	0%	0	0%	1	2%
2021	79	23.3	3	4%	2	3%	77	97%	78	99%	0	0%	2	3%	0	0%	0	0%	4	5%	5	6%
2022	68	22.1	0	0%	1	1%	64	94%	64	94%	1	1%	0	0%	0	0%	0	0%	1	1%	2	3%
2023	62	22.6	4	6%	0	0%	62	100%	56	90%	2	3%	2	3%	0	0%	0	0%	0	0%	4	6%
2024	84	21.7	1	1%	2	2%	79	94%	79	94%	3	4%	1	1%	0	0%	0	0%	2	2%	6	7%
2025	3	23.8	0	0%	0	0%	3	100%	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	erage						# ((Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn	В)					
Cal	Total # of	(at co	ontract	Ser	vice		S	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	o multip	le categ	ories)			
Year		strtion)	Vete	eran	Fen	nale	Ма	le	Wh	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total M	linority	
	1440110	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	E	F	G	Н	ı	J	K	L	М	N	0	Р	Q	R	S	Т	J	V	W	Х

ABC of WI-Green Bay

			JU.: DU	٠,																			
Total:	1,007	23.8		36	4%	18	2%	984	98%	966	96%	8	1%	17	2%	11	1%	1	0%	28	3%	61	6%
2013	94	24.6		4	4%	0	0%	94	100%	94	100%	0	0%	2	2%	1	1%	0	0%	0	0%	3	3%
2014	61	25.3		0	0%	0	0%	61	100%	61	100%	1	2%	0	0%	1	2%	0	0%	0	0%	2	3%
2015	51	24.0		0	0%	0	0%	51	100%	51	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	62	25.1		0	0%	0	0%	62	100%	62	100%	0	0%	1	2%	0	0%	0	0%	1	2%	2	3%
2017	64	25.4		0	0%	1	2%	63	98%	63	98%	0	0%	1	2%	0	0%	0	0%	0	0%	1	2%
2018	60	25.2		4	7%	0	0%	60	100%	58	97%	0	0%	0	0%	2	3%	0	0%	2	3%	4	7%
2019	71	23.3		5	7%	3	4%	68	96%	70	99%	1	1%	0	0%	0	0%	0	0%	1	1%	2	3%
2020	81	23.4		5	6%	1	1%	80	99%	78	96%	0	0%	1	1%	2	2%	0	0%	2	2%	4	5%
2021	97	23.9		1	1%	3	3%	94	97%	93	96%	0	0%	3	3%	2	2%	0	0%	3	3%	8	8%
2022	113	22.5		6	5%	0	0%	111	98%	105	93%	3	3%	1	1%	0	0%	0	0%	4	4%	8	7%
2023	124	23.2		7	6%	4	3%	120	97%	116	94%	1	1%	3	2%	2	2%	0	0%	8	6%	12	10%
2024	124	22.4		4	3%	6	5%	115	93%	110	89%	2	2%	5	4%	1	1%	1	1%	7	6%	15	12%
2025	5	21.6		0	0%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn	В)					
Cal	Total # of	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'l	s May b	elong to	multip	le categ	ories)			
Year	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wh	ite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority	
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

ABC of WI - La Crosse

Total:	200	25.3	7	4%	1	1%	198	99%	198	99%	0	0%	2	1%	0	0%	0	0%	0	0%	2	1%
2013	8	26.4	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	18	30.3	1	6%	0	0%	18	100%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	13	25.9	0	0%	0	0%	13	100%	13	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	20	25.4	0	0%	0	0%	20	100%	20	100%	0	0%	1	5%	0	0%	0	0%	0	0%	1	5%
2017	8	22.5	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	9	21.9	1	11%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	34	26.4	2	6%	0	0%	34	100%	34	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	15	22.1	0	0%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	14	29.0	1	7%	0	0%	14	100%	14	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	22	23.2	1	5%	1	5%	20	91%	21	95%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	17	25.8	1	6%	0	0%	17	100%	16	94%	0	0%	1	6%	0	0%	0	0%	0	0%	1	6%
2024	21	22.9	0	0%	0	0%	21	100%	21	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	1	20.9	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

2

5%

0%

3

7%

(Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White Black Hi;Pa Island **Total Minority** Veteran **Female** Amer Indian **Asian Hispanic** rations # Educ. # # % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α ABC of WI - Madison Total: 1.668 25.2 95 6% 25 1% 1,639 98% 1.569 94% 40 2% 21 1% 11 1% 0% 106 6% 173 10% 2013 78 26.6 8% 0 0% 78 100% 75 96% 2 3% 2 3% 0 0% 0 0% 0 0% 5% 1 2014 95 26.1 5% 0 0% 95 100% 92 97% 3 3% 1% 0 0% 0 0% 1% 5 5% 2015 104 26.0 10 10% 0 0% 104 100% 100 96% 5 5% 1 1% 0 0% 0 0% 4 4% 9% 2016 110 26.4 4% 1 1% 109 99% 108 98% 1 1% 2 2% 0 0% 1% 3 3% 6 5% 2017 122 24.9 4% 0 0% 122 100% 120 98% 2 2% 0 0% 1 1% 0 0% 5 4% 8 7% 2% 5 3% 3 2% 1% 0% 9 5% 16 9% 26.2 11 7% 165 98% 160 95% 2018 169 0 6 26.1 6 5% 2% 127 97% 1% 1 1% 0% 0% 5% 8 6% 2019 131 129 98% 2 2% 8 128 24.1 5% 1% 127 99% 97% 1% 0 0% 0% 6% 10 8% 2020 124 2021 129 24.9 6 5% 1% 128 99% 124 96% 3 2% 0 0% 1 1% 0% 9 7% 13 10% 3 2% 2022 166 23.8 13 8% 2% 160 96% 150 90% 3 2% 1% 2 1% 18 11% 25 15% 7 2023 24.9 10 5% 2% 98% 91% 4% 2 1% 2% 1% 16 8% 28 200 196 182 14% 2024 224 24.1 11 5% 3% 89% 6 3% 5 2% 1% 0% 25 11% 37 17% 215 96% 199 2025 12 23.9 8% 8% 11 92% 67% 0 0% 0 0% 0 0% 17% 2 17% 33% ABC of WI - Marshfield 23.8 5 1% 16 4% Total: 363 14 4% 5 1% 356 98% 350 96% 5 1% 1 0% 0 0% 5 1% 25.4 0% 0 0% 100% 91% 9% 0 0% 0 0% 0 0% 0 0% 9% 2013 11 11 10 2014 23 24.1 0% 1 4% 22 96% 96% 4% 0 0% 0 0% 0% 0 0% 4% 22 1 2015 17 25.4 6% 0 0% 17 100% 17 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 3% 0% 3% 2 2016 33 24.8 0% 0 0% 33 100% 32 97% 1 0 0 0% 0 0% 1 6% 3 2017 32 24.1 9% 0 0% 32 100% 32 100% 0 0% 1 3% 0 0% 0 0% 0 0% 3% 2 2 2018 35 25.2 9% 0 0% 35 100% 31 89% 6% 6% 0 0% 0% 0 0% 11% 0 0 0 0 1 2019 36 25.0 0% 0% 36 100% 36 100% 0% 0% 0% 0 0% 3% 3% 2020 29 23.0 2 7% 0 0% 29 100% 27 93% 0 0% 1 3% 0 0% 0% 0 0% 3% 23.4 1 0 1 2021 30 7% 1 3% 29 97% 30 100% 0 0% 3% 0% 0% 3% 7% 2022 42 22.3 7% 3 7% 90% 98% 0 0 0% 0 0% 0% 0 0% 0% 41 2023 31 22.6 0% 0 0% 30 97% 30 97% 0 0% 0 0% 0 0% 0% 0 0% 0%

0

0%

0

0%

2%

2024

44

22.7

0%

0

0%

44

100%

42

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	Total # of	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

ABC of WI-Waukesha

	J U U		uncon																				
Total:	1,722	25.1		85	5%	31	2%	1,679	98%	1,603	93%	63	4%	19	1%	17	1%	4	0%	164	10%	254	15%
2013	56	25.8		2	4%	0	0%	56	100%	55	98%	2	4%	0	0%	0	0%	0	0%	2	4%	4	7%
2014	112	26.0		5	4%	2	2%	110	98%	109	97%	3	3%	0	0%	0	0%	0	0%	5	4%	8	7%
2015	91	27.2		1	1%	1	1%	90	99%	88	97%	4	4%	1	1%	0	0%	0	0%	2	2%	6	7%
2016	126	26.4		8	6%	1	1%	125	99%	122	97%	5	4%	2	2%	0	0%	0	0%	7	6%	13	10%
2017	134	25.7		9	7%	2	1%	132	99%	129	96%	4	3%	4	3%	1	1%	1	1%	15	11%	24	18%
2018	144	25.6		11	8%	1	1%	143	99%	137	95%	7	5%	2	1%	0	0%	1	1%	12	8%	19	13%
2019	181	25.4		7	4%	3	2%	177	98%	170	94%	6	3%	3	2%	1	1%	0	0%	19	10%	27	15%
2020	142	24.5		7	5%	1	1%	140	99%	134	94%	5	4%	0	0%	1	1%	0	0%	22	15%	27	19%
2021	177	24.7		2	1%	3	2%	174	98%	165	93%	5	3%	1	1%	5	3%	0	0%	12	7%	23	13%
2022	187	24.5		14	7%	4	2%	177	95%	166	89%	7	4%	1	1%	1	1%	0	0%	26	14%	35	19%
2023	174	24.0		11	6%	5	3%	167	96%	154	89%	7	4%	2	1%	2	1%	0	0%	19	11%	29	17%
2024	173	24.0		6	3%	6	3%	166	96%	151	87%	7	4%	3	2%	6	3%	2	1%	20	12%	35	20%
2025	25	23.1		2	8%	2	8%	22	88%	23	92%	1	4%	0	0%	0	0%	0	0%	3	12%	4	16%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	Total # of	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Appleton Area Plumbing JAC

Total:	265	24.2	10	4%	2	1%	263	99%	262	99%	0	0%	1	0%	2	1%	0	0%	4	2%	7	3%
2013	10	26.6	0	0%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	9	25.0	0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	17	25.4	1	6%	0	0%	17	100%	17	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	18	26.4	0	0%	0	0%	18	100%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	16	24.9	2	13%	0	0%	16	100%	16	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	21	24.5	1	5%	0	0%	21	100%	21	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2019	26	25.8	0	0%	0	0%	26	100%	25	96%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	36	22.8	1	3%	0	0%	36	100%	36	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	30	23.5	0	0%	0	0%	30	100%	29	97%	0	0%	0	0%	1	3%	0	0%	1	3%	2	7%
2022	19	24.3	1	5%	1	5%	18	95%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	29	22.9	2	7%	1	3%	28	97%	29	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	26	22.5	2	8%	0	0%	26	100%	26	100%	0	0%	1	4%	0	0%	0	0%	2	8%	3	12%
2025	8	22.8	0	0%	0	0%	8	100%	7	88%	0	0%	0	0%	1	13%	0	0%	0	0%	1	13%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White Black Hi;Pa Island **Total Minority** Veteran **Female** Amer Indian Asian **Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α **Appleton Area Steamfitter JAC** Total: 325 24.4 7% 4 1% 321 99% 317 98% 1 0% 2 1% 3 1% 0% 9 3% 15 5% 2013 15 24.3 0% 0 0% 15 100% 15 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2014 22 24.8 2 9% 0 0% 22 100% 21 95% 0 0% 1 5% 0 0% 0 0% 0 0% 5% 2015 16 23.8 0% 0 0% 16 100% 16 100% 0 0% 0 0% 0 0% 0 0% 1 6% 6% 2016 18 24.1 6% 0 0% 18 100% 18 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 20 27.2 5% 0 0% 20 100% 20 100% 0 0% 0 0% 0 0% 0 0% 1 5% 5% 24.9 7% 0 0% 29 0 0% 0 0% 0 0% 0% 0 0% 0% 29 100% 29 100% 2018 12% 0 0 0 26 24.0 4% 25 96% 100% 0% 0 0% 0% 0% 0% 0% 2019 26 0 0 0 26 26.4 0% 26 100% 26 100% 0% 4% 0 0% 0% 0% 4% 2020 22 23.7 5% 5% 21 95% 19 86% 1 5% 0 0% 1 5% 0% 3 14% 23% 2021 2022 33 23.3 6% 3% 32 97% 32 97% 0 0% 0 0% 3% 0% 3% 6% 3 2023 22.2 3% 3% 39 98% 38 95% 0 0% 0 0% 3% 0% 8% 10% 40 2024 50 25.4 16% 0 0% 50 100% 98% 0 0% 0 0% 0 0% 0% 0 0% 0% 49 2025 21.4 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% Appleton/Oshkosh Area Electrical JAC 24.3 1% 2 1% 4% Total: 176 11 6% 10 6% 166 94% 172 98% 1 0 0% 0 0% 4 2% 7 28.1 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2013 2014 17 24.8 12% 1 6% 16 94% 17 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2015 24.5 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 28.3 0% 0% 13% 2016 25% 0 8 100% 8 100% 0 0% 0 0 0% 0 0% 1 13% 2017 17 25.0 12% 1 6% 16 94% 17 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2018 13 25.8 0% 0 0% 13 100% 13 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 0 1 2019 14 21.5 7% 1 7% 13 93% 14 100% 0% 0 0% 0% 0 0% 7% 7% 2020 15 25.8 13% 0% 15 100% 14 93% 0 0% 0 0% 7% 0% 0 0% 7% 23.5 0 0 2021 16 13% 13% 14 88% 16 100% 0 0% 0 0% 0% 0% 0% 0% 2022 21 22.5 0% 5% 20 95% 20 95% 0 0 0% 0 0% 0% 10% 10% 2 2023 23 24.5 0% 9% 21 91% 22 96% 1 4% 0 0% 0 0% 0% 0 0% 4%

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2024

18

22.1

0%

11%

16

89%

17

94%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex (at contract Service Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Total Minority Female** Male White **Black Amer Indian Asian** Hi;Pa Island **Hispanic** Veteran rations # # # # % Educ. # # % % % % % Age Α С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ **Central WI Area Plumbing JAC** Total: 25.2 7% 0 0% 95 98% 91 94% 0 0% 0 0% 0 0% 0% 3 3% 3% 23.5 0 3 0 0 0 0 2013 3 0% 0% 100% 100% 0 0% 0% 0% 0% 0% 0% 2014 27.8 0 0% 0 0% 3 100% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 23.4 2015 6 0 0% 0 0% 100% 6 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 26.5 0% 0 0% 100% 7 100% 0 0% 0 0% 0 0% 0% 1 14% 14% 2017 25.0 14% 0 0% 100% 7 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 21.1 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 4 100% 2018 11 27.1 9% 0 0% 11 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 11 100% 2019 26.1 0 0% 0 0% 0% 0 0% 0% 0 0% 0% 2020 0% 100% 100% 0 2021 17 26.2 12% 0 0% 17 100% 15 88% 0 0% 0 0% 0 0% 0% 1 6% 6% 24.4 0% 0% 8% 2022 13 8% 0 0% 12 92% 11 85% 0 0 0 0% 0% 8% 0 2023 18 25.5 6% 0 0% 17 94% 17 94% 0 0% 0 0% 0 0% 0% 0% 0% 2024 22.1 0% 0 0% 100% 80% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 0 0% 0 0 2025 25.3 50% 0% 100% 100% 0% 0 0% 0% 0% 0% **Central WI Area Sheet Metal JAC** 16 27.4 0 0% 16 100% 16 0 0% 0% 0% Total: 0% 100% 0 0% 0 0% 0 0% 0

100%

8 100%

27.5

27.3

2013

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year **Female** Male White **Black Amer Indian Asian** Hi;Pa Island Hispanic **Total Minority** Veteran rations # # # # % Educ. # # % % % # % % Age Α С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ **Central Wisconsin Area Carpentry JAC** Total: 67 24.0 6% 3 4% 64 96% 66 99% 2 3% 1 1% 0 0% 0% 0 0% 4% 23.2 0 0 0 0 0 0 2013 0% 0% 100% 100% 0 0% 0% 0% 0% 0% 0% 39.9 2014 2 0 0% 0 0% 2 100% 2 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 5 21.8 2015 0 0% 1 20% 80% 5 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2016 23.0 0% 0 0% 100% 2 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 3 33.1 0 0% 0 0% 3 100% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 22.0 0% 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 3 100% 2018 26.1 33% 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 100% 0% 2019 25.1 13% 88% 0 0% 0% 0 0% 0 0% 2020 100% 0 0% 0% 2021 24.3 0 0% 0 0% 8 100% 7 88% 1 13% 0 0% 0 0% 0% 0 0% 13% 23.3 7% 0% 7% 2022 15 7% 7% 14 93% 15 100% 1 0 0 0% 0% 0 0% 2023 12 21.1 2 17% 0 0% 12 100% 12 100% 0 0% 1 8% 0 0% 0% 0 0% 8% 0 2024 18.7 0% 0 0% 100% 100% 0% 0 0% 0 0% 0% 0 0% 0% **Department of Corrections**

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Total:	70	28.1	0	0%	0	0%	70	100%	35	50%	28	40%	8	11%	1	1%	0	0%	2	3%	38	54%
2013	55	27.8	0	0%	0	0%	55	100%	26	47%	23	42%	7	13%	1	2%	0	0%	2	4%	32	58%
2014	15	29.3	0	0%	0	0%	15	100%	9	60%	5	33%	1	7%	0	0%	0	0%	0	0%	6	40%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Total Minority** Veteran Amer Indian **Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α **East Central Steamfitting JAC** Total: 24.9 12% 0 0% 59 100% 57 97% 0 0% 0 0% 1 2% 0% 0 0% 2% 2013 27.2 0 0% 0 0% 100% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2014 21.4 0% 0 0% 100% 7 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 28.8 40% 0 0% 100% 5 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 26.3 0% 0 0% 100% 3 75% 0 0% 0 0% 25% 0% 0 0% 25% 2017 26.0 0% 0 0% 5 100% 5 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 26.0 0 0% 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 100% 5 2018 100% 20.7 0 0% 0 0% 0 0 0% 100% 0% 0 0% 0% 0% 0% 2019 100% 23.5 0 0% 0 0% 0 0% 2020 0% 100% 100% 0% 0 0 0% 0% 0% 2021 28.4 43% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% n 0% 21.7 0% 0% 0% 2022 17% 0 0% 100% 100% 0 0 0 0% 0% 0 0% 2023 23.7 17% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2024 27.2 0% 0 0% 100% 75% 0 0% 0 0% 0 0% 0% 0 0% 0% East Central WI Area Sheet Metal JAC 1% 2 Total: 25.7 2% 1% 92 99% 91 98% 1 1 1% 1 1% 0 0% 2% 5 5% 0% 2013 26.3 0% 0 0% 100% 7 100% 0 0% 0 0 0% 0 0% 0 0% 0 0% 27.0 2014 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2015 26.2 0% 0 0% 100% 100% 0 0% 11% 0 0% 0% 0 0% 11% 2016 25.8 0% 0 0% 100% 8 100% 0 0% 0 0% 0 0% 0 0% 1 13% 13% 12 27.6 0% 12 0 0% 0% 2017 0% 0 100% 12 100% 0% 0 0 0% 0% 0 0 0% 29.7 2018 0% 0 0% 100% 100% 13% 0 0% 0 0% 0 0% 0 0% 13% 2019 24.6 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 23.2 0 0 0 0 2020 0% 0% 100% 100% 0% 0 0% 0% 0% 0% 0% 2021 12 24.4 8% 0 0% 12 100% 12 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 23.6 0 0 0 0 2022 0% 0% 100% 8 89% 0% 0 0% 0% 0% 0% 0%

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2023

2024

11

24.3

24.0

9%

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1

0

9%

0%

10

91%

100%

10

3 100%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	Cal of (a Tear Regist rations	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)			
Year		regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Eau Claire Area Carpentry JAC

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Total:	257	24.7		15	6%	2	1%	255	99%	250	97%	4	2%	1	0%	0	0%	0	0%	5	2%	8	3%
2013	10	28.8		0	0%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	1	10%	1	10%
2014	14	23.8		0	0%	0	0%	14	100%	14	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	31	25.8		2	6%	0	0%	31	100%	30	97%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%
2016	9	25.1		2	22%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	15	25.9		2	13%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	15	28.5		3	20%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	29	25.1		2	7%	0	0%	29	100%	27	93%	2	7%	0	0%	0	0%	0	0%	1	3%	2	7%
2020	15	24.0		1	7%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	27	24.3		3	11%	0	0%	27	100%	27	100%	0	0%	0	0%	0	0%	0	0%	1	4%	1	4%
2022	29	22.0		0	0%	0	0%	29	100%	28	97%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	30	24.6		0	0%	1	3%	29	97%	28	93%	2	7%	0	0%	0	0%	0	0%	1	3%	2	7%
2024	19	23.9		0	0%	0	0%	19	100%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	14	23.0		0	0%	1	7%	13	93%	13	93%	0	0%	0	0%	0	0%	0	0%	1	7%	1	7%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	ai oi	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)			
Year	.5	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wh	nite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Eau Claire Area Electrical JAC

Total:	422	24.2	25	6%	16	4%	402	95%	411	97%	3	1%	7	2%	0	0%	1	0%	9	2%	18	4%
2013	16	25.6	2	13%	0	0%	16	100%	16	100%	0	0%	0	0%	0	0%	0	0%	1	6%	1	6%
2014	24	28.2	1	4%	1	4%	23	96%	23	96%	0	0%	1	4%	0	0%	0	0%	0	0%	1	4%
2015	35	24.4	3	9%	1	3%	34	97%	35	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	29	26.4	1	3%	0	0%	29	100%	27	93%	1	3%	1	3%	0	0%	0	0%	0	0%	2	7%
2017	42	25.8	4	10%	0	0%	42	100%	40	95%	0	0%	2	5%	0	0%	0	0%	0	0%	2	5%
2018	42	24.8	2	5%	1	2%	41	98%	42	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	28	24.9	1	4%	2	7%	26	93%	27	96%	0	0%	1	4%	0	0%	0	0%	2	7%	3	11%
2020	19	23.5	0	0%	0	0%	19	100%	18	95%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%
2021	27	23.5	3	11%	0	0%	26	96%	26	96%	0	0%	1	4%	0	0%	1	4%	1	4%	1	4%
2022	44	21.7	2	5%	2	5%	39	89%	43	98%	0	0%	1	2%	0	0%	0	0%	1	2%	2	5%
2023	58	22.7	4	7%	4	7%	54	93%	57	98%	1	2%	0	0%	0	0%	0	0%	1	2%	2	3%
2024	55	22.8	2	4%	5	9%	50	91%	54	98%	0	0%	0	0%	0	0%	0	0%	3	5%	3	5%
2025	3	21.0	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn l	3)					
Cal	-	(at co	ontract	Ser	vice		S	ex					Race/	Ethinici	ty (Ind'l	May b	elong to	multip	le categ	ories)			
Year	.5	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wł	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Eau Claire Area Plumbing JAC

			<i>,</i>	9	••••																		
Total:	233	24.5		14	6%	1	0%	231	99%	227	97%	1	0%	1	0%	0	0%	0	0%	1	0%	3	1%
2013	12	25.5		3	25%	1	8%	11	92%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	7	24.0		0	0%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	19	28.2		3	16%	0	0%	19	100%	18	95%	0	0%	1	5%	0	0%	0	0%	0	0%	1	5%
2016	18	26.6		0	0%	0	0%	18	100%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	18	23.2		1	6%	0	0%	18	100%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	19	22.6		1	5%	0	0%	19	100%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	14	26.8		0	0%	0	0%	14	100%	14	100%	0	0%	0	0%	0	0%	0	0%	1	7%	1	7%
2020	20	23.8		0	0%	0	0%	20	100%	19	95%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	31	24.1		0	0%	0	0%	31	100%	30	97%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	23	25.2		3	13%	0	0%	23	100%	23	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	27	21.6		3	11%	0	0%	27	100%	25	93%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
2024	22	24.5		0	0%	0	0%	21	95%	21	95%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	3	25.6		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year Veteran **Female** Male White **Black Amer Indian Asian** Hi;Pa Island Hispanic **Total Minority** rations # # % # # % Age Educ. # # % % % % Α С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Х Eau Claire Area Steamfitting JAC Total: 25.5 2 7% 2% 81 98% 83 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 33.4 0% 0 100% 2 100% 0 0% 0 0% 0 0% 0 2013 0% 0% 0% 0% 29.5 33% 0% 0% 0% 2014 0 0% 3 100% 3 100% 0 0 0 0% 0 0% 0 0% 24.5 0 0 2015 12 17% 1 8% 11 92% 12 100% 0 0% 0 0% 0% 0% 0 0% 0% 5 2016 26.7 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2017 11 25.2 0% 0 0% 11 100% 11 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 28.3 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2018 27.3 17% 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2019 100% 23.0 0% 0 0% 100% 0 0% 0% 0 0% 0% 0 0% 0% 2020 100% 2021 10 25.9 20% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 22.3 0% 0 0% 0% 0 0% 0% 0 0% 0% 2022 0% 100% 6 100% 0 0 2023 12 25.7 0 0% 0 0% 12 100% 12 100% 0 0% 0 0% 0% 0% 0 0% 0% 0% 2024 23.6 0% 20% 80% 100% 0 0% 0 0% 0 0% 0% 0 0% 20.7 0% 0 0% 0 0% 0 0% 2025 0 0% 100% 100% 0% 0 0% 0% Eau Claire-Superior Sheet Metal JAC 21.2 0% 0 0% 6 100% 6 100% 0 0% 0% 0 0% 0% 0% Total: 0 0% 0 0 23.9 0 0% 0 0% 100% 0 0% 0% 0 0% 0 0% 2013 3 100% 0 0% 0 0%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

(Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Race/Ethinicity (Ind'Is May belong to multiple categories) Service Sex Cal of registrtion) Regist Year **Total Minority** Female Male White Veteran **Black Amer Indian** Asian Hi;Pa Island Hispanic rations # # % # % # % # % # # % # % Age Educ. С Е F Κ Р R S Т U W Α D G Н L Μ Ν 0 Q V Χ

ELW Area Sheet Metal JAC

Total:	233	25.5	16	7%	2	1%	231	99%	229	98%	4	2%	2	1%	0	0%	0	0%	6	3%	12	5%
2015	33	26.7	0	0%	0	0%	33	100%	33	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	33	28.0	2	6%	1	3%	32	97%	32	97%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%
2017	18	24.8	2	11%	0	0%	18	100%	17	94%	1	6%	0	0%	0	0%	0	0%	0	0%	1	6%
2018	20	28.2	2	10%	0	0%	20	100%	19	95%	1	5%	0	0%	0	0%	0	0%	1	5%	2	10%
2019	21	24.2	0	0%	0	0%	21	100%	21	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	21	25.3	1	5%	0	0%	21	100%	21	100%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%
2021	19	24.7	1	5%	0	0%	19	100%	18	95%	1	5%	0	0%	0	0%	0	0%	1	5%	2	11%
2022	22	24.6	2	9%	0	0%	22	100%	22	100%	0	0%	1	5%	0	0%	0	0%	1	5%	2	9%
2023	22	22.6	2	9%	0	0%	22	100%	22	100%	0	0%	0	0%	0	0%	0	0%	2	9%	2	9%
2024	22	24.3	4	18%	0	0%	22	100%	22	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2025	2	19.2	0	0%	1	50%	1	50%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Fond du Lac Area Plumbing JAC

			•	_																		
Total:	107	23.2	6	6%	1	1%	105	98%	106	99%	0	0%	0	0%	0	0%	0	0%	1	1%	1	1%
2013	4	22.5	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	2	20.4	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	3	25.5	1	33%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	6	24.9	0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	6	30.0	0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	6	23.7	3	50%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	6	22.7	1	17%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	3	22.3	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	20	22.1	0	0%	0	0%	20	100%	20	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2022	13	24.4	1	8%	1	8%	12	92%	13	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	14	22.2	0	0%	0	0%	13	93%	13	93%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	22	21.7	0	0%	0	0%	22	100%	22	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	2	28.0	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

					R	Report Fi	ters:	Гrade Gr	oup = 0	Construc	ction; Tr	ade= A	LL; Sex	= ALL	; Race/l	Ethinicity	/= ALL	-			Refre	sh Date	4/1/2025
		Avo	rogo						#	(Count)	and %	(Percen	t of Tota	al Active	e Contra	cts in C	Column	B)					
Cal	Total # of		rage ontract	Serv	/ice		S	ex				-	Race/	Ethinic	ity (Ind'I	s May b	elong t	o multip	le categ	ories)			
Year	Regist rations	regis	trtion)	Vete	eran	Fem	ale	Ma	ale	w	hite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	Tations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	-	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х
F	ox Vall	ey Are	ea Lab	orers J	JAC																		
Total:	195	24.6		5	3%	8	4%	187	96%	181	93%	10	5%	5	3%	0	0%	0	0%	10	5%	25	13%
2013	21	27.4		1	5%	1	5%	20	95%	19	90%	1	5%	1	5%	0	0%	0	0%	1	5%	3	14%
2014	18	27.3		0	0%	1	6%	17	94%	14	78%	3	17%	1	6%	0	0%	0	0%	0	0%	4	22%
2015	10	25.3		1	10%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	2	20%	2	20%
2016	22	23.7		0	0%	1	5%	21	95%	21	95%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	21	23.7		2	10%	1	5%	20	95%	19	90%	2	10%	0	0%	0	0%	0	0%	0	0%	2	10%
2018	10	23.7		0	0%	0	0%	10	100%	8	80%	1	10%	1	10%	0	0%	0	0%	0	0%	2	20%
2019	20	25.0		1	5%	2	10%	18	90%	20	100%	1	5%	0	0%	0	0%	0	0%	3	15%	4	20%
2020	12	23.5		0	0%	0	0%	12	100%	12	100%	0	0%	0	0%	0	0%	0	0%	1	8%	1	8%
2021	11	23.4		0	0%	0	0%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	14	25.3		0	0%	0	0%	14	100%	14	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	17	24.4		0	0%	2	12%	15	88%	15	88%	0	0%	2	12%	0	0%	0	0%	2	12%	4	24%
2024	17	22.8		0	0%	0	0%	17	100%	16	94%	2	12%	0	0%	0	0%	0	0%	1	6%	3	18%
2025	2	18.4		0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
F	ox Vall	ey Are	ea She	et Meta	al JAC	;																	
Total:	374	24.5		22	6%	11	3%	363	97%	371	99%	0	0%	4	1%	0	0%	0	0%	7	2%	11	3%
2013	20	25.0		2	10%	0	0%	20	100%	20	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	25	24.8		1	4%	0	0%	25	100%	25	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	19	24.0		1	5%	0	0%	19	100%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	29	24.3		0	0%	0	0%	29	100%	29	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	27	24.0		1	4%	1	4%	26	96%	27	100%	0	0%	1	4%	0	0%	0	0%	1	4%	2	7%
2018	29	25.2		2	7%	1	3%	28	97%	29	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	38	25.7		4	11%	2	5%	36	95%	38	100%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%
2020	37	24.2		2	5%	2	5%	35	95%	37	100%	0	0%	0	0%	0	0%	0	0%	1	3%	1	3%
2021	33	26.5		5	15%	0	0%	33	100%	33	100%	0	0%	0	0%	0	0%	0	0%	1	3%	1	3%
2022	38	22.8		1	3%	2	5%	36	95%	38	100%	0	0%	0	0%	0	0%	0	0%	1	3%	1	3%
2023	39	24.7		2	5%	1	3%	38	97%	36	92%	0	0%	1	3%	0	0%	0	0%	3	8%	4	10%
2024	40	23.4		1	3%	2	5%	38	95%	40	100%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Service Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Hispanic Total Minority** Veteran **Amer Indian** rations # # # % Educ. # # % % % # % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α **Greater Wisconsin Millwright JAC** Total: 308 26.2 7% 5 2% 303 98% 289 94% 2 1% 5 2% 1 0% 0% 8 3% 15 5% 0 0 0 0 2017 11 25.2 0% 0% 11 100% 10 91% 0 0% 0% 0% 0% 0% 0% 2018 49 28.2 8% 0 0% 49 100% 49 100% 0 0% 0 0% 0 0% 0 0% 1 2% 2% 2019 45 27.1 11% 2% 44 98% 44 98% 0 0% 1 2% 0 0% 0 0% 1 2% 4% 2 2020 26 26.9 12% 4% 25 96% 21 81% 0 0% 1 4% 0 0% 0% 8% 3 12% 2021 40 24.6 3 8% 3% 39 98% 37 93% 1 3% 0 0% 0 0% 0 0% 0 0% 3% 2 27.3 2% 49 98% 92% 0 0% 2 4% 2% 0% 4% 8% 2022 50 6% 46 25.9 2 2% 91% 2% 0 0% 0 0% 0% 2 7% 2023 45 4% 44 98% 1 4% 41 23.1 0 0% 0 0% 3% 0% 0 3% 2024 40 5% 40 100% 98% 0 0% 0% 2025 27.0 0% 0 0% 100% 2 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% **Green Bay Area Steamfitting JAC** 8 9 5% Total: 192 24.8 3% 4% 184 96% 191 99% 1 1% 1 1% 0 0% 0 0% 7 4% 2013 11 26.6 0 0% 1 9% 10 91% 11 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2014 14 23.9 0% 1 7% 13 93% 13 93% 1 7% 0 0% 0 0% 0% 1 7% 14% 0 0 0 2015 8 25.0 0% 0% 100% 8 100% 0 0% 0 0% 0% 0 0% 0% 0% 0% 17 0% 0 0% 0% 2016 17 25.1 0% 0 100% 17 100% 0 0% 0 0% 0 0% 0 0 25.0 0 2017 18 0% 0 0% 18 100% 18 100% 0 0% 0 0% 0% 0 0% 0 0% 0% 2018 14 26.7 0% 0 0% 14 100% 14 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2019 15 24.6 13% 0 0% 15 100% 15 100% 0 0% 0 0% 0 0% 0 0% 1 7% 7% 23.9 0% 0 0% 0% 0 0% 0% 6% 6% 2020 16 0% 0 16 100% 16 100% 0 0 1 25.7 0 0 0 0 2021 12 17% 0% 12 100% 12 100% 0% 0 0% 0% 0 0% 0% 0% 23 23.7 22 2022 9% 1 4% 96% 23 100% 0 0% 4% 0 0% 0% 0 0% 4% 23.2 3 17% 0 0 0% 0 0 2023 18 0% 15 83% 18 100% 0% 0% 0% 0% 0% 2024 25 25.2 0% 2 8% 23 92% 25 100% 0 0% 0 0% 0 0% 0% 4 16% 16%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year **Total Minority** Male White Black Hi;Pa Island Veteran **Female** Amer Indian **Asian Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α Kenosha Area Electrical JAC Total: 26.9 12% 4 6% 63 94% 61 91% 2 3% 1% 0 0% 1% 5 7% 13% 0 2014 25.2 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2015 26.9 25% 0 0% 100% 3 75% 1 25% 0 0% 0 0% 0 0% 0 0% 25% 2016 26.9 0 0% 0 0% 100% 4 80% 1 20% 0 0% 0 0% 0 0% 0 0% 20% 2017 29.0 0% 0 0% 100% 5 83% 0 0% 17% 0 0% 0% 0 0% 17% 2018 6 24.7 17% 0 0% 6 100% 6 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 28.0 13% 0 0% 0 0% 0 0% 13% 0 0% 13% 25% 88% 88% 2019 24.4 0 0% 0 0 0 20% 100% 80% 0% 0 0% 0% 0% 0% 0% 2020 25.2 0 0% 0 2021 0% 60% 40% 100% 0% 0 0 0% 0% 0% 0% 2022 26.2 22% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 2 22% 22% 25.7 2 2023 0% 0 0% 100% 9 100% 0 0% 0 0% 0 0% 0% 22% 22% 2024 30.8 13% 0% 100% 7 88% 0 0% 0 0% 0 0% 0% 13% 13% Kenosha-Racine-Walworth Plumbing JAC Total: 150 26.0 3% 1% 149 99% 146 97% 4 3% 0 0% 2 1% 0% 11 7% 17 11% 100% 2013 25.4 0% 0 0% 100% 3 0 0% 0 0% 0 0% 0 0% 33% 33% 0% 0% 2014 29.0 14% 0 100% 7 100% 0 0% 0 0 0% 0 0% 0 0% 0 0% 2015 14 27.6 7% 1 7% 13 93% 14 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 10 28.1 0% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0% 1 10% 10% 2017 11 26.2 0% 0 0% 11 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 11 25.4 0% 0 0% 7% 7% 2018 15 0% 0 15 100% 15 100% 0% 0 0 0% 0 0% 1 2 1 2019 19 25.1 5% 0 0% 19 100% 19 100% 11% 0 0% 0 0% 0 0% 5% 16% 2 2020 14 24.1 0% 0 0% 14 100% 100% 0 0% 0 0% 0 0% 0% 14% 14% 14 24.4 0 0 0 2021 0% 0% 100% 88% 0% 0 0% 1 13% 0 0% 0% 13% 2022 26.8 0% 0 0% 100% 8 89% 1 11% 0 0% 0 0% 0% 0 0% 11% 24.7 0 0 1 2023 18 6% 0% 18 100% 17 94% 1 6% 0 0% 0% 0% 6% 11% 2024 19 27.0 5% 0 0% 19 100% 19 100% 0 0% 0 0% 0% 0% 3 16% 16%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	erage						# (Count)	and % (Percent	of Tota	al Active	Contra	cts in C	olumn	В)					
Cal	Year Regist	(at co	ontract	Ser	vice		S	ex					Race/	Ethinici	ty (Ind'l	May b	elong to	multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fen	nale	Ма	le	Wh	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	oanic	Total N	linority
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

K-R-W Steamfitting JAC

Total:	125	26.5	_	11	9%	4	3%	121	97%	120	96%	3	2%	2	2%	0	0%	1	1%	14	11%	19	15%
2013	3	28.8		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	8	27.6		1	13%	1	13%	7	88%	7	88%	0	0%	1	13%	0	0%	0	0%	0	0%	1	13%
2015	6	30.0		0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	5	25.5		0	0%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	1	20%	1	20%
2017	3	24.2		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	9	27.6		1	11%	0	0%	9	100%	8	89%	0	0%	0	0%	0	0%	1	11%	0	0%	1	11%
2019	6	24.9		0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	9	26.9		0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	3	33%	3	33%
2021	15	26.1		1	7%	0	0%	15	100%	15	100%	1	7%	0	0%	0	0%	0	0%	1	7%	2	13%
2022	8	25.2		1	13%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	1	13%	1	13%
2023	12	26.2		0	0%	0	0%	12	100%	12	100%	0	0%	0	0%	0	0%	0	0%	2	17%	2	17%
2024	29	26.7		5	17%	3	10%	26	90%	28	97%	1	3%	0	0%	0	0%	0	0%	3	10%	4	14%
2025	12	25.5		2	17%	0	0%	12	100%	10	83%	1	8%	1	8%	0	0%	0	0%	3	25%	4	33%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White Black Hi;Pa Island **Total Minority** Veteran **Female** Amer Indian **Asian Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α La Crosse Area Carpentry JAC Total: 216 25.8 11 5% 3% 209 97% 208 96% 3 1% 3 1% 3 1% 0% 6 3% 13 6% 2013 20 31.1 0% 1 5% 19 95% 19 95% 0 0% 0 0% 1 5% 0 0% 0 0% 5% 2014 11 23.0 0% 0 0% 11 100% 11 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 14 27.0 0 0% 0 0% 14 100% 14 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2016 17 25.0 0% 6% 16 94% 16 94% 0 0% 1 6% 6% 0% 0 0% 12% 2017 12 25.8 8% 1 8% 11 92% 12 100% 0 0% 0 0% 0 0% 0 0% 1 8% 8% 24.7 2 10% 0 0% 0 0% 0 0% 0% 0 0% 0% 21 14% 19 90% 21 100% 2018 2 0 2 31 26.5 10% 3% 30 97% 90% 6% 1 3% 0% 0% 6% 10% 2019 28 0 0 0% 3 18 26.1 0% 18 100% 100% 0% 0 0 0% 0% 17% 17% 2020 6% 18 13 24.8 0% 0 0% 13 100% 12 92% 1 8% 0 0% 0 0% 0% 0 0% 8% 2021 100% 2022 32 24.1 6% 3% 31 97% 32 0 0% 0 0% 0 0% 0% 0 0% 0% 2023 11 25.3 9% 0 0% 11 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 11 2024 12 24.2 0% 0 0% 12 100% 92% 0 0% 0 0% 8% 0% 0 0% 8% 11 2025 30.2 0% 0 0% 100% 3 75% 0 0% 1 25% 0 0% 0% 0 0% 25% La Crosse Area Electrical JAC 3 2% 6% Total: 156 24.3 14 9% 4 3% 152 97% 147 94% 1 1% 1 1% 0 0% 5 3% 10 11 27.9 18% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2013 11 11 2014 13 26.1 8% 0 0% 13 100% 13 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2015 24.7 22% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 0% 0% 2016 12 25.2 8% 1 8% 11 92% 12 100% 0 0% 0 0 0% 0 0% 0 0 0% 0 2017 12 27.0 0 0% 0% 12 100% 92% 0 0% 1 8% 0 0% 0 0% 1 8% 17% 11 2018 13 24.7 0% 8% 12 92% 12 92% 0 0% 0 0% 8% 0% 0 0% 8% 0 0 1 2019 17 23.8 12% 1 6% 16 94% 17 100% 0% 0 0% 0% 0% 6% 6% 2020 11 22.2 9% 0 0% 11 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 11 21.8 0 0 0 2021 10 20% 0% 10 100% 70% 1 10% 0 0% 0% 0% 0% 10% 2022 14 23.7 7% 1 7% 13 93% 14 100% 0 0% 0 0% 0 0% 0% 1 7% 7% 2 2 3 14% 2023 22 22.6 9% 0 0% 22 100% 19 86% 1 5% 0 0% 0 0% 0% 9%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

				1		teport Fil		1440 01			uon, ma										- 110110		4/1/20
	Total #		erage ontract	Sor	vice		Se		#	(Count)	and % (Percent			Contracty (Ind'Is				lo cotos	orica)			
Cal Year	of Regist	•	strtion)		eran	Fem			ale	w	hite	Bla		1	Indian	Asi			ie categ Island	Hisp	anic	Total N	/linority
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	% %	#	%
Α	В	C	D	E	F	G	Н		J	K	L	M	N	0	P	Q	R	S	T	U	V	W	X
L	a Cross	se Are	ea Mas	onry J	IAC	l l	<u>"</u>			1	<u> </u>			1		l l		1	1				
Total:	41	25.2		0	0%	1	2%	40	98%	40	98%	0	0%	1	2%	0	0%	0	0%	0	0%	1	2%
2013	3	22.2		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	6	26.6		0	0%	0	0%	6	100%	5	83%	0	0%	1	17%	0	0%	0	0%	0	0%	1	17%
2015	12	26.0		0	0%	0	0%	12	100%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	6	24.3		0	0%	1	17%	5	83%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	4	23.5		0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	3	26.5		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	6	24.1		0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	1	30.3		0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
L	a Cross	se Are	ea Plur	nbing	JAC																		
Total:	258	25.2		12	5%	0	0%	258	100%	257	100%	0	0%	1	0%	0	0%	0	0%	1	0%	2	1%
2013	10	25.8		0	0%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	13	27.1		0	0%	0	0%	13	100%	13	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	25	25.0		0	0%	0	0%	25	100%	25	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	17	25.2		0	0%	0	0%	17	100%	17	100%	0	0%	0	0%	0	0%	0	0%	1	6%	1	6%
2017	21	26.8		1	5%	0	0%	21	100%	21	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	12	27.3		0	0%	0	0%	12	100%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	24	26.7		2	8%	0	0%	24	100%	24	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	17	23.3		0	0%	0	0%	17	100%	17	100%	0	0%	1	6%	0	0%	0	0%	0	0%	1	6%
2021	21	24.5		2	10%	0	0%	21	100%	21	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	34	24.7	,	2	6%	0	0%	34	100%	34	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	29	25.5		3	10%	0	0%	29	100%	29	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	31	22.9		1	3%	0	0%	31	100%	31	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	4	23.3		1	25%	0	0%	4	100%	3	75%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
L	a Cross	se Are	ea She	et Met	al JAC																		
Total:	4	27.3		0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2013	1	21.0		0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	3	29.4		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year **Female** Male White **Black Amer Indian Asian** Hi;Pa Island Hispanic **Total Minority** Veteran rations # # % # # % Educ. # # % % % % Age Α С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ La Crosse Area Steamfitting JAC Total: 24.9 52 12% 0 0% 52 100% 52 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 23.7 0 0 100% 0 0 0 0% 0 2013 0% 0% 100% 0% 0% 0% 0% 0% 21.4 0% 0% 2014 2 0 0% 0 0% 100% 2 100% 0 0 0 0% 0 0% 0 0% 0 0% 23.8 0 0 0 2015 0% 0 0% 100% 100% 0 0% 0 0% 0% 0% 0 0% 0% 2016 29.2 0% 0 0% 8 100% 8 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2017 3 24.2 33% 0 0% 100% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 28.2 33% 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2018 6 100% 29.4 50% 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2019 100% 21.6 0 0% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2020 100%

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Total:	22	22.6	1	5%	0	0%	22	100%	22	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2013	1	25.1	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	4	30.1	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	4	21.0	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	1	25%	1	25%
2016	2	18.4	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	2	23.1	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	4	20.3	1	25%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	4	20.3	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	1	21.8	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year **Total Minority** Veteran **Female** Male White **Black Amer Indian** Asian Hi;Pa Island Hispanic rations # # # % # # % Age Educ. # % % # # % % Р Α С D Е F G Н Κ L Μ Ν 0 Q R S Т U V W Х Lake To Lake Area Plumbing JAC Total: 48 23.9 4% 0 0% 48 100% 46 96% 2% 0 0% 0 0% 0% 0 0% 2% 26.1 33% 0 100% 3 0 0 0 0 0 2013 3 0% 100% 0% 0% 0% 0% 0% 0% 28.1 2014 0% 0 0% 8 100% 7 88% 1 13% 0 0% 0 0% 0 0% 0 0% 13% 21.9 0 0 0 0 2015 9 0% 0 0% 100% 9 100% 0 0% 0 0% 0% 0% 0 0% 0% 2016 18.8 0% 0 0% 100% 2 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0%

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Total:	8	26.1		0	0%	0	0%	8	100%	6	75%	0	0%	1	13%	0	0%	0	0%	1	13%	2	25%
2022	1	22.1		0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	2	27.6	6	0	0%	0	0%	2	100%	2	100%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%
2024	5	26.4		0	0%	0	0%	5	100%	3	60%	0	0%	0	0%	0	0%	0	0%	1	20%	1	20%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn l	3)					
Cal	Cal of (at contra	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)				
Year		strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total M	linority	
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Madison Area Bricklaying JAC

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Total:	115	26.2	2	2%	3	3%	112	97%	108	94%	8	7%	1	1%	0	0%	1	1%	6	5%	15	13%
2013	7	26.7	0	0%	0	0%	7	100%	6	86%	1	14%	0	0%	0	0%	0	0%	0	0%	1	14%
2014	10	25.4	1	10%	0	0%	10	100%	9	90%	1	10%	0	0%	0	0%	0	0%	0	0%	1	10%
2015	11	26.9	0	0%	0	0%	11	100%	10	91%	2	18%	0	0%	0	0%	0	0%	0	0%	2	18%
2016	3	35.3	1	33%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	1	33%	0	0%	1	33%
2017	3	24.2	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	13	24.5	0	0%	0	0%	13	100%	13	100%	1	8%	0	0%	0	0%	0	0%	0	0%	1	8%
2019	3	30.3	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	8	28.2	0	0%	1	13%	7	88%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	9	29.5	0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	9	26.1	0	0%	0	0%	9	100%	7	78%	1	11%	1	11%	0	0%	0	0%	0	0%	1	11%
2023	19	26.7	0	0%	1	5%	18	95%	17	89%	2	11%	0	0%	0	0%	0	0%	4	21%	6	32%
2024	17	22.7	0	0%	1	6%	16	94%	17	100%	0	0%	0	0%	0	0%	0	0%	2	12%	2	12%
2025	3	21.2	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White Hi;Pa Island **Total Minority** Veteran **Female Black** Amer Indian Asian **Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α **Madison Area Carpentry JAC** Total: 812 26.3 3% 26 3% 786 97% 717 88% 55 7% 6 1% 7 1% 3 0% 89 11% 154 19% 2013 32 28.6 0% 3 9% 29 91% 32 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2014 70 27.2 1% 0 0% 70 100% 67 96% 2 3% 0 0% 0 0% 0 0% 5 7% 7 10% 2015 60 26.5 2 3% 0 0% 60 100% 56 93% 2 3% 1 2% 1 2% 0 0% 5 8% 12% 2016 72 27.7 0% 1 1% 71 99% 68 94% 5 7% 0 0% 0 0% 0% 8 11% 13 18% 2017 50 27.5 4% 0 0% 50 100% 45 90% 3 6% 0 0% 1 2% 2% 2 4% 14% 7% 3% 13 1% 2 2% 1% 11 10% 28 114 26.3 111 97% 98 86% 11% 25% 2018 2% 7% 0 26.4 1% 99% 93% 6 1 1% 0% 1% 11 13% 18 21% 2019 84 83 78 27 3 0% 22.8 0% 4% 26 89% 11% 0 0 0% 0% 15% 26% 2020 96% 24 59 24.4 3 5% 3 5% 56 95% 53 90% 4 7% 0 0% 0 0% 0% 14 24% 18 31% 2021 2 3% 2 2022 68 25.7 4% 6% 64 94% 64 94% 3% 0 0% 0% 6 9% 12% 26.4 3% 7% 99 93% 77 73% 12 11% 1 1% 3 3% 0% 14 13% 29 27% 2023 106 2024 60 25.7 2% 3% 58 97% 78% 3% 0 0% 0 0% 0% 12% 15% 47 2 2025 10 25.4 0% 10% 9 90% 80% 10% 0 0% 0 0% 0% 20% 30% **Madison Area Cement Masonry JAC** 14% 22 22% Total: 98 26.3 6% 4 4% 94 96% 84 86% 14 1 1% 1 1% 0 0% 6 6% 27.4 0 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 2013 0% 2014 35.2 0% 0 0% 100% 3 75% 25% 0 0% 0 0% 0% 0 0% 25% 2015 24.0 0% 0 0% 100% 80% 1 20% 0 0% 0 0% 0 0% 20% 40% 2 0% 2 2016 15 28.4 0% 0 0% 15 100% 13 87% 13% 0 0 0% 0 0% 13% 27% 25.7 2017 14% 14% 86% 5 71% 29% 0 0% 0 0% 0 0% 0 0% 29% 2018 26.1 17% 0 0% 100% 5 83% 17% 0 0% 0 0% 0% 17% 33% 0 9 0 0 2019 10 26.2 10% 0% 10 100% 90% 1 10% 0 0% 0% 0 0% 0% 10% 2020 25.3 14% 0 0% 100% 6 86% 1 14% 0 0% 0 0% 0% 0 0% 14% 23.5 6 0 0 0 2021 0% 0 0% 100% 86% 0% 1 14% 0% 0% 0% 14%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Race/Ethinicity (Ind'Is May belong to multiple categories) Sex Service **Total Minority** Male White Hispanic Veteran **Female Black Amer Indian** Asian Hi;Pa Island # % # % # % # # # % # %

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Madison Area Electrical JAC

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Total:	598	26.0	41	7%	46	8%	550	92%	554	93%	30	5%	3	1%	4	1%	3	1%	28	5%	65	11%
2013	38	26.2	2	5%	3	8%	35	92%	37	97%	1	3%	1	3%	0	0%	0	0%	1	3%	3	8%
2014	25	26.9	0	0%	1	4%	24	96%	23	92%	2	8%	0	0%	0	0%	0	0%	0	0%	2	8%
2015	22	26.7	0	0%	1	5%	21	95%	19	86%	2	9%	0	0%	1	5%	0	0%	0	0%	3	14%
2016	42	26.1	2	5%	5	12%	37	88%	41	98%	1	2%	0	0%	0	0%	0	0%	0	0%	1	2%
2017	38	27.7	2	5%	2	5%	36	95%	37	97%	1	3%	0	0%	0	0%	0	0%	0	0%	1	3%
2018	72	26.6	7	10%	5	7%	67	93%	66	92%	3	4%	1	1%	0	0%	2	3%	1	1%	7	10%
2019	66	27.8	10	15%	6	9%	60	91%	62	94%	4	6%	0	0%	0	0%	0	0%	3	5%	7	11%
2020	26	26.5	2	8%	0	0%	26	100%	24	92%	2	8%	0	0%	0	0%	0	0%	0	0%	2	8%
2021	42	27.4	3	7%	8	19%	34	81%	40	95%	1	2%	0	0%	1	2%	0	0%	1	2%	3	7%
2022	56	24.3	2	4%	5	9%	51	91%	51	91%	4	7%	1	2%	0	0%	0	0%	8	14%	11	20%
2023	91	25.1	5	5%	3	3%	86	95%	84	92%	5	5%	0	0%	0	0%	0	0%	8	9%	13	14%
2024	79	24.3	6	8%	7	9%	72	91%	69	87%	4	5%	0	0%	2	3%	1	1%	6	8%	12	15%
2025	1	20.1	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Madison Area Electrical VDV JAC

Total:	46	27.7	3	7%	3	7%	43	93%	43	93%	2	4%	0	0%	0	0%	1	2%	1	2%	3	7%
2013	7	29.7	0	0%	0	0%	7	100%	6	86%	1	14%	0	0%	0	0%	0	0%	0	0%	1	14%
2014	3	22.3	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	1	27.8	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	8	29.0	1	13%	1	13%	7	88%	7	88%	1	13%	0	0%	0	0%	0	0%	1	13%	1	13%
2018	3	26.7	0	0%	0	0%	3	100%	2	67%	0	0%	0	0%	0	0%	1	33%	0	0%	1	33%
2019	8	25.7	1	13%	1	13%	7	88%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	1	48.6	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	5	24.1	0	0%	1	20%	4	80%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	2	22.0	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	3	30.1	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	5	30.3	1	20%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Service Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Total Minority** Veteran **Amer Indian Hispanic** rations # # % Educ. # # % % # % # % % Age Α С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Madison Area Glazing JAC do not use Total: 29.1 5% 0 0% 21 100% 20 95% 1 5% 0 0% 0 0% 0% 0 0% 5% 0 0 0 2013 25.1 0% 0 0% 100% 100% 0 0% 0 0% 0% 0% 0% 0 0% 2014 30.1 0% 0 0% 100% 4 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 41.8 100% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 31.3 0% 0 0% 100% 2 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2018 3 35.7 0% 0 0% 100% 2 67% 1 33% 0 0% 0 0% 0 0% 0 0% 33% 27.1 0 0% 2 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 100% 100% 2019 21.8 0 0 0% 100% 0 0% 0 0 0% 2020 0% 100% 0% 0 0% 0% 0% 27.5 0% 0 0% 0 0% 0% 0 0% 0% 0 0% 2021 100% 100% 0 0% Madison Area Ironworking JAC Total: 500 26.7 20 4% 27 5% 468 94% 445 89% 31 6% 8 2% 8 2% 2 0% 48 10% 91 18% 2013 13 28.0 0% 0 0% 13 100% 13 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 3 2014 39 28.0 3% 10% 34 87% 37 95% 0 0% 0 0% 1 3% 3% 1 3% 8% 2015 40 27.5 8% 3 8% 37 93% 40 100% 0 0% 0 0% 0 0% 0% 2 5% 5% 2 0 4 2016 37 26.7 0% 5% 35 95% 37 100% 0 0% 0 0% 0% 0 0% 11% 11% 26 0% 2 8% 2017 26 27.6 4% 0 0% 100% 26 100% 0 0% 0 0 0% 0 0% 8% 29.7 3 2 2018 32 6% 9% 29 91% 30 94% 6% 0 0% 0 0% 0 0% 13% 19% 21 2019 27.0 10% 0 0% 21 100% 100% 0 0% 0 0% 0 0% 0% 1 5% 5% 21 2020 28.1 11% 0 0% 100% 8 89% 1 11% 11% 0 0% 0 0% 0 0% 22% 26.3 2 2% 2 5% 0% 2 0% 3 7% 2021 42 5% 1 41 98% 38 90% 0 5% 0 6 14% 26.7 3 6 8 2 2022 98 3% 6% 91 93% 83 85% 8% 2% 4% 1% 13 13% 25 26% 75 5 7 3 23 2023 26.0 0% 7% 70 93% 57 76% 4% 0 0% 0% 13 17% 31% 3 55 9 2 2% 5 15 2024 61 24.3 8% 5% 90% 50 82% 15% 3% 0% 8% 25%

2025

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29%

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0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	of (at contract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)					
Year		Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority		
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Madison Area Painting & Decorating JAC

	aaiooii		 9		9																	
Total:	155	27.9	1	1%	23	15%	132	85%	139	90%	16	10%	4	3%	2	1%	1	1%	22	14%	41	26%
2013	16	29.7	0	0%	0	0%	16	100%	16	100%	1	6%	0	0%	0	0%	0	0%	1	6%	1	6%
2014	16	26.3	0	0%	0	0%	16	100%	15	94%	1	6%	0	0%	0	0%	0	0%	2	13%	3	19%
2015	8	24.5	0	0%	0	0%	8	100%	7	88%	2	25%	0	0%	0	0%	0	0%	0	0%	2	25%
2016	18	29.5	1	6%	2	11%	16	89%	17	94%	1	6%	1	6%	0	0%	0	0%	3	17%	5	28%
2017	10	28.8	0	0%	0	0%	10	100%	10	100%	0	0%	1	10%	0	0%	0	0%	1	10%	2	20%
2018	7	27.0	0	0%	1	14%	6	86%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	12	29.2	0	0%	2	17%	10	83%	10	83%	2	17%	0	0%	0	0%	0	0%	1	8%	3	25%
2020	5	24.2	0	0%	2	40%	3	60%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	11	28.0	0	0%	4	36%	7	64%	9	82%	2	18%	0	0%	0	0%	0	0%	0	0%	2	18%
2022	12	28.8	0	0%	4	33%	8	67%	9	75%	3	25%	1	8%	0	0%	1	8%	3	25%	6	50%
2023	15	28.4	0	0%	4	27%	11	73%	12	80%	1	7%	0	0%	2	13%	0	0%	4	27%	7	47%
2024	24	27.3	0	0%	3	13%	21	88%	21	88%	3	13%	1	4%	0	0%	0	0%	7	29%	10	42%
2025	1	24.5	0	0%	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	al Active	Contra	cts in C	olumn	В)					
Cal	Cal of (at contra	ontract	Ser	vice		S	ex					Race/	Ethinici	ty (Ind'is	May b	elong to	multip	le categ	ories)				
Year		trtion)	Vete	eran	Fen	nale	Ма	le	Wh	nite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority	
	14110110	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Madison Area Plumbing JAC

Total:	435	25.9	24	6%	10	2%	425	98%	412	95%	11	3%	2	0%	4	1%	1	0%	17	4%	34	8%
2013	28	27.9	0	0%	0	0%	28	100%	27	96%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
2014	25	27.7	0	0%	0	0%	25	100%	24	96%	0	0%	0	0%	1	4%	0	0%	1	4%	2	8%
2015	21	28.3	0	0%	2	10%	19	90%	20	95%	0	0%	1	5%	0	0%	0	0%	0	0%	1	5%
2016	45	28.2	2	4%	1	2%	44	98%	44	98%	1	2%	0	0%	0	0%	0	0%	0	0%	1	2%
2017	33	26.5	4	12%	2	6%	31	94%	31	94%	1	3%	0	0%	1	3%	0	0%	0	0%	2	6%
2018	25	25.8	2	8%	0	0%	25	100%	23	92%	0	0%	0	0%	1	4%	0	0%	1	4%	2	8%
2019	30	24.4	3	10%	2	7%	28	93%	27	90%	3	10%	0	0%	1	3%	0	0%	0	0%	4	13%
2020	44	25.7	3	7%	0	0%	44	100%	43	98%	1	2%	0	0%	0	0%	0	0%	2	5%	3	7%
2021	39	24.9	1	3%	1	3%	38	97%	38	97%	0	0%	1	3%	0	0%	0	0%	1	3%	1	3%
2022	44	25.1	1	2%	1	2%	43	98%	43	98%	0	0%	0	0%	0	0%	0	0%	4	9%	4	9%
2023	67	24.4	5	7%	0	0%	67	100%	60	90%	2	3%	0	0%	0	0%	1	1%	6	9%	9	13%
2024	30	24.9	3	10%	1	3%	29	97%	28	93%	2	7%	0	0%	0	0%	0	0%	2	7%	4	13%
2025	4	21.0	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Average (at contract registrtion)			# (Count) and % (Percent of Total Active Contracts in Column B)																		
Cal	Total # of			Service Veteran			S	ex			Race/Ethinicity (Ind'Is May belong to multiple categories)												
Year	Regist rations					Female		Male		White		Black		Amer Indian		Asian		Hi;Pa Island		Hispanic		Total Minority	
	Tations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Madison Area Sheet Metal JAC

induced 7 / 100 Glood Initial G / 10																							
Total:	278	26.2		12	4%	7	3%	271	97%	263	95%	12	4%	2	1%	3	1%	2	1%	15	5%	33	12%
2013	27	27.6		3	11%	0	0%	27	100%	26	96%	0	0%	0	0%	0	0%	1	4%	1	4%	2	7%
2014	24	26.7		0	0%	1	4%	23	96%	22	92%	2	8%	0	0%	0	0%	0	0%	1	4%	3	13%
2015	10	27.2		1	10%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	1	10%	1	10%
2016	16	24.6		0	0%	0	0%	16	100%	15	94%	2	13%	0	0%	0	0%	0	0%	0	0%	2	13%
2017	23	28.8		1	4%	1	4%	22	96%	23	100%	0	0%	0	0%	0	0%	0	0%	1	4%	1	4%
2018	20	24.6		1	5%	0	0%	20	100%	19	95%	0	0%	1	5%	0	0%	0	0%	1	5%	2	10%
2019	20	24.9		1	5%	1	5%	19	95%	19	95%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%
2020	12	28.1		1	8%	0	0%	12	100%	11	92%	0	0%	0	0%	0	0%	0	0%	1	8%	1	8%
2021	22	26.7		0	0%	1	5%	21	95%	21	95%	0	0%	0	0%	0	0%	1	5%	1	5%	2	9%
2022	23	25.6		1	4%	0	0%	23	100%	21	91%	2	9%	0	0%	1	4%	0	0%	0	0%	3	13%
2023	53	26.1		1	2%	3	6%	50	94%	49	92%	5	9%	1	2%	1	2%	0	0%	6	11%	12	23%
2024	27	24.9		2	7%	0	0%	27	100%	26	96%	0	0%	0	0%	1	4%	0	0%	2	7%	3	11%
2025	1	18.6		0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Service Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Total Minority** Veteran Amer Indian **Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α **Madison Area Steamfitting JAC** Total: 367 27.4 12% 10 3% 357 97% 353 96% 5 1% 3 1% 5 1% 0% 14 4% 26 7% 0 0 2013 18 29.9 22% 0% 18 100% 18 100% 0 0% 0 0% 0% 0% 0 0% 0% 2014 27 29.5 30% 0 0% 27 100% 27 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 20 29.1 10% 0 0% 20 100% 19 95% 0 0% 1 5% 0 0% 0 0% 1 5% 10% 2016 21 29.5 10% 0 0% 21 100% 21 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 28 29.3 14% 1 4% 27 96% 27 96% 0 0% 0 0% 1 4% 0 0% 2 7% 3 11% 26.8 0 0% 31 30 97% 0 0% 0 0% 3% 0% 3% 6% 31 16% 100% 2018 26.2 2 8% 0% 0 0% 0% 0 0% 25 4% 4% 24 96% 23 92% 0 8% 2019 30 26.0 2 7% 13% 2020 13% 7% 93% 27 90% 3% 0 0% 0% 3% 2021 22 27.3 14% 2 9% 20 91% 22 100% 0 0% 0 0% 0 0% 0% 1 5% 5% 0% 0% 3% 2022 39 28.8 8% 0 0% 39 100% 39 100% 0 0 0 0% 0% 3% 2 2023 64 25.2 6% 5% 95% 60 94% 2% 1 2% 3% 0% 4 6% 11% 2024 37 25.2 11% 3% 36 97% 35 95% 0 0% 0 0% 3% 0% 3 8% 11% 0 0 2025 30.3 0% 0 0% 100% 100% 0 0% 0 0% 0% 0% 0% 0 0% Marshfield Area Plumbing JAC 42 22.9 0 0 0% 0% 2% Total: 2% 0% 42 100% 41 98% 1 2% 0 0 0% 0 0% 0 21.5 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2014 2015 21.0 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2016 25.3 33% 0 0% 100% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 23.4 0% 0 0% 0 0% 2017 0% 0 3 100% 3 100% 0% 0 0% 0 0% 0 0 0% 21.2 0 2018 0 0% 0 0% 100% 2 100% 0 0% 0 0% 0% 0 0% 0 0% 0% 2019 21.3 0% 0 0% 100% 2 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 25.1 0 0 0 0 2021 0% 0% 100% 80% 0% 20% 0% 0% 0% 20% 2022 21.6 0% 0 0% 100% 6 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 23.5 0 0 0 0 2023 0% 0% 100% 100% 0% 0 0% 0% 0% 0 0% 0%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year Male White Black Hi;Pa Island **Total Minority** Veteran **Female** Amer Indian Asian **Hispanic** rations Educ. # # % # % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α Milwaukee Area Bricklaying JAC Total: 125 30.1 10 8% 4 3% 121 97% 92 74% 33 26% 1% 1 1% 0% 21 17% 52 42% 2013 28.1 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2014 34.5 20% 0 0% 5 100% 5 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 14 27.9 7% 0 0% 14 100% 11 79% 3 21% 0 0% 0 0% 0 0% 2 14% 5 36% 2016 11 27.7 9% 0 0% 11 100% 9 82% 2 18% 1 9% 0 0% 0% 2 18% 5 45% 2017 12 29.6 0% 0 0% 12 100% 10 83% 3 25% 0 0% 0 0% 0 0% 33% 5 42% 30.3 6% 16 5 29% 0 0% 0 0% 0% 5 29% 10 17 18% 94% 12 71% 59% 2018 10% 7 3 0 29.1 10% 90% 70% 30% 0 0% 0% 0% 10% 40% 2019 10 12 0 0% 0% 31.3 25% 12 100% 92% 0 0 0% 0% 8% 17% 2020 11 33.8 0% 13% 88% 4 50% 4 50% 0 0% 0 0% 0% 0 0% 50% 2021 2 2022 29.1 0% 0 0% 100% 6 75% 25% 0 0% 0 0% 0% 38% 50% 7 2023 12 32.6 0% 0 0% 12 100% 33% 58% 0 0% 8% 0% 0 0% 67% 3 2024 12 29.0 0% 8% 11 92% 75% 25% 0 0% 0 0% 0% 25% 42% Milwaukee Area Cement Masonry JAC 29.6 Total: 121 3% 6% 114 94% 93 77% 22 18% 0 0% 2 2% 0 0% 33 27% 56 46% 2013 25.3 0 0% 0 0% 3 100% 2 67% 33% 0 0% 0 0% 0 0% 0 0% 33% 30.5 2014 0 0% 13% 88% 6 75% 25% 0 0% 0 0% 0 0% 13% 25% 2015 36.3 0% 11% ۶ 89% 8 89% 11% 0 0% 0 0% 0% 3 33% 44% 2016 36.3 50% 0 0% 100% 2 50% 2 50% 0 0% 0 0% 0 0% 0 0% 50% 17 2 3 0% 2017 26.5 0% 12% 15 88% 14 82% 18% 0 0 0% 0 0% 1 6% 24% 25.9 0 2018 6 0 0% 0 0% 100% 6 100% 0% 0 0% 0 0% 0 0% 17% 17% 3 2019 13 29.6 8% 1 8% 12 92% 10 77% 23% 0 0% 0 0% 0% 15% 38% 32.0 0 0 0 2020 0% 0% 100% 100% 0% 0 0% 0% 0 0% 50% 50% 2021 29.8 11% 0 0% 100% 9 100% 0 0% 0 0% 0 0% 0% 6 67% 6 67% 29.3 6 38% 0 2022 16 0% 13% 14 88% 9 56% 0 0% 0% 0% 6 38% 12 75% 2023 18 28.9 0% 0 0% 18 100% 11 61% 4 22% 0 0% 6% 0% 6 33% 11 61% 3 2024 29.9 0% 0 0% 100% 78% 0 0% 0 0% 1 11% 0% 33% 44%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex (at contract Service Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Total Minority Female** Male White **Black Amer Indian Asian** Hi;Pa Island Hispanic Veteran rations # # % # # % Educ. # # % % % % Age Α С D Е F G Н Κ L М Ν 0 Ρ Q R S Т U V W Χ Milwaukee Area Electrical JAC 15 696 26.1 2% 30 4% 666 96% 643 92% 34 5% 7 1% 7 1% 1% 39 6% 89 13%

Total: 7% 1 2 2013 28 25.9 4% 1 4% 27 96% 25 89% 0 0% 4% 4% 7% 18% 2014 43 25.9 2% 3 7% 40 93% 38 88% 4 9% 0 0% 1 2% 0 0% 1 2% 6 14% 3 3 5 2015 58 26.3 2% 5% 55 95% 55 95% 5% 1 2% 0 0% 0 0% 1 2% 9% 7 2016 83 28.1 4% 3 4% 80 96% 78 94% 4 5% 0 0% 0 0% 0% 3 4% 8% 2 2017 77 27.6 0% 2 3% 75 97% 71 92% 5% 0 0% 3% 0% 8 10% 14 18% 26.0 0% 1% 68 91% 6% 1% 1% 1% 6% 10 14% 69 99% 63 4 2018 25.7 6 3% 5% 1 1% 0 0% 1% 10 76 8% 74 97% 70 92% 5% 13% 2019 38 25.7 3 8% 0% 0 0% 3% 3 18% 2020 3% 11% 89% 34 89% 0 8% 2 2021 45 26.0 2% 9% 41 91% 39 87% 4 9% 1 2% 1 2% 0% 4% 18% 26.3 0% 3 7% 2 2022 44 0% 2% 43 98% 39 89% 0 0 0% 0% 5% 5 11% 2 3 2023 70 24.6 1% 3% 68 97% 67 96% 3% 0 0% 1% 0 0% 4% 9% 2024 65 24.6 0% 6% 61 94% 64 98% 0 0% 0 0% 0 0% 0% 6 9% 9%

Milwaukee Area Electrical (KM) JAC 49 24.9 0% 49 100% 49 100% 0% 0% 0% Total: 0

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2013	1	26.4	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	4	27.0	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	2	21.4	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	4	29.5	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	1	25%	1	25%
2017	4	22.0	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	3	29.5	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	4	28.2	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	5	21.9	0	0%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	3	26.6	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	10	24.2	0	0%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	9	22.6	0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White **Total Minority** Veteran **Female Black** Amer Indian **Asian** Hi;Pa Island **Hispanic** rations Educ. # # % # % # % # % % % Age С D Е F G Н Κ L Μ Ν 0 Р Q R S Т U V W Χ Α Milwaukee Area Ironworking JAC Total: 807 27.7 8% 37 5% 770 95% 708 88% 58 7% 49 6% 8 1% 0% 84 10% 186 23% 2013 23 27.2 17% 0 0% 23 100% 16 70% 2 9% 5 22% 0 0% 0 0% 4% 30% 2014 77 28.5 4% 3 4% 74 96% 65 84% 8 10% 4 5% 0 0% 0 0% 6 8% 18 23% 2015 83 29.8 11 13% 5% 79 95% 71 86% 10 12% 2 2% 1 1% 0 0% 6 7% 19 23% 2016 86 28.9 2% 5 6% 81 94% 75 87% 7 8% 8% 2 2% 0% 5 6% 20 23% 2017 70 27.1 3 4% 6% 66 94% 65 93% 6% 2 3% 0 0% 0 0% 2 3% 11% 7% 5 7% 70 87% 7 9% 5 7% 0 0% 8 18 75 28.9 93% 65 0% 11% 24% 2018 0 0 3 28.5 16% 0% 95% 0% 5% 1 2% 0% 13% 10 2019 56 56 100% 53 18% 5 50 27.7 12% 2% 96% 2% 5 10% 0 0% 0% 10% 16% 2020 49 98% 48 50 26.5 16% 3 6% 47 94% 42 84% 3 6% 3 6% 1 2% 2% 6 12% 12 24% 2021 2022 84 26.6 10 12% 5% 80 95% 77 92% 4 5% 4 5% 0 0% 0% 13 15% 20 24% 2 63 26.0 2% 3% 97% 86% 5 8% 3 5% 2% 2% 14 22% 20 32% 2023 54 7 2024 86 25.8 7% 6 7% 80 85% 8% 6 7% 2 2% 0% 13% 26 30% 93% 73 11 2025 23.4 0% 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% Milwaukee Area Painting & Decorating JAC 5 Total: 222 28.3 2% 24 11% 198 89% 200 90% 14 6% 7 3% 2% 0% 68 31% 91 41% 30.6 0 0% 0 0% 100% 75% 2 25% 0 0% 0 0% 0 0% 0 0% 25% 2013 2 33% 2014 12 28.3 0% 0 0% 12 100% 10 83% 0 0% 2 17% 0 0% 0% 17% 2015 12 29.4 0% 1 8% 11 92% 12 100% 0 0% 0 0% 0 0% 0 0% 17% 17% 30.1 2016 17 0% 0 0% 17 100% 17 100% 0 0% 0 0% 0 0% 0 0% 24% 24% 2 2 2017 18 27.1 0 0% 22% 78% 78% 11% 0 0% 11% 0 0% 22% 44% 14 14 2018 25 28.9 0% 3 12% 22 88% 25 100% 0 0% 0 0% 0 0% 0% 10 40% 10 40% 2 2 0 2019 21 28.4 0% 10% 19 90% 19 90% 10% 0 0% 0% 0 0% 10% 19% 2020 16 28.3 0% 6% 15 94% 15 94% 1 6% 0 0% 0 0% 0% 6 38% 44% 27.1 2 3 0 0 7 2021 24 8% 13% 21 88% 23 96% 0% 1 4% 0% 0% 29% 29% 2022 30.3 0% 33% 67% 78% 11% 0 0% 11% 11% 22% 56% 6 1

2

5%

22%

3

7%

6%

2%

6%

0

0%

0%

19

10

45%

56%

23

15

55%

83%

5

12%

11%

37

16

88%

89%

37

15

88%

83%

3

7%

0%

2023

2024

42

18

27.7

26.8

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

Cal	Total # of Regist rations	Ave	rage			# (Count) and % (Percent of Total Active Contracts in Column B)																	
		(at contract registrtion)		Service Veteran			Se	ex		Race/Ethinicity (Ind'Is May belong to multiple categories)													
Year						Female Male		le	White		Black		Amer Indian		Asian		Hi;Pa Island		Hispanic		Total Minority		
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Milwaukee Area Plumbing JAC

Total:	552	26.8	33	6%	10	2%	542	98%	499	90%	41	7%	6	1%	5	1%	2	0%	65	12%	110	20%
2013	22	29.4	0	0%	0	0%	22	100%	18	82%	2	9%	0	0%	1	5%	1	5%	3	14%	6	27%
2014	37	30.9	3	8%	0	0%	37	100%	34	92%	1	3%	2	5%	0	0%	0	0%	5	14%	7	19%
2015	38	27.2	3	8%	1	3%	37	97%	29	76%	8	21%	1	3%	0	0%	0	0%	3	8%	12	32%
2016	39	24.2	0	0%	1	3%	38	97%	37	95%	2	5%	0	0%	0	0%	0	0%	3	8%	5	13%
2017	39	27.3	0	0%	1	3%	38	97%	36	92%	4	10%	0	0%	0	0%	0	0%	3	8%	7	18%
2018	46	26.7	3	7%	1	2%	45	98%	38	83%	5	11%	1	2%	2	4%	0	0%	3	7%	10	22%
2019	61	25.0	4	7%	0	0%	61	100%	56	92%	5	8%	0	0%	0	0%	0	0%	5	8%	8	13%
2020	15	28.8	1	7%	0	0%	15	100%	14	93%	0	0%	0	0%	0	0%	0	0%	2	13%	2	13%
2021	63	25.7	9	14%	2	3%	61	97%	62	98%	1	2%	0	0%	0	0%	0	0%	8	13%	9	14%
2022	67	26.4	3	4%	1	1%	66	99%	64	96%	2	3%	0	0%	1	1%	0	0%	13	19%	15	22%
2023	56	27.9	3	5%	1	2%	55	98%	46	82%	6	11%	1	2%	1	2%	1	2%	7	13%	15	27%
2024	55	25.8	3	5%	1	2%	54	98%	52	95%	4	7%	1	2%	0	0%	0	0%	8	15%	12	22%
2025	14	27.9	1	7%	1	7%	13	93%	13	93%	1	7%	0	0%	0	0%	0	0%	2	14%	2	14%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White **Total Minority** Veteran **Female Black** Amer Indian Asian Hi;Pa Island **Hispanic** rations Educ. # # % # % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α Milwaukee Area Sheet Metal JAC Total: 618 26.2 6% 16 3% 602 97% 567 92% 38 6% 8 1% 7 1% 0% 56 9% 101 16% 2013 25 24.6 0% 0 0% 25 100% 24 96% 0 0% 1 4% 0 0% 0 0% 0 0% 4% 2014 43 27.5 2% 0 0% 43 100% 42 98% 1 2% 0 0% 0 0% 0 0% 5 12% 6 14% 2 2015 35 28.6 6% 0 0% 35 100% 33 94% 1 3% 0 0% 1 3% 0 0% 5 14% 20% 94% 2016 53 26.8 6% 3 6% 50 94% 50 3 6% 2 4% 0 0% 0% 3 6% 13% 2017 57 27.1 3 5% 0 0% 57 100% 53 93% 7% 0 0% 1 2% 0 0% 3 5% 12% 2 4% 3 6% 2 4% 0 0% 0% 2 4% 54 26.7 6% 52 96% 51 94% 13% 2018 7% 1 2% 0 3 26.6 5% 5% 58 95% 93% 4 0% 0% 5% 2019 61 57 11% 7% 3 28 25.3 7% 4% 27 89% 0 0% 0 0% 4% 11% 5 18% 2020 96% 25 56 25.0 5% 2% 55 98% 54 96% 1 2% 0 0% 0 0% 0% 3 5% 7% 2021 2022 60 25.6 10% 2% 59 98% 52 87% 6 10% 0 0% 0 0% 0% 6 10% 12 20% 2023 54 26.2 13% 2% 53 98% 91% 3 6% 0 0% 2% 0% 15% 11 20% 49 2024 76 25.6 4% 5% 72 84% 9 12% 2 3% 4% 0% 13 17% 23 30% 95% 64 2025 16 23.3 6% 0 0% 16 100% 13 81% 0 0% 6% 0% 2 13% 25% Milwaukee Area Sprinkler Fitter JAC 27.2 18 3 2% 2 15 Total: 167 11% 2% 139 83% 159 95% 4 1 1% 1% 0 0% 9 5% 9% 25.9 0 0% 0 0% 100% 91% 9% 0 0% 0 0% 0 0% 0 0% 9% 2013 11 11 10 1 2014 13 28.1 8% 0 0% 13 100% 13 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2015 10 27.5 30% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 0% 2016 13 29.4 8% 0 0% 13 100% 13 100% 0 0% 0 0 0% 0 0% 0 0 0% 2017 14 26.8 29% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 1 7% 7% 14 14 2018 21 27.1 14% 0 0% 21 100% 20 95% 5% 0 0% 0 0% 0% 1 5% 10% 0 0 0 2019 12 27.9 17% 0% 12 100% 92% 0% 0 0% 1 8% 0 0% 0% 8% 11 2020 32.5 20% 20% 80% 5 100% 0 0% 0 0% 0 0% 0% 2 40% 40% 0 0 2021 16 25.6 6% 1 6% 15 94% 16 100% 0 0% 0 0% 0% 0% 0% 0% 2022 17 26.1 12% 1 6% 16 94% 17 100% 0 0% 0 0% 6% 0% 12% 18% 0% 2 2023 20 29.1 0 0% ç 45% 15 75% 10% 1 5% 0 0% 0% 1 5% 15%

0

0%

0

0%

0

0%

0%

13%

13%

2024

15

24.1

0%

0

0%

7%

15

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	erage						# ((Count)	and %	(Percent	of Tota	I Active	Contra	cts in C	olumn	В)					
Cal	Total # of	(at co	ontract	Ser	vice		S	ex					Race/	Ethinici	ty (Ind'Is	s May b	elong to	o multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fen	nale	Ма	ale	Wi	nite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	Tationio	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х
	:h.v.ale	A	T:::.	0-44	140															ı		-	

Milwaukee Area Tile Setters JAC

Total:	49	30.2	3	6%	2	4%	47	96%	41	84%	6	12%	1	2%	0	0%	1	2%	9	18%	16	33%
2013	1	27.0	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	4	24.1	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	5	26.2	0	0%	0	0%	5	100%	4	80%	1	20%	0	0%	0	0%	0	0%	0	0%	1	20%
2016	5	37.2	0	0%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	1	20%	1	20%
2017	3	23.6	0	0%	0	0%	3	100%	2	67%	1	33%	0	0%	0	0%	0	0%	1	33%	2	67%
2018	6	33.2	1	17%	0	0%	6	100%	5	83%	1	17%	1	17%	0	0%	0	0%	2	33%	3	50%
2019	5	33.1	0	0%	0	0%	5	100%	4	80%	1	20%	0	0%	0	0%	0	0%	0	0%	1	20%
2020	2	20.3	0	0%	0	0%	2	100%	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%
2021	3	29.9	1	33%	0	0%	3	100%	2	67%	0	0%	0	0%	0	0%	0	0%	2	67%	2	67%
2022	3	26.4	0	0%	0	0%	3	100%	2	67%	0	0%	0	0%	0	0%	1	33%	1	33%	2	67%
2023	8	33.9	1	13%	0	0%	8	100%	7	88%	1	13%	0	0%	0	0%	0	0%	1	13%	2	25%
2024	3	30.2	0	0%	2	67%	1	33%	3	100%	0	0%	0	0%	0	0%	0	0%	1	33%	1	33%
2025	1	34.8	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	erage						# ((Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn	В)					
Cal	Total # of	(at c	ontract	Serv	ice		S	ex					Race/	Ethinicit	y (Ind'Is	May be	elong to	o multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	ran	Fem	nale	Ma	ale	Wh	nite	Bla	ck	Amer I	ndian	Asi	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	rationo	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х
N	ortheas	st WI	t WI Area El		al JAC	;																	
Total	207	25.3		22	70/	1.1	E0/	202	050/	200	0.40/	2	10/	17	60/	2	10/	0	00/	12	40/	24	110/

No	ortheas	st WI Area I	Electric	cal JA	C																	
Total:	307	25.3	22	7%	14	5%	293	95%	290	94%	2	1%	17	6%	2	1%	0	0%	13	4%	34	11%
2013	16	27.4	1	6%	0	0%	16	100%	13	81%	0	0%	4	25%	0	0%	0	0%	1	6%	5	31%
2014	22	26.0	1	5%	0	0%	22	100%	22	100%	0	0%	2	9%	0	0%	0	0%	1	5%	3	14%
2015	9	23.9	0	0%	0	0%	9	100%	9	100%	0	0%	1	11%	0	0%	0	0%	0	0%	1	11%
2016	12	27.4	0	0%	1	8%	11	92%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	21	27.5	1	5%	0	0%	21	100%	21	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2018	16	25.8	2	13%	2	13%	14	88%	15	94%	0	0%	1	6%	0	0%	0	0%	0	0%	1	6%
2019	39	25.8	2	5%	2	5%	37	95%	39	100%	0	0%	0	0%	0	0%	0	0%	1	3%	1	3%
2020	50	25.6	5	10%	3	6%	47	94%	47	94%	0	0%	3	6%	0	0%	0	0%	4	8%	7	14%
2021	17	21.7	1	6%	2	12%	15	88%	14	82%	1	6%	2	12%	0	0%	0	0%	0	0%	3	18%
2022	33	26.2	2	6%	2	6%	31	94%	32	97%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%
2023	35	23.6	5	14%	2	6%	33	94%	32	91%	0	0%	1	3%	2	6%	0	0%	3	9%	6	17%
2024	28	23.9	2	7%	0	0%	28	100%	26	93%	1	4%	1	4%	0	0%	0	0%	2	7%	4	14%
2025	9	24.3	0	0%	0	0%	9	100%	8	89%	0	0%	1	11%	0	0%	0	0%	0	0%	1	11%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	Cal of (at	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)			
Year		regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wh	nite	Bla	ıck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Northeast WI Area Masonry JAC

Total:	148	26.6	7	5%	2	1%	146	99%	133	90%	4	3%	5	3%	1	1%	0	0%	8	5%	18	12%
2013	2	23.3	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	11	31.1	0	0%	1	9%	10	91%	9	82%	1	9%	1	9%	0	0%	0	0%	0	0%	2	18%
2015	10	30.6	1	10%	0	0%	10	100%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	13	28.1	1	8%	0	0%	13	100%	13	100%	0	0%	0	0%	0	0%	0	0%	1	8%	1	8%
2017	11	25.5	0	0%	0	0%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	20	26.6	2	10%	1	5%	19	95%	20	100%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%
2019	12	26.4	0	0%	0	0%	12	100%	11	92%	0	0%	0	0%	0	0%	0	0%	1	8%	1	8%
2020	9	24.2	1	11%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	11	26.2	0	0%	0	0%	11	100%	8	73%	0	0%	1	9%	0	0%	0	0%	2	18%	3	27%
2022	19	25.7	2	11%	0	0%	19	100%	16	84%	2	11%	1	5%	0	0%	0	0%	0	0%	3	16%
2023	14	22.2	0	0%	0	0%	14	100%	10	71%	0	0%	1	7%	1	7%	0	0%	3	21%	5	36%
2024	15	27.1	0	0%	0	0%	15	100%	13	87%	0	0%	1	7%	0	0%	0	0%	1	7%	2	13%
2025	1	30.5	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	cal of (at contract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)					
Year		regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	Age Educ.			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Northeast WI Area Plumbing JAC

Total:	234	23.9	10	4%	1	0%	233	100%	230	98%	0	0%	5	2%	0	0%	0	0%	3	1%	8	3%
2013	8	24.2	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	14	23.5	0	0%	0	0%	14	100%	13	93%	0	0%	1	7%	0	0%	0	0%	1	7%	2	14%
2015	16	24.1	0	0%	0	0%	16	100%	16	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	17	22.5	0	0%	0	0%	17	100%	17	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	11	25.0	0	0%	0	0%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	15	25.4	0	0%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	16	24.6	2	13%	0	0%	16	100%	16	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	20	25.0	0	0%	1	5%	19	95%	20	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2021	32	25.7	2	6%	0	0%	32	100%	31	97%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	32	23.0	2	6%	0	0%	32	100%	30	94%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%
2023	27	23.2	2	7%	0	0%	27	100%	27	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	25	22.0	2	8%	0	0%	25	100%	25	100%	0	0%	3	12%	0	0%	0	0%	1	4%	4	16%
2025	1	25.5	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex (at contract Service Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Total Minority Female** Male White Black **Amer Indian Asian** Hi;Pa Island **Hispanic** Veteran rations # # # # % Educ. # # % % % % % Age Α С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ **Northeast Wisconsin Carpentry JAC** Total: 958 26.5 44 5% 25 3% 932 97% 880 92% 19 2% 18 2% 11 1% 0% 36 4% 84 9% 26.2 0 2013 53 4% 2% 52 98% 50 94% 1 2% 2 4% 1 2% 0% 0 0% 8% 2 2014 76 27.4 2 3% 1% 75 99% 75 99% 0 0% 1 1% 0 0% 0 0% 3% 3 4% 2 2015 80 27.3 1% 1 1% 79 99% 80 100% 0 0% 0 0% 0 0% 0 0% 3% 3% 2016 110 27.8 5% 1 1% 109 99% 108 98% 0 0% 2 2% 0 0% 0% 0 0% 2% 2017 104 28.4 8% 2 2% 102 98% 99 95% 2 2% 1 1% 1 1% 0% 3 3% 7% 27.7 6% 0 0% 82 100% 77 94% 1% 3 4% 1% 0% 3 4% 10% 82 2018 27.1 2% 2% 0 0% 3 0% 5% 82 6% 80 98% 75 91% 4% 11% 2019 78 25.5 3% 1% 1% 0 0% 0% 0 0% 3% 2020 1% 76 97% 71 91% 2021 58 24.9 2 3% 7% 54 93% 46 79% 0 0% 2 3% 0 0% 2% 6 10% 16% 77 25.0 3 4% 2 3% 2 0% 2022 12% 5% 73 95% 68 88% 3% 4% 10 13% 3 2 2023 75 26.3 3% 3% 73 97% 61 81% 4% 3% 3% 1% 8 11% 14 19% 2 2024 73 22.4 1% 5% 69 95% 84% 6 8% 3% 1% 0% 5 7% 14 19% 61 0 0% 0 0 2025 10 26.8 10% 10% 80% 9 90% 0% 0 0% 0% 0% 0 0% **Northeast Wisconsin Fabricator JAC** 26.7 2 112 6% 2% 98% 0 0% 1% 1% 5 4% Total: 110 110 98% 3 3% 1 0 0% 1 23.9 2 0 0 2013 20 10% 0 0% 20 100% 20 100% 0 0% 1 5% 0% 0% 1 5% 10% 23.0 0 2014 0% 0 0% 100% 3 100% 0 0% 0 0% 0% 0% 0 0% 0 0%

2015

2016

66

23

28.1

25.6

8%

0%

2

0

3%

0%

64

23

97%

100%

64

23

97%

100%

0

0

0%

0%

2

0

3%

0%

1

2%

0%

0%

0%

0

0

0%

0%

3

5%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Service Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Total Minority** Veteran **Amer Indian Hispanic** rations # % Educ. # # % % # % # % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α Northern WI Area Heat & Frost JAC Total: 88 29.7 8% 5% 84 95% 85 97% 1 1% 1 1% 0 0% 1% 1 1% 5% 0 0 0 0 2013 28.4 17% 0 0% 100% 6 100% 0 0% 0 0% 0% 0% 0% 0% 2014 31.3 0% 25% 3 75% 4 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 100% 2015 12 29.2 17% 0 0% 12 100% 12 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 28.7 20% 0 0% 100% 5 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 11 29.9 0% 0 0% 11 100% 11 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 27.9 17% 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 5 83% 100% 2018 6 29.2 0 0% 0 0% 0 0% 0 0% 0% 100% 100% 0% 0 0% 0% 2019 28.3 0 0% 0 0% 0% 0 0% 2020 14% 100% 100% 0 0 0% 0% 0% 2021 25.4 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 34.0 0% 0% 17% 17% 2022 17% 0% 100% 5 83% 0 0 0 0% 0 0% 2023 16 31.2 6% 6% 15 94% 15 94% 6% 0 0% 0 0% 0% 0 0% 6% 1 2024 32.4 0% 33% 67% 2 67% 0 0% 33% 0 0% 0% 33% 67% **Northern WI Carpenters Advisory Comm** 25.2 25 0% 2 Total: 8% 0 0% 100% 23 92% 0 2 8% 0 0% 0 0% 1 4% 8% 22.2 0% 2015 0 0% 0 0% 3 100% 3 100% 0 0% 0 0 0% 0 0% 0 0% 0 0% 22.8 2016 3 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2017 26.7 0% 0 0% 5 100% 5 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2018 20.7 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 25.6 0% 0 0% 0% 0 0% 0% 0% 2019 2 50% 0 100% 4 100% 0 0% 0 0 23.7 0 0 2020 0 0% 0 0% 100% 2 100% 0 0% 0 0% 0% 0 0% 0% 0% 2021 35.0 0% 0 0% 100% 50% 0 0% 50% 0 0% 0% 50% 50%

3

100%

0%

100%

100%

26.8

19.5

2023

2025

0

0%

0%

0%

0%

0

0

0%

0

0%

100%

0

0%

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0

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100%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

						keport Fi									., Race/E			B)					
Cal	Total #		erage ontract	Ser	vice		S	ex	# (Count	anu %	Percent			e Contractity (Ind'Is				le cateo	ories)			
Year	Regist	•	strtion)		eran	Fen			ale	w	hite	Bla	ack		r Indian	Asi		·	Island	Hisp	anic	Total N	linority
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	E	F	G	Н	_	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х
N	ortherr	WIF	Plumbir	ng Adv	visory	Comn	nittee																
Total:	82	25.8	3	5	6%	0	0%	79	96%	77	94%	0	0%	4	5%	0	0%	0	0%	1	1%	5	6%
2013	3	29.3	3	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	4	25.0)	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	6	25.6	6	0	0%	0	0%	6	100%	5	83%	0	0%	1	17%	0	0%	0	0%	0	0%	1	17%
2016	3	23.3	3	0	0%	0	0%	3	100%	3	100%	0	0%	1	33%	0	0%	0	0%	0	0%	1	33%
2019	19	28.0)	1	5%	0	0%	19	100%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	13	24.2	!	1	8%	0	0%	13	100%	13	100%	0	0%	1	8%	0	0%	0	0%	0	0%	1	8%
2021	9	22.5		0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	6	31.7		1	17%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	11	22.6		1	9%	0	0%	8	73%	7	64%	0	0%	0	0%	0	0%	0	0%	1	9%	1	9%
2024	7	27.8		1	14%	0	0%	7	100%	7	100%	0	0%	1	14%	0	0%	0	0%	0	0%	1	14%
2025	1	19.3	1	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
N	orthwe	stern	Electr	ical A	dvisory	/																	
Total:	47	22.0)	4	9%	2	4%	45	96%	47	100%	0	0%	0	0%	1	2%	0	0%	0	0%	1	2%
2021	12	25.0)	1	8%	0	0%	12	100%	12	100%	0	0%	0	0%	1	8%	0	0%	0	0%	1	8%
2022	5	20.4		0	0%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	15	22.1		1	7%	2	13%	13	87%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	15	20.1		2	13%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
N	orthwe	stern	WI Ma	sonry	JAC																		
Total:	31	24.5	i	4	13%	0	0%	31	100%	31	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2013	1	21.7	,	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	2	25.2		0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	3	27.5		0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	6	27.0)	0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	8	23.9)	1	13%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	7	22.2	!	2	29%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	4	24.1		1	25%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

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Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	cal of (at contract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)					
Year		regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
	Age Educ.			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Northwest WI Constr Craft Laborers JAC

Total:	340	24.3	15	4%	2	1%	338	99%	334	98%	8	2%	3	1%	1	0%	1	0%	4	1%	17	5%
2013	11	27.2	0	0%	0	0%	11	100%	11	100%	0	0%	1	9%	0	0%	0	0%	0	0%	1	9%
2014	18	23.5	0	0%	0	0%	18	100%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	30	24.5	3	10%	0	0%	30	100%	29	97%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
2016	30	26.0	1	3%	0	0%	30	100%	28	93%	1	3%	0	0%	0	0%	1	3%	0	0%	2	7%
2017	31	22.3	1	3%	0	0%	31	100%	31	100%	2	6%	0	0%	0	0%	0	0%	0	0%	2	6%
2018	22	24.1	1	5%	0	0%	22	100%	22	100%	1	5%	0	0%	0	0%	0	0%	1	5%	2	9%
2019	53	26.4	3	6%	1	2%	52	98%	53	100%	0	0%	0	0%	0	0%	0	0%	2	4%	2	4%
2020	26	24.6	2	8%	0	0%	26	100%	25	96%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
2021	23	23.8	0	0%	0	0%	23	100%	23	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	34	23.1	2	6%	0	0%	34	100%	33	97%	0	0%	2	6%	0	0%	0	0%	1	3%	3	9%
2023	27	22.6	2	7%	0	0%	27	100%	26	96%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
2024	32	23.1	0	0%	1	3%	31	97%	32	100%	2	6%	0	0%	0	0%	0	0%	0	0%	2	6%
2025	3	22.5	0	0%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

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Refresh Date 4/1/2025

	Total # Average						#	(Count)	and % (Percent	of Tota	al Active	Contra	cts in C	olumn	В)							
Cal	of	(at c	ontract	Serv	vice		S	ex					Race	Ethinici	ty (Ind'l	s May b	elong t	o multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fen	nale	Ма	ıle	Wi	nite	Bla	ick	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	/linority
	Tationio	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	E	F	G	Η	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х
																							<u>—</u>

Racine Area Electrical JAC

Total:	79	24.6	4	5%	6	8%	73	92%	74	94%	3	4%	0	0%	1	1%	1	1%	5	6%	9	11%
2013	4	27.6	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	2	28.9	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	8	25.2	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	6	24.5	1	17%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	1	17%	1	17%
2017	2	24.6	1	50%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	8	26.2	0	0%	2	25%	6	75%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	4	25.0	1	25%	0	0%	4	100%	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%	1	25%
2020	6	24.5	0	0%	2	33%	4	67%	5	83%	1	17%	0	0%	0	0%	0	0%	0	0%	1	17%
2021	4	20.9	0	0%	0	0%	4	100%	3	75%	0	0%	0	0%	0	0%	0	0%	1	25%	1	25%
2022	3	27.6	1	33%	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	9	26.6	0	0%	0	0%	9	100%	8	89%	1	11%	0	0%	0	0%	0	0%	0	0%	1	11%
2024	19	21.9	0	0%	2	11%	17	89%	18	95%	0	0%	0	0%	1	5%	1	5%	3	16%	4	21%
2025	4	24.0	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

	-	Ave	rage						# ((Count)	and % (Percent	of Tota	al Active	Contra	cts in C	olumn l	В)					
Cal	Total # of	(at co	ontract	Serv	/ice		S	ex					Race/	Ethinici	ty (Ind'Is	May b	elong to	multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fen	nale	Ма	le	Wh	nite	Bla	ck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	C	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	C	V	W	Х

Rhinelander Area Plumbing JAC

Total:	60	25.6	5	8%	1	2%	59	98%	59	98%	1	2%	1	2%	0	0%	0	0%	0	0%	2	3%
2013	2	26.0	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	1	24.4	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	4	25.3	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	8	24.8	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	7	27.2	1	14%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	5	27.0	1	20%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	6	28.0	1	17%	0	0%	6	100%	5	83%	1	17%	1	17%	0	0%	0	0%	0	0%	2	33%
2020	4	22.3	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	4	24.9	1	25%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	7	26.6	0	0%	1	14%	6	86%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	6	22.7	0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	5	24.7	1	20%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	1	29.9	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Service Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Total Minority** Veteran Amer Indian **Hispanic** rations # # Educ. # # % % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α SE WI Area Carpentry JAC Total: 1.169 26.3 5% 50 4% 1.116 95% 962 82% 156 13% 16 1% 15 1% 0% 197 17% 365 31% 2013 36 30.0 3 8% 6% 34 94% 28 78% 19% 0 0% 1 3% 0% 3 8% 11 31% 5 2014 63 27.8 8% 1 2% 62 98% 47 75% 15 24% 0 0% 1 2% 2% 4 6% 20 32% 2 2015 70 27.9 3% 1 1% 69 99% 59 84% 10 14% 1 1% 0 0% 0 0% 8 11% 19 27% 2016 82 29.3 1% 6 7% 76 93% 67 82% 13 16% 0 0% 1% 1% 5 6% 20 24% 2017 138 27.0 11 8% 11 8% 127 92% 111 80% 25 18% 0 0% 1 1% 0 0% 15 11% 41 30% 27.3 7% 3% 123 97% 87% 13 10% 3 2% 2 2% 0% 15 12% 30 127 110 24% 2018 27.8 3 3% 1 104 6% 4% 100 96% 82% 14 13% 1% 1% 20 19% 38 37% 2019 85 72 24.9 3% 1% 0% 0% 2020 4% 70 97% 94% 0 3% 10% 10 14% 68 2021 73 25.4 3 4% 1% 72 99% 63 86% 6 8% 1 1% 0 0% 0% 17 23% 24 33% 23.7 2 2% 2 2022 88 5% 5% 84 95% 69 78% 13 15% 2% 0% 17 19% 29 33% 2023 182 24.7 10 5% 11 6% 168 92% 132 73% 34 19% 5 3% 2% 0% 47 26% 79 43% 2024 120 24.1 3% 3% 117 98% 109 91% 5 4% 1% 1% 0% 36 30% 41 34% 0% 2025 14 25.3 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 3 21% 21% 14 14 SE WI Area Millwright/PileDriver JAC 27.8 10 5 5% 95% 13 12% 1% 26 24% Total: 109 9% 104 95 87% 0 0% 1 0 0% 13 12% 0 18.9 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 2017 25.0 0% 0 0% 100% 2 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2018 16 31.3 19% 1 6% 15 94% 15 94% 1 6% 0 0% 0 0% 0 0% 3 19% 25% 26.4 9% 9% 0% 0% 2019 11 0% 1 10 91% 10 91% 1 0 0 0% 0% 0 9% 28.6 0 2 2020 11 9% 1 9% 10 91% 10 91% 1 0 0% 0% 0 0% 18% 27% 2 2021 15 27.3 13% 0 0% 15 100% 13 87% 13% 0 0% 0 0% 0% 13% 27% 0 1 2 2022 12 26.1 8% 0% 12 100% 10 83% 1 8% 0 0% 8% 0% 17% 33% 2023 16 29.2 19% 2 13% 14 88% 12 75% 3 19% 0 0% 0 0% 0% 3 19% 38% 26.6 0 22 0 1 2024 22 0% 0% 100% 19 86% 4 18% 0 0% 0% 0% 5% 18%

0

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0

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0

0%

0%

100%

2025

27.6

0%

0

0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# ((Count)	and % (Percent	of Tota	I Active	Contra	cts in C	olumn	В)					
Cal	Total # of	(at co	ontract	Ser	vice		S	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	o multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fen	nale	Ма	le	Wh	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total M	linority
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	E	F	G	Н	ı	J	K	L	М	N	0	Р	Q	R	S	Т	J	V	W	Х

SE WI Area Steamfitting JAC

Total:	604	26.8	50	8%	11	2%	592	98%	572	95%	17	3%	5	1%	3	0%	1	0%	32	5%	58	10%
2013	19	30.4	0	0%	0	0%	19	100%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	31	29.8	6	19%	1	3%	30	97%	30	97%	1	3%	0	0%	0	0%	0	0%	1	3%	2	6%
2015	30	27.9	2	7%	0	0%	30	100%	30	100%	0	0%	0	0%	0	0%	0	0%	2	7%	2	7%
2016	66	30.2	8	12%	0	0%	66	100%	61	92%	5	8%	1	2%	0	0%	0	0%	3	5%	9	14%
2017	55	27.6	3	5%	0	0%	55	100%	53	96%	1	2%	1	2%	0	0%	0	0%	1	2%	3	5%
2018	68	28.8	8	12%	2	3%	66	97%	64	94%	3	4%	0	0%	1	1%	0	0%	3	4%	7	10%
2019	44	25.8	4	9%	3	7%	41	93%	43	98%	1	2%	0	0%	0	0%	0	0%	1	2%	2	5%
2020	29	26.8	3	10%	0	0%	29	100%	28	97%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%
2021	40	24.9	2	5%	0	0%	40	100%	39	98%	1	3%	0	0%	0	0%	0	0%	4	10%	5	13%
2022	62	23.8	4	6%	1	2%	61	98%	62	100%	0	0%	0	0%	0	0%	0	0%	5	8%	5	8%
2023	81	25.7	8	10%	2	2%	78	96%	75	93%	2	2%	0	0%	2	2%	0	0%	5	6%	9	11%
2024	72	24.3	2	3%	2	3%	70	97%	61	85%	3	4%	2	3%	0	0%	1	1%	7	10%	13	18%
2025	7	24.7	0	0%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White **Total Minority** Veteran **Female Black** Amer Indian **Asian** Hi;Pa Island **Hispanic** rations Educ. # # % # % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α SE WI Construction Craft Laborers JAC Total: 882 27.6 62 7% 820 93% 635 72% 231 26% 15 2% 5 1% 0% 201 23% 438 50% 2013 18 27.1 0% 6% 17 94% 14 78% 17% 0 0% 1 6% 0 0% 11% 33% 2014 72 28.8 1% 6 8% 66 92% 54 75% 17 24% 1 1% 0 0% 0 0% 10 14% 28 39% 2015 46 27.2 0% 2 4% 44 96% 34 74% 10 22% 1 2% 0 0% 0 0% 11 24% 18 39% 2016 62 27.6 10% 6% 58 94% 42 68% 19 31% 0 0% 2% 0% 9 15% 29 47% 2017 72 31.4 4% 9 13% 63 88% 53 74% 20 28% 0 0% 0 0% 0 0% 11 15% 31 43% 27.4 23 20% 0% 40 113 4% 3% 110 97% 89 79% 0 1% 0% 16 14% 35% 2018 3 71 28.1 6% 6% 70% 17 24% 4% 1 1% 0% 19 27% 39 2019 67 94% 50 55% 20% 45 26.3 2% 7% 42 73% 9 2% 0 0% 0% 12 27% 22 49% 2020 93% 33 61 26.7 0% 2 3% 59 97% 42 69% 17 28% 2 3% 0 0% 0% 19 34 56% 2021 31% 2022 122 27.9 0% 9 7% 113 93% 73 60% 44 36% 4 3% 1% 0% 29 24% 76 62% 26.3 0% 13 101 89% 75% 29 25% 2 2% 0 0% 0% 35 31% 64 56% 2023 114 11% 86 2024 79 26.2 1% 6 8% 73 92% 75% 22 28% 1% 0 0% 0% 26 33% 48 61% 59 2025 28.6 0% 0% 100% 6 86% 14% 0 0% 0 0% 0% 2 29% 43% **SE Wisconsin Roofing & Waterproofing JAC** 31.2 Total: 257 2% 3 1% 254 99% 215 84% 38 15% 1 0% 0 0% 0 0% 60 23% 97 38% 19 30.7 0 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 2 11% 2013 19 19 11% 2014 38 30.9 3% 0 0% 38 100% 89% 6 16% 0 0% 0 0% 0% 13 34% 18 47% 34 2015 30 31.2 0% 0 0% 30 100% 25 83% 5 17% 0 0% 0 0% 0 0% 9 30% 14 47% 27 32.2 2 0% 2 2016 7% 1 4% 26 96% 23 85% 4 15% 0 0 0% 0 0% 7% 6 22% 2 9 2 2017 29 32.6 0% 7% 27 93% 69% 31% 0 0% 0 0% 0 0% 7% 11 38% 20 5 2018 31 32.3 3% 0 0% 31 100% 84% 16% 0 0% 0 0% 0% 11 35% 16 52% 26 0 0 6 2019 23 29.6 0% 0% 23 100% 22 96% 1 4% 1 4% 0% 0 0% 26% 35% 2020 10 33.5 0% 0 0% 10 100% 8 80% 2 20% 0 0% 0 0% 0% 40% 6 60% 28.2 0 2021 0% 0 0% 100% 6 86% 1 14% 0 0% 0% 0 0% 14% 29% 2022 30.8 17% 0 0% 100% 5 83% 1 17% 0 0% 0 0% 0% 0 0% 17% 2 2023 25 29.2 0% 0 0% 25 100% 19 76% 8% 0 0% 0 0% 0% 6 24% 8 32%

17%

0

0%

0

0%

0%

33%

5

42%

2024

12

31.7

8%

0

0%

12

100%

8

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	rage						# (Count)	and % (Percent	of Tota	l Active	Contra	cts in C	olumn l	3)					
Cal	Total # of	(at co	ontract	Ser	vice		Se	ex					Race/	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fem	nale	Ма	le	Wi	nite	Bla	ack	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

South Central Constr Craft Laborers JAC

Total:	806	26.9	28	3%	65	8%	741	92%	692	86%	114	14%	10	1%	10	1%	2	0%	99	12%	228	28%
2013	53	26.9	3	6%	7	13%	46	87%	46	87%	5	9%	1	2%	0	0%	1	2%	4	8%	10	19%
2014	29	26.7	0	0%	1	3%	28	97%	28	97%	2	7%	0	0%	0	0%	0	0%	1	3%	3	10%
2015	31	28.7	3	10%	1	3%	30	97%	30	97%	2	6%	1	3%	0	0%	0	0%	2	6%	5	16%
2016	36	27.2	2	6%	2	6%	34	94%	29	81%	6	17%	0	0%	1	3%	0	0%	3	8%	10	28%
2017	41	25.9	2	5%	0	0%	41	100%	38	93%	3	7%	1	2%	0	0%	0	0%	2	5%	6	15%
2018	77	26.9	3	4%	7	9%	70	91%	69	90%	7	9%	0	0%	1	1%	1	1%	8	10%	17	22%
2019	59	27.1	6	10%	4	7%	55	93%	54	92%	4	7%	0	0%	2	3%	0	0%	9	15%	15	25%
2020	47	25.5	3	6%	3	6%	44	94%	45	96%	2	4%	1	2%	1	2%	0	0%	5	11%	8	17%
2021	61	23.9	1	2%	5	8%	56	92%	55	90%	5	8%	0	0%	2	3%	0	0%	5	8%	12	20%
2022	80	26.9	4	5%	8	10%	72	90%	63	79%	17	21%	0	0%	1	1%	0	0%	6	8%	24	30%
2023	108	26.7	1	1%	14	13%	94	87%	98	91%	6	6%	4	4%	2	2%	0	0%	11	10%	22	20%
2024	177	28.3	0	0%	13	7%	164	93%	130	73%	54	31%	2	1%	0	0%	0	0%	43	24%	95	54%
2025	7	26.2	0	0%	0	0%	7	100%	7	100%	1	14%	0	0%	0	0%	0	0%	0	0%	1	14%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year **Total Minority Female** Male White **Black Amer Indian Asian** Hi;Pa Island Hispanic Veteran rations # # # # % Educ. # # % % % % % Age Α С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ South Central WI Area Electrical JAC Total: 267 26.0 28 10% 12 4% 254 95% 257 96% 6 2% 2 1% 0 0% 0% 15 6% 23 9% 25.6 0 0 0 0 2013 0% 0 0% 100% 8 100% 0 0% 0% 0% 0% 0% 0% 2014 16 25.3 0% 0 0% 16 100% 15 94% 1 6% 0 0% 0 0% 0 0% 0 0% 6% 25.3 2015 23 4% 1 4% 22 96% 23 100% 0 0% 0 0% 0 0% 0 0% 1 4% 4% 2016 15 27.2 7% 1 7% 14 93% 15 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 8 32.4 0% 0 0% 8 100% 8 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2 35 25.5 9% 3% 34 97% 33 6% 0 0% 0 0% 0% 0 0% 6% 94% 2018 26.5 8% 23 0 0% 0 0% 0 0% 0% 1 4% 25 28% 92% 25 100% 4% 2019 12 28.7 0 0% 0 0% 0% 0 0% 0% 0 0% 0% 2020 25% 12 100% 12 100% 0 2021 23 26.3 22% 2 9% 21 91% 22 96% 4% 0 0% 0 0% 0% 2 9% 13% 25.6 0% 3% 7% 2022 30 10% 0% 30 100% 29 97% 0 0 0% 0% 3% 97% 2023 30 27.3 3% 7% 90% 29 3% 0 0% 0 0% 0% 17% 20% 2024 41 23.8 10% 7% 38 93% 37 90% 2% 2% 0 0% 0% 10% 15% 1 20.7 0 0% 0 0% 2025 0% 0% 100% 100% 0% 0 0% 100% 100% **South Central WI Roofing & Waterproofing**

Total:	4 30.0	6	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	4 30.0	3	0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Ave	erage						# (Count)	and % (Percent	of Tota	al Active	Contra	cts in C	olumn l	3)					
Cal		Ser	/ice		S	ex					Race	Ethinici	ty (Ind'ls	May b	elong to	multip	le categ	ories)					
Year		strtion)	Vete	eran	Fen	nale	Ма	le	Wh	nite	Bla	ck	Amer	Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	linority	
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Southeastern WI Area Sheet Metal JAC

Total:	98	26.3	6	6%	4	4%	94	96%	97	99%	1	1%	2	2%	0	0%	1	1%	8	8%	11	11%
2013	2	25.4	0	0%	0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	8	26.1	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	9	27.5	0	0%	0	0%	9	100%	9	100%	1	11%	0	0%	0	0%	0	0%	0	0%	1	11%
2016	7	27.4	2	29%	0	0%	7	100%	7	100%	0	0%	1	14%	0	0%	0	0%	1	14%	2	29%
2017	7	26.1	0	0%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	1	14%	1	14%
2018	13	25.6	1	8%	2	15%	11	85%	13	100%	0	0%	0	0%	0	0%	0	0%	1	8%	1	8%
2019	7	25.6	1	14%	1	14%	6	86%	7	100%	0	0%	1	14%	0	0%	0	0%	1	14%	1	14%
2020	16	24.9	1	6%	0	0%	16	100%	16	100%	0	0%	0	0%	0	0%	0	0%	1	6%	1	6%
2021	7	31.0	0	0%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	8	29.7	1	13%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	2	25%	2	25%
2023	6	24.3	0	0%	0	0%	6	100%	5	83%	0	0%	0	0%	0	0%	1	17%	0	0%	1	17%
2024	7	23.3	0	0%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	1	14%	1	14%
2025	1	24.3	0	0%	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White Hi;Pa Island **Total Minority** Veteran **Female Black** Amer Indian **Asian Hispanic** rations Educ. # # % # % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α Southern WI Heat & Frost Insulators JAC Total: 239 26.9 6% 12 5% 227 95% 220 92% 16 7% 3 1% 0 0% 0% 34 14% 51 21% 2013 19 28.4 0% 0 0% 19 100% 19 100% 0 0% 0 0% 0 0% 0 0% 11% 11% 2014 14 29.1 7% 0 0% 14 100% 14 100% 0 0% 0 0% 0 0% 0 0% 7% 7% 2015 10 27.1 0% 1 10% 90% 10 100% 0 0% 0 0% 0 0% 0 0% 2 20% 20% 2016 14 29.5 14% 0 0% 14 100% 14 100% 0 0% 0 0% 0 0% 0% 2 14% 14% 2017 26 27.4 4% 2 8% 24 92% 23 88% 2 8% 1 4% 0 0% 0 0% 3 12% 5 19% 0 0% 2 13% 0 0% 0 0% 0% 6% 16 29.0 0% 16 100% 88% 19% 2018 14 2 0 0 27.4 0% 15% 85% 12 92% 15% 0 0% 0% 0% 0% 15% 2019 13 11 0 13 27.6 0% 15% 85% 100% 0% 0 0% 0 0% 0% 8% 8% 2020 11 13 12 29.9 17% 8% 11 92% 12 100% 0 0% 0 0% 0 0% 0% 1 8% 8% 2021 2022 20 24.4 5% 0 0% 20 100% 18 90% 0 0% 5% 0 0% 0% 3 15% 15% 2023 37 25.7 5% 3% 36 97% 32 86% 11% 0 0% 0 0% 0% 19% 11 30% 2024 38 25.0 13% 8% 35 92% 89% 5 13% 3% 0 0% 0% 9 24% 15 39% 34 2 2025 23.2 14% 0 0% 100% 71% 14% 0 0% 0 0% 0% 29% 43% Southwest WI Area Plumbing Advisory Comm 24.4 70 0 0% Total: 71 0% 0 0% 99% 70 99% 0 0% 0 0% 0 0% 1 1% 1% 100% 40.2 0 0% 0 0% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2013 2014 24.6 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2015 23.5 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 0% 0% 2016 27.8 0% 0 6 100% 6 100% 0 0% 0 0 0% 0 0% 0 0 0% 28.1 2017 0 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2018 24.3 0% 0 0% 100% 6 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 23.3 0 0 0 0 2019 0% 0% 100% 100% 0% 0 0% 0% 0 0% 0% 0% 2020 21.6 0% 0 0% 5 83% 5 83% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 22.7 0 0 2021 0% 0 0% 100% 100% 0 0% 0 0% 0% 0% 0% 0% 2022 24.3 0% 0 0% 100% 100% 0 0 0% 0 0% 0% 0 0% 0% 2023 10 21.0 0% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0% 0 0% 0%

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5

100%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

		Δνα	rage						# ((Count)	and %	(Percen	t of Tota	al Activ	e Contra	cts in C	olumn	В)					
Cal	Total # of		ontract	Ser	vice		S	ex					Race/	Ethinic	ity (Ind'I	s May b	elong to	multip	le categ	gories)			
Year	Regist rations	regis	strtion)	Vete	eran	Fen	nale	M	ale	w	hite	Bla	ack	Ame	r Indian	As	ian	Hi;Pa	Island	Hisp	anic	Total N	/linority
	rationio	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	1	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х
S	outhwe	st W	Electr	ical A	dvisor	y Cmt																	
Total:	95	24.4		3	3%	3	3%	92	97%	94	99%	1	1%	0	0%	0	0%	0	0%	0	0%	1	1%
2013	7	31.5		1	14%	0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	4	20.8		0	0%	0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	8	21.2		0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	11	24.8		0	0%	0	0%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	5	21.6		0	0%	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	6	29.0		0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	6	19.8		0	0%	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	10	28.0		0	0%	1	10%	9	90%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	11	26.7		1	9%	0	0%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	8	25.0		0	0%	1	13%	7	88%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	12	21.0		1	8%	0	0%	12	100%	11	92%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	5	19.2		0	0%	0	0%	5	100%	5	100%	1	20%	0	0%	0	0%	0	0%	0	0%	1	20%
2025	2	25.0		0	0%	1	50%	1	50%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
S	W WI A	rea C	onst C	raft La	aborer	s JAC																	
Total:	290	23.6		6	2%	11	4%	278	96%	276	95%	9	3%	6	2%	0	0%	0	0%	13	4%	27	9%
2013	9	24.2		0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	20	22.2		0	0%	1	5%	19	95%	18	90%	1	5%	2	10%	0	0%	0	0%	2	10%	5	25%
2015	20	24.2		1	5%	2	10%	18	90%	20	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2016	23	22.9		0	0%	0	0%	23	100%	23	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	23	24.5		1	4%	0	0%	23	100%	23	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	25	22.0		0	0%	2	8%	23	92%	24	96%	1	4%	0	0%	0	0%	0	0%	1	4%	2	8%
2019	43	26.2		0	0%	3	7%	40	93%	37	86%	3	7%	3	7%	0	0%	0	0%	2	5%	8	19%
2020	22	22.6		1	5%	0	0%	22	100%	20	91%	1	5%	1	5%	0	0%	0	0%	0	0%	2	9%
2021	25	22.1		1	4%	1	4%	24	96%	25	100%	0	0%	0	0%	0	0%	0	0%	1	4%	1	4%
2022	30	22.0		0	0%	1	3%	28	93%	30	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	22	22.0		1	5%	0	0%	22	100%	20	91%	2	9%	0	0%	0	0%	0	0%	0	0%	2	9%
2024	28	25.8		1	4%	1	4%	27	96%	27	96%	1	4%	0	0%	0	0%	0	0%	6	21%	6	21%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year **Female** Male White Black **Asian** Hi;Pa Island **Total Minority** Veteran Amer Indian **Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α Tri-City Area Steamfitting JAC Total: 25.7 10 10% 2 2% 98 97% 99 98% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 2013 10 27.9 0% 0 0% 10 100% 10 100% 0 0% 0 0% 0% 0% 0 0% 0 0% 2014 34.1 33% 0 0% 3 100% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 25.8 40% 20% 80% 5 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 25.8 13% 0 0% 8 100% 8 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 6 23.9 17% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 23.1 0 0% 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 100% 8 89% 2018 0 0% 0 0% 0 0 19.8 0% 100% 100% 0% 0 0% 0% 0% 0% 2019 25.3 0 0% 0 0% 0 0% 2020 0% 100% 100% 0% 0 0 0% 0% 0% 2021 25.4 0% 0 0% 100% 6 100% 0 0% 0 0% 0 0% 0% 0 0% n 0% 0% 0% 0% 2022 10 24.0 30% 0 0% 10 100% 10 100% 0 0 0 0% 0% 0 0% 2023 26.7 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 3 2024 31 26.0 6% 3% 29 94% 30 97% 0 0% 0 0% 0 0% 0% 0 0% 0% **Tri-County Area Trowel Trades JAC** 25.6 17 Total: 48 2% 2% 47 98% 42 88% 4 8% 1 2% 0 0% 2% 12 25% 35% 0% 2013 22.5 0 0% 0 0% 100% 2 100% 0 0% 0 0 0% 0 0% 0 0% 0% 30.2 2014 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 100% 100% 27.2 2015 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2016 27.3 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 33% 33% 26.9 0% 0 0% 0 0% 2017 0% 0 100% 50% 0% 0 0% 50% 0 50% 0 0 0 2018 31.4 0% 0% 100% 3 100% 0 0% 0 0% 0% 0 0% 0% 0% 2019 23.6 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 100% 100% 29.1 0 0 2020 20% 0% 100% 100% 1 20% 20% 0% 0% 20% 40% 2021 23.0 0% 0 0% 100% 8 89% 0 0% 0 0% 0 0% 0% 3 33% 3 33% 22.3 0 3 20% 0 2022 0% 0% 100% 60% 1 0 0% 0% 0% 40% 60% 2023 25.8 0% 0 0% 100% 80% 20% 0 0% 0 0% 0% 40% 60%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # Sex Race/Ethinicity (Ind'Is May belong to multiple categories) (at contract Service Cal of registrtion) Regist Year Male White Black Hi;Pa Island **Total Minority** Veteran **Female** Amer Indian **Asian Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α Wausau Area Carpentry JAC Total: 237 26.1 5% 2 1% 235 99% 230 97% 2 1% 3 1% 2 1% 1% 6 3% 15 6% 2013 12 29.2 0% 0 0% 12 100% 12 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 2014 21 25.8 5% 1 5% 20 95% 21 100% 0 0% 1 5% 0 0% 0 0% 2 10% 3 14% 2015 20 27.2 3 15% 0 0% 20 100% 20 100% 0 0% 1 5% 0 0% 0 0% 1 5% 10% 2016 10 29.2 0% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 19 28.1 0% 0 0% 19 100% 19 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 23.7 0 0% 0 0% 0 0% 0 0% 8% 8% 13 8% 13 100% 100% 0% 2018 13 0 0 0 27 25.8 11% 0% 100% 96% 0% 0 0% 1 4% 0% 0% 4% 2019 26 0 11 27.6 9% 0% 100% 91% 0 0% 9% 0 0% 0% 9% 18% 2020 10 27 29.5 0% 0 0% 27 100% 27 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2021 2022 39 25.1 5% 0 0% 39 100% 38 97% 0 0% 0 0% 0 0% 3% 3% 5% 2023 17 22.0 0% 6% 16 94% 88% 6% 0 0% 6% 0% 0 0% 12% 15 2024 20 22.7 5% 0 0% 20 100% 90% 5% 0 0% 0 0% 5% 0 0% 10% 18 0% 2025 20.3 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% Wausau Area Plumbing JAC 25.1 1% 2 Total: 121 6% 0 0% 120 99% 117 97% 1 1 1% 0 0% 0 0% 0 0% 2% 22.9 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2013 2014 27.2 11% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2015 25.8 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 26.4 0% 0% 0% 2016 22% 0 100% 8 89% 1 11% 0 0 0% 0 0% 0 11% 20.5 2017 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2018 13 24.6 31% 0 0% 13 100% 13 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 0 0 0 0 2019 12 23.2 0% 0% 12 100% 12 100% 0% 0 0% 0% 0 0% 0% 0% 2020 11 28.9 0% 0 0% 11 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 11 25.4 0 0 0 2021 13 0% 0% 13 100% 12 92% 0 0% 0 0% 0% 0% 0% 0% 2022 15 25.1 0% 0 0% 14 93% 14 93% 0 0 0% 0 0% 0% 0 0% 0% 2023 10 25.8 0% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0% 0 0% 0%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year **Total Minority Female** Male White Black **Asian** Hi;Pa Island Veteran Amer Indian **Hispanic** rations # Educ. # # % % # % # % % % Age С D Е F G Н Κ L М Ν 0 Р Q R S Т U V W Χ Α Wausau Area Steamfitting JAC Total: 66 25.6 5% 2% 65 98% 66 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 2013 24.2 0% 0 0% 100% 100% 0 0% 0 0% 0% 0% 0 0% 0 0% 2014 27.7 0% 0 0% 6 100% 6 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 2015 25.8 14% 0 0% 100% 7 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 24.6 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 26.2 14% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 27.2 0 0% 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 100% 2018 100% 27.9 0 0% 0 0% 0 0 0% 100% 0% 0 0% 0% 0% 0% 2019 100% 20.6 0 0% 0 0% 0% 0 0% 2020 0% 100% 100% 0 0 0% 0% 0% 2021 20.8 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 0% 0% 2022 24.6 17% 0 0% 100% 6 100% 0 0% 0 0 0% 0% 0 0% 2023 26.0 0% 14% 86% 100% 0 0% 0 0% 0 0% 0% 0 0% 0% Western WI Area Plumbing JAC Total: 95 25.1 8% 0 0% 95 100% 94 99% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 2013 28. 50% 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 0% 0% 0% 2014 31.7 0% 0 6 100% 6 100% 0 0% 0 0 0% 0 0% 0 0 0% 23.6 2015 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2016 26.3 0% 0 0% 100% 5 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 2017 10 27.4 0% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 28.3 0% 0 0% 0% 2018 11 9% 0 11 100% 11 100% 0% 0 0 0% 0 0% 0 0 0% 21.7 2019 10 20% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0% 2020 10 22.4 10% 0 0% 10 100% 10 100% 0 0% 0 0% 0 0% 0% 0 0% 0% 0 0 0 0 2021 11 24.1 18% 0% 11 100% 100% 0% 0 0% 0% 0% 0% 0% 11 2022 11 24.2 9% 0 0% 11 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0 0% 11 27.2 0 100% 0 0 0 2023 0% 0% 100% 0% 0 0% 0% 0% 0% 0% 2024 22.0 0% 0 0% 100% 88% 0 0% 0 0% 0 0% 0% 0 0% 0 0%

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Report Period From Year: 2013 to 2025

					F	Report Fi	Iters:	Γrade G	roup = (Construc	ction; Tra	ade= A	LL; Sex	= ALL	; Race/E	thinicit	y = ALL	-			Refre	sh Date	4/1/202
		Δνο	rage						#	(Count)	and %	(Percen	t of Tot	al Active	e Contra	cts in (Column	В)					
Cal	Total # of	(at co	ontract	Serv	ice		S	ex					Race	/Ethinici	ity (Ind'Is	May b	elong t	o multip	le cate	gories)			
Year	Regist rations	regis	trtion)	Vete	ran	Fem	nale	M	ale	W	hite	ВІ	ack	Amer	Indian	As	sian	Hi;Pa	Island	His	panic	Total N	/linority
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	ı	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	X
W	/estern	WI M	asonry	/ JAC																			
Total:	51	24.6		3	6%	2	4%	49	96%	49	96%	1	2%	0	0%	0	0%	0	0%	1	2%	2	4%
2021	18	26.3		2	11%	0	0%	18	100%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	13	21.6		1	8%	1	8%	12	92%	11	85%	1	8%	0	0%	0	0%	0	0%	1	8%	2	15%
2023	11	24.5		0	0%	0	0%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2024	8	26.4		0	0%	1	13%	7	88%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2025	1	19.2		0	0%	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
W	/I River	· Valle	y Area	Electr	ical J	AC																	
Total:	202	24.3		11	5%	7	3%	195	97%	196	97%	1	0%	0	0%	2	1%	1	0%	4	2%	7	3%
2013	8	25.0		1	13%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2014	9	28.6		0	0%	0	0%	9	100%	9	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	16	26.5		0	0%	0	0%	16	100%	16	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	13	25.3		1	8%	0	0%	13	100%	12	92%	0	0%	0	0%	1	8%	1	8%	0	0%	1	8%
2017	15	26.9		0	0%	1	7%	14	93%	14	93%	1	7%	0	0%	0	0%	0	0%	0	0%	1	7%
2018	21	26.4		1	5%	3	14%	18	86%	21	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	22	23.1		2	9%	0	0%	22	100%	22	100%	0	0%	0	0%	0	0%	0	0%	1	5%	1	5%
2020	15	23.8		1	7%	0	0%	15	100%	15	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	24	22.9		1	4%	1	4%	23	96%	24	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	18	23.4		3	17%	0	0%	18	100%	17	94%	0	0%	0	0%	0	0%	0	0%	2	11%	2	11%
2023	24	23.3		1	4%	0	0%	24	100%	21	88%	0	0%	0	0%	1	4%	0	0%	1	4%	2	8%

0%

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Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025 # (Count) and % (Percent of Total Active Contracts in Column B) Average Total # (at contract Sex Race/Ethinicity (Ind'Is May belong to multiple categories) Service Cal of registrtion) Regist Year White Black Veteran **Female** Male **Amer Indian** Asian Hi;Pa Island Hispanic **Total Minority** rations # # # % # % # # % # Age Educ. % % % Е Κ Р Т Α С D F G Н L Μ Ν 0 Q R S U V W Χ WI River Valley Area Masonry JAC

VV	IIIIAEI	valley A	Alea Mas	Oili y	JAC																	
Total:	36	26.4	;	8	% 0	0%	35	97%	31	86%	0	0%	0	0%	0	0%	1	3%	0	0%	1	3%
2015	1	31.6	(0	% 0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	7	30.3		1 14	% 0	0%	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	2	24.0	(0	% 0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	2	19.8	(0	% 0	0%	2	100%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	2	29.6		50	% 0	0%	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	3	23.7	(0	% 0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2021	4	21.7	(0	% 0	0%	4	100%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2022	4	25.0	(0	% 0	0%	4	100%	3	75%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2023	4	32.1	(0	% 0	0%	4	100%	3	75%	0	0%	0	0%	0	0%	1	25%	0	0%	1	25%
2024	7	24.8		1 14	% 0	0%	6	86%	5	71%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Wisconsin Department of Corrections Total: 38.4 0% 100% 100% 0% 0 0% 0 0 0% 0 0% 0% 0 0% 0 0% 2013 38.4 0% 0 0% 100% 100% 0 0% 0 0% 0 0% 0% 0 0% 0%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

Cal	Total #	Ave	rage		# (Count) and % (Percent of Total Active Contracts in Column B)																		
		(at contract registrtion)		Service Veteran			Se	ex		Race/Ethinicity (Ind'Is May belong to multiple categories)													
Year	Regist rations					Female		Ма	Male		White		Black		Amer Indian		ian	Hi;Pa Island		Hispanic		Total Minority	
		Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Wisconsin Glaziers JAC

Total:	138	30.8	9	7%	2	1%	136	99%	124	90%	12	9%	4	3%	0	0%	1	1%	7	5%	21	15%
2013	7	27.8	0	0%	0	0%	7	100%	6	86%	0	0%	0	0%	0	0%	1	14%	0	0%	1	14%
2014	7	32.1	0	0%	1	14%	6	86%	6	86%	0	0%	1	14%	0	0%	0	0%	0	0%	1	14%
2015	7	33.4	0	0%	0	0%	7	100%	6	86%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%
2016	12	34.6	0	0%	0	0%	12	100%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	15	31.3	0	0%	1	7%	14	93%	13	87%	2	13%	0	0%	0	0%	0	0%	1	7%	2	13%
2018	12	31.7	1	8%	0	0%	12	100%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	8	29.0	1	13%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2020	8	31.1	2	25%	0	0%	8	100%	7	88%	1	13%	0	0%	0	0%	0	0%	0	0%	1	13%
2021	11	30.0	2	18%	0	0%	11	100%	10	91%	1	9%	1	9%	0	0%	0	0%	0	0%	2	18%
2022	13	30.0	0	0%	0	0%	13	100%	10	77%	2	15%	0	0%	0	0%	0	0%	0	0%	2	15%
2023	17	30.5	1	6%	0	0%	17	100%	15	88%	3	18%	1	6%	0	0%	0	0%	2	12%	5	29%
2024	13	28.2	2	15%	0	0%	13	100%	11	85%	2	15%	0	0%	0	0%	0	0%	2	15%	4	31%
2025	8	31.1	0	0%	0	0%	8	100%	8	100%	0	0%	0	0%	0	0%	0	0%	1	13%	1	13%

Report Period From Year: 2013 to 2025

Report Filters: Trade Group = Construction; Trade= ALL; Sex = ALL; Race/Ethinicity = ALL

Refresh Date 4/1/2025

Cal	Total #	Ave	rage		# (Count) and % (Percent of Total Active Contracts in Column B)																		
		(at contract registrtion)		Service Veteran			Se	ex		Race/Ethinicity (Ind'Is May belong to multiple categories)													
Year	Regist rations					Female		Male		White		Black		Amer Indian		Asian		Hi;Pa Island		Hispanic		Total Minority	
	rations	Age	Educ.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х

Wisconsin Operating Engineers JAC

Total:	3,307	28.4		274	8%	110	3%	3,196	97%	3,190	96%	63	2%	35	1%	4	0%	2	0%	93	3%	189	6%
2013	168	31.0		3	2%	6	4%	162	96%	159	95%	5	3%	4	2%	0	0%	0	0%	0	0%	9	5%
2014	224	30.0		12	5%	7	3%	217	97%	217	97%	3	1%	4	2%	0	0%	0	0%	1	0%	8	4%
2015	205	30.4		20	10%	5	2%	200	98%	195	95%	5	2%	5	2%	0	0%	0	0%	4	2%	14	7%
2016	135	28.7		10	7%	3	2%	132	98%	132	98%	2	1%	1	1%	1	1%	0	0%	3	2%	7	5%
2017	244	28.5		16	7%	2	1%	242	99%	242	99%	0	0%	2	1%	1	0%	0	0%	1	0%	4	2%
2018	351	29.6		33	9%	16	5%	335	95%	346	99%	5	1%	1	0%	0	0%	0	0%	6	2%	11	3%
2019	254	28.7		33	13%	10	4%	244	96%	244	96%	7	3%	2	1%	1	0%	1	0%	6	2%	16	6%
2020	189	28.7		15	8%	7	4%	182	96%	186	98%	2	1%	1	1%	1	1%	0	0%	4	2%	8	4%
2021	263	27.2		21	8%	9	3%	253	96%	253	96%	6	2%	0	0%	0	0%	0	0%	8	3%	14	5%
2022	482	27.6		40	8%	19	4%	463	96%	462	96%	9	2%	5	1%	0	0%	0	0%	22	5%	34	7%
2023	431	27.0		43	10%	10	2%	421	98%	412	96%	13	3%	6	1%	0	0%	0	0%	19	4%	36	8%
2024	341	26.9		27	8%	15	4%	326	96%	323	95%	5	1%	4	1%	0	0%	1	0%	19	6%	27	8%
2025	20	30.2		1	5%	1	5%	19	95%	19	95%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%