Leadership Development (10-196-1)
Associate of Applied Science
Effective 2024/2025

The course sequence shown on this sheet is the recommended path to completion. Courses will be scheduled in the terms indicated here.
All courses should be taken in the order shown to help you stay on track and graduate according to your academic plan.
Courses in this program may be offered in a variety or combination of formats (for example: in-person, video conferencing, online, etc.).

O = Online, F=Fall, S=Spring, SU=Summer

Term	Course #	Cr.	Course Title	Requisites (prereq- before/ coreq-with)	O
1	890-155	1	⚲ Gateway to Success (G2S)		F/S/SU
1	*196-190	3	Leadership Development[3]		F/S/SU
1	*196-191	3	Supervision		F/S/SU
1	*196-137	3	🎓 Certified Service Specialist[3]		F/S/SU
1	801-136	3	English Composition 1[1,3]	Prereq: 831-103 OR 851-757	F/S/SU
2	*196-134	3	Legal Issues for Supervisors		F/S/SU
2	*196-169	3	Diversity and Change Management		F/S/SU
2	*196-193	3	🎓 Human Resource Management		F/S/SU
2	804-135	3	Quantitative Reasoning[1,3]	Prereq: 834-109	F/S/SU
3	801-196 OR 801-198	3	Oral/Interpersonal Communication OR Speech[3]		F/S/SU
3	809-198	3	Psychology, Introduction to[1,3]	Prereq: 838-105 OR 851-757	F/S/SU
3	809-166	3	Ethics: Theory & Applications, Intro to[1,3]	Prereq: 838-105 OR 851-757	F/S/SU
3	809-172	3	Diversity Studies, Introduction to[1,3]	Prereq: 838-105 OR 851-757	F/S/SU
4	*196-136	3	Safety in the Workplace[3]		F/S/SU
4	*196-164	3	Personal Skills for Supervisors	Prereq: 801-136; 804-135	F/S/SU
4	*196-192	3	Managing for Quality[3]		F/S/SU
4	*196-189	3	Team Building and Problem Solving		F/S/SU
5	*196-156	3	Leadership Development Capstone	Prereq: Instructor Consent; 196-137; 164; 192; 193	F/S/SU
5	*196-151	3	Operations Management		F/S/SU
5	*196-133 OR *196-188	3	Negotiations OR Project Management		F/S/SU
5	101-112	3	Accounting for Business		F/S/SU

Minimum Program Total Credits Required: 61

Notes associated with courses (identified by a superscript number at the end of the course title) are located on the back of the sheet.
⚲ Mastery of this course will put students on a path to achieve successful degree completion, on-time graduation, and enrich the college experience. Students are required to take this course in their first semester of enrollment. Please see an advisor for details.
🎓 = Milestone Course. Faculty have identified this course as providing a strong foundation for success throughout the program.
(*) indicates students must achieve a combined average of 2.0 ("C") or above for these major courses to meet graduation requirements.

Leadership Development (10-196-1)

Leadership Development provides opportunities for those interested in acquiring or improving managerial/supervisory skills. The curriculum provides a blend of human relations and management development disciplines. This background enables the supervisor or manager to better understand how to attain organizational goals through the positive motivation of employees. Emphasis is placed on the "how-to-approach" which allows the instruction to be transferred from the classroom to the job.

Program Learning Outcomes

Graduates will be able to:

1. Utilize quality strategies and tactics.
2. Apply effective leadership skills.
3. Apply Human Resource policies and procedures.
4. Perform supervisory management functions to achieve organizational objectives.

Essential Career Competencies

Gateway's six essential career competencies are the general attitudes and skills promoted and assessed by all programs. All Gateway graduates will develop skills in:

- Communication Competence
- Critical Thinking and Problem Solving
- Professionalism and Career Management
- Teamwork and Collaboration
- Cultural Competence
- Technology Competence

Admission Requirements

1. Students must submit an application and pay $30 fee.
2. Students must meet one of the following: minimum cumulative high school GPA of 2.6 (unweighted); earned at least 12 college credits with a minimum GPA of 2.0; or complete valid reading, writing, and math placement assessments.

Graduation Requirements

- Minimum 61 credits with a cumulative GPA of 2.0 or above.
- *Average of 2.0 ("C") or above for these major courses.
- Complete 890-155 Gateway to Success (G2S) in the first semester.

For a complete list of Graduation Requirements, check the Student Handbook or Graduation Requirements.

Notes

1. Satisfactory college placement results (through multiple measures or placement test scores) or successful remediation is required prior to enrollment. See an advisor for details.
2. Enrollment for this program is intended for people currently employed in a position closely related to Supervisory Management or who wish to acquire skills to become a supervisor.
3. A credit for prior learning assessment is available for this course. For more information, please contact cfpl@gtc.edu.

Accreditation Statement

Gateway Technical College's Leadership Development program is fully accredited and in good standing with the Accreditation Council for Business Schools and programs [www.acbsp.org].

Accreditation Council for Business Schools and Programs (ACBSP)
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